WHO SHOULD TAKE THIS COURSE?

This programme is aimed at nurses and midwives who wish to upgrade their certificate or diploma level qualification to Honors Level in Ireland’s largest Postgraduate Nursing School.

This programme will provide opportunities for nurses and midwives from a variety of practice and managerial settings to undertake further academic studies leading to the award of BSc of Science in Nursing Management. The programme aims to familiarise nurses with strategic health policy developments to enable them respond to Ireland’s changing health and wellbeing profile.
Our key focus is the delivery of education which is founded in real world evidence. This evidence is informed by our vibrant research activities, in both education and clinical practice. We deliver our education in a flexible, blended approach, which is uniquely sensitive to the learning and development needs of each and every one of our students. Our overall aim is to enable our students to impact positively on health care outcomes through enhanced personal and professional capacity.
### MODULE 1: Evidence-Based Nursing & Midwifery

**AIMS**
This module aims to develop the student’s ability to search the RCSI Library Databases which includes the E-Journal Portal and critically appraise the national and international literature on topics relevant to their area of practice in order to inform an evidence-based approach to patient care.

**OUTCOMES**
- Summarise the major points in the evolution of nursing research in relation to contemporary nursing and midwifery practice
- Describe the research paradigms and their appropriateness to nursing and midwifery practice.
- Critically discuss evidence-based practice and its application in nursing and midwifery practice

**ASSESSMENTS**
- Written Assignment – 500 words (20%)
- Written Assignment – 2000 words (80%)

### MODULE 2: Patient Safety, Quality Improvement & Risk Management

**AIMS**
The module aims to provide the student with comprehensive knowledge and understanding of Patient safety, quality and risk management and practice development concepts and their application to healthcare from a nursing and midwifery perspective with focus on the HSE’s strategic initiative of quality improvement.

**OUTCOMES**
- Critically discuss quality management processes, techniques and models.
- Critically discuss patient safety and its relevance to nursing and midwifery and the Patient Safety First Initiative, Department of Health & Children.
- Critically discuss the roles and function of HIQA and its importance in the Irish healthcare system.

**ASSESSMENTS**
- Written Assignment – 2500 words (100%)
## MODULE 3: Reflection on Nursing and Midwifery Values for Legal and Ethical practice

### AIMS
This module aims to provide the student with the basic knowledge and understanding of the theoretical concepts, principles and values of the ethics and law, directly applicable in the professional practice of nurses and midwives, through reflective practice and to help them to articulate their viewpoint and knowledge of the patient in their practice area when ethical dilemmas arise.

### OUTCOMES
- Critically evaluate the concept of reflection, and models of reflection, with reference to nursing & midwifery practice
- Critically discuss the role of reflection in the integration of the values for nursing & midwifery into contemporary health care practice.
- Critically discuss the ethical principles as they apply to nursing & midwifery practice

### ASSESSMENTS
- Reflective Essay – 1000 words (40%)
- Written Assignment – 1500 words (60%)

## MODULE 4: Leadership and Management

### AIMS
This module aims to provide the registered nurse/midwife with the knowledge necessary to develop management and leadership skills and to do so in such a way as to encourage growth and development of the individual learner.

### OUTCOMES
- Describe the concepts and theories underpinning leadership and management
- Critically discuss the roles and responsibilities of Nurse/Midwife Leaders and Managers
- Critically discuss the challenges and opportunities of nurse managers in the 21st century.

### ASSESSMENTS
- Case study – 1000 words (40%)
- Written Assignment – 1500 words (60%)

AIMS
This module aims to provide an overview of the contemporary issues in human resource management and employee relations for effective people management in healthcare services. This module will also give an overview of the Irish health services and to develop in the student an understanding and appreciation of finance and financial issues in the context of the current healthcare system.

OUTCOMES
- Describe the concepts and methods of human resource & financial management and related components in healthcare organisations
- Critically discuss contemporary issues in human resource and finance management in the current healthcare system
- Critically discuss human resource planning, skill mix, resilience, emotional intelligence and conflict management as the basis for effective people management.

ASSESSMENTS
- Written Assignment – 2000 words (70%)
- Online Quiz – (30%)

MODULE 6: Education for Professional Practice

AIMS
The aim of this module is to provide nurses/midwives with the necessary knowledge and skills to plan continuous professional development for themselves, other nursing/midwifery colleagues, health care professionals and patient/client groups.

OUTCOMES
- Describe teaching and learning theories and models
- Discuss learning styles and behaviour models with reference to their theory and application
- Critically discuss teaching and education support roles in clinical practice
- Critically discuss the design, implementation and evaluation of education strategies

ASSESSMENTS
- Oral Presentation (25%)
- Written Assignment – 1500 words (75%)
**Programme Director**

Dr Sherly George is the Programme Director for the BSc Nursing Management. Dr George will support you academically throughout your programme.

- Phone: 01 402 8643
- Email: sherlygeorge@rcsi.ie

**Programme Coordinator**

Cassandra Kelly is the coordinator for this programme. Cassandra will assist your journey through the RCSI offering support and assistance wherever necessary.

- Phone: 01 402 5137
- Email: cassandrakelly@rcsi.ie