An analysis of gender diversity in urology in the UK and Ireland

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Introduction
Traditionally, surgery and certain surgical sub-specialities in particular have been predominantly male orientated.

Increased proportion of female medical graduates

Aim
Assess the gender diversity among urologists in the UK and Ireland

Methods
- ISU & BAUS – total no and gender breakdown
- 6 medical schools ROI

Results
- Total 1,012 consultant urologists UK & Ireland
- Significant increase in the number of females between consultant urologists and trainees in both the UK (p=0.0001) and Ireland (p=0.015)
- Significant change in the percentage of female trainees in the UK and Ireland (22.8% (n=75) in 2011 vs 31.7% (n=93) in 2014, p=0.019)

Conclusion
There has been a significant shift in gender diversity in urology in the UK and Ireland. Efforts to increase diversity should be pursued to attract further trainees to urology.