Royal College of Surgeons in Ireland
Coláiste Ríogana Máinila in Eirinn

Faculty of Nursing and Midwifery

Annual Report

1ST JULY 2014 – 30TH JUNE 2015

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The Board of the Faculty of Nursing and Midwifery consists of a Dean and twelve members who constitute the Board of the Faculty and it is bound by the constitutions of the Royal College of Surgeons in Ireland and the Council of the College. The Faculty of Nursing and Midwifery Dean’s Medal is mounted on a black background with eight stars symbolising the essential qualities of leadership.

This Annual Report outlines the activities of the Faculty of Nursing and Midwifery, Royal College of Surgeons in Ireland (RCSI) from the 1st of July 2014 to the 30th of June 2015.

Knowledge
Responsibility
Conciliation
Availability

Wisdom
Co-ordination
Cooperation
Prudence
1. Introduction

As Dean of the Faculty of Nursing and Midwifery, it gives me great pleasure to update you on the activities within the Faculty during the past last year, and to share with you the Annual Report for 2014-2015. Welcome to current and past fellows of the Faculty. This has been a busy year for the Faculty of Nursing and Midwifery.

The past twelve months has seen the delivery of a number of initiatives that advance the major goals of the Strategic Plan 2014-2019. Faculty aims are excellence in leadership through the continued success of the Annual Research Conference, increase in Fellowships awarded and the development of strategic partnerships with health service organisations nationally and internationally that have contributed to the Strategic development of the Faculty and its international development. Several important milestones occurred during the year. I briefly present each one and you will see more information presented in further pages of this Annual Report.

Strategic Development

The 40th Anniversary which occurred in 2014 provided the Dean and Board of the Faculty with the opportunity to examine structures and governance for the future. In 2012, the Faculty Board appointed PwC to undertake a review to identify the governance that depicts best practice internationally from quality and governance perspectives, including developing the Faculty and School of Nursing in compliance with the National Framework of Qualifications. Mr. Thomas Kearns was appointed Executive Director of the Faculty in 2014, to lead the Faculty forward under the direction of the Dean and Board. The Strategic Plan 2014-19 was put into operation this year and sets the Faculty on course for academic growth and development in...
the areas of professional development and competences for nurses and midwives, Fellowship enlargement at national and international levels and consolidation of the Faculty’s position within the Surgical and Postgraduate Faculties Board (SPFB).

40th Anniversary of Faculty of Nursing and Midwifery Celebration
The Board of the Faculty of Nursing and Midwifery celebrated its 40th Anniversary on October 29th 2014, along with a large audience, with a Conferring Ceremony and Launch of the "History of Nursing and Midwifery 1974-2014".

Honorary Fellowship Award to Mr. Keith Duffy 29th October 2014
Mr. Keith Duffy graciously accepted the invitation of the Board of the Faculty to receive the Honorary Fellowship of the Faculty of Nursing and Midwifery in recognition of his special cause for children with Autism, which was approved by the President and Council of the College and the Board of the Faculty of Nursing and Midwifery.

Launch of the History of the Faculty of Nursing and Midwifery
*The History of the Faculty of Nursing and Midwifery 1974-2014* was launched during the Conferring Ceremony on October 29th by the authors, Prof Marie Carney, Dean; Mr. Thomas Kearns, Executive Director of Faculty and Board member of the Faculty, and Prof John Adams, Cambridge University, Fellow of the Faculty and noted historian.

Fellowships in Nursing and Midwifery 2014-15
A number of Fellowships were awarded in 2014/15. Fellowships in Nursing and Midwifery form the key to the Faculty’s renown and take different forms: Fellowships by Examination, Honorary Fellowships and Fellowship Ad Eundem. Honorary Fellowships are awarded in recognition of recipient’s outstanding contribution to society. Keith Duffy joined this illustrious group during the 40th Anniversary Celebration Conferring Ceremony.
During the Annual Research Conference on February 18/19, three Honorary Fellowships were awarded: to HRH Princess Muna Al-Hussein of Jordan, Mr. Paul Gallagher, Director of Nursing, St. James’s Hospital, Dublin and Ms. Rachel McCloud-Spring, Midwife with the Rose Foundation in Malawi. Six Fellowships by Examination were awarded during the RCSI Conferring Ceremony on December 7\textsuperscript{th} 2014.

**Appointment of New Board Members**

A number of Fellows were appointed to the Faculty Board during the year and attended their first Board meeting on June 23\textsuperscript{rd} 2014. Signing for new Board members took place on May 20\textsuperscript{th} in the presence of the Dean, CEO/Registrar’s nominee, Vice Dean, Hon. Secretary and Executive Director.

**Appointment of Honorary Associates**

A new honorary role was introduced by the Faculty in 2015, titled Honorary Clinical, Education and Research Associates. A total of 28 were awarded following approval from the Faculty Board the SPFB ratification. The role recognises the work of nurses and midwives in the development of Faculty programmes and initiatives.

**Surgical and Post Graduate Board (SPFB)**

SPFB Meetings were held on four occasions. The Board consists of Deans from other college faculties. Meetings are chaired by the college President Declan Magee. I was elected Vice-Chair of the SPFB and chaired the meeting on April 30\textsuperscript{th}.

**The 34th Annual Research and Education Conference**

The 34th Annual Research and Education Conference of the Faculty took place in RCSI on 18/19 February 2015. The conference, first held in 1981, is the longest running nursing and midwifery research conference held in Ireland and speakers are usually of international stature.
I was honoured to represent the Faculty Board and present the Key Note address at this conference on “Nursing and Midwifery in Ireland from Undergraduate to Advanced Practice: Dimensions and Outcomes from an International Perspective” to a large audience of national and international delegates in Amman, Jordan from 20th -25th April 2015 and to be invited to participate in Round Table Discussion with HRH Princess Muna Al-Hussein of Jordan and 6 other guests to discuss “Nursing in Jordan-the way forward”.

I was also honoured to represent the Faculty Board at the Croatian National Nursing International Conference, in Zagreb, from 9-11th June 2015, and to present the Key Note address to an international audience titled: “Challenges facing nursing education from undergraduate to master’s level: dimensions and outcomes from an international perspective,” and to participate in a Round Table Discussion on “Nursing Education in Croatia-moving to degree level”.

In March I received the award of Outstanding Reviewer of the Year for Excellence from Emerald Literati Network 2015: for my review work undertaken for the International Journal of Health Care Quality Assurance, which acknowledged my role in the Faculty.

On my own behalf, the Vice Dean, Executive Director and Board of the Faculty I wish to thank all Fellows, academic and administrative staff who supported the Faculty during the year and without whom the journey would have been a lot harder.

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Professor Marie Carney
Dean
Faculty of Nursing & Midwifery
2. Faculty Milestones/ Activities 2014/2015

The Dean, Prof. Edna Woolhead and the Board of the Faculty of Nursing & Midwifery established a 40th Anniversary Committee in 2013, comprising of members of the Board, Academic Staff and Ms. Noreen Keane, former Honorary Secretary and Board Member. This Committee was chaired by Prof. Marie Carney and tasked with the development of a strategy for the Faculty to celebrate the tremendous milestone in its history. The Inaugural Committee meeting took place on the 9th December 2013 and meetings were held on a monthly basis. Ideas were discussed and debated and the Committee identified key priorities to mark the 40th Anniversary of the Faculty’s foundation.

40th Anniversary Poster

A specially designed poster, featuring all of the Faculty’s Deans, was unveiled. The pictures were accompanied by a short piece on the history of the Faculty. Special thanks to Noreen Keane and Catherine Clune Mulvaney for creating the poster and Joyce Cousins, for her graphic design expertise. This poster was developed around the theme of “Celebrating 40 years of Education and Research” and was unveiled at the Annual Conference in February 2014.

The poster was displayed prominently at other RCSI and NMBI events during the year. Pens were also commissioned with a “Celebrating 40 years of Research & Education”
inscription for use during the year and were provided to all conference delegates. Committee Members worked tirelessly of a number of initiatives, some of which are outlined in this report.

**Video Series**

**40th Anniversary Celebrations Recorded Interviews (Strategic Objective 3.5)**

As part of the 40th Anniversary celebrations, a series of recorded interviews were held in the college with Faculty Board members, key personnel professional leaders and key influencers. The purpose of these interviews was to review the legacy of the Faculty and to look to the potential future of the Faculty based on changes in professional legislation, education, practice and health care reform. The interviews took place on the 20th and 22nd of May and in early June 2014 in the college. We are grateful to Elaine Carbury and Jenny Brady for their support in this matter.

The videos generated an excellent response within RCSI and are now all on the Faculty’s web site [http://www.rcsi.ie/anniversary](http://www.rcsi.ie/anniversary) and the RCSI College YouTube channel: [https://www.youtube.com/playlist?list=PL6DbJmB3fDQr15OrVMK7KOuE9LR9APGCH](https://www.youtube.com/playlist?list=PL6DbJmB3fDQr15OrVMK7KOuE9LR9APGCH)

**The interviewees were:**

Prof. M Carney (Dean of Faculty)
Prof. Z Moore (Head of School of Nursing and Midwifery)
Ms. E Maher (Former Dean, Board member and Director of Nursing St. Luke’s Hospital)
Dr. M Shannon (Director of Nursing and Midwifery Services HSE)
Dr. M Pidgeon (CEO, Nursing and Midwifery Board of Ireland)
Ms. Carol Hilliard (Former Student)
Mr. Thomas Kearns (Executive Director of Faculty). The Faculty is extremely grateful to all who gave of their time for this important event. These recording were made available on the RCSI YouTube and went live in mid-July.
While reviewing the recordings it became evident that there was a dearth of nursing/midwifery related background/context recording and images. A recording session was facilitated by colleagues in Beaumont hospital and the Faculty and school now have available to them some clinical nursing imagery. The Faculty has expressed its gratitude to Ms. Fiona Jacob Education Co-ordinator in Beaumont hospital and her colleagues for their time and effort in simulating excellent clinical nursing footage.

In the first of the six video interviews; Professor Marie Carney, Dean of the Faculty of Nursing and Midwifery outlined the forty years of rich heritage of nursing and midwifery education within the Faculty of Nursing and Midwifery at the RCSI. She outlined the significant contributions by the key leaders within the Faculty to the developments of nursing and midwifery education, research and practice in Ireland since 1974.

In the second interview; Ms. Eileen Maher, Director of Nursing St Luke’s Hospital Dublin and a former Dean and Faculty Board member outlined the role played by the Faculty in supporting quality patient care through the design and delivery of quality, applied educational programmes. As a commissioner of education Ms. Maher outlined the significant contribution played by the Faculty in relation to empowering nurses and midwives to provide holistic, outcomes focused patient care.

In the third interview; Ms. Carol Hilliard, Nurse Practice Development Coordinator, Our Lady’s Children’s Hospital Crumlin outlined her personal and professional educational journey within the Faculty of Nursing and Midwifery. She highlighted the supportive learning environment within the Faculty and the emphasis on the interdependent relationship within the Faculty between practice, research and theory. This learning experience prepared her for her current role which emphasizes the centrality of professional practice development informed by theory and research.
In the fourth interview; Dr. Maura Pidgeon, CEO of the Nursing and Midwifery Board of Ireland highlighted the interdependent relationship between improving patient care outcomes, patient safety and personal and professional development for nurses and midwives. Dr. Pidgeon identified the opportunities for the Faculty of Nursing and Midwifery in providing expansive, active, participative and reflective CPD and adult and professional approaches to learning that enable registrants demonstrate the outcomes of their learning.

In the fifth interview; Dr. Michael Shannon, Director, Nursing and Midwifery Services, Health Service Executive, emphasized the importance of Continuous Professional Education and Professional Development for Nurses and Midwives in relation to the provision of quality and safe care. He acknowledged the unique position of the Faculty within the interdisciplinary environment of RCSI and he identified opportunities for the Faculty of Nursing and Midwifery to provide creative and innovative CPD and continuing education to meet the health service needs and support the health reform agenda.

In the final interview, Professor Zena Moore, Head of the School of Nursing and Midwifery RCSI and Mr. Thomas Kearns, Executive Director of the Faculty of Nursing and Midwifery RCSI outlined what they envision as the benchmarks for successful development within the Faculty over the next five years. They emphasised a synergistic relationship between the School and Faculty. They explored the strategic, operational and service need opportunities that would be barometers of success for the Faculty; linking improving patient care outcomes, patient safety, professional education and clinical skills development for nurses and
midwives. The Dean and the Faculty Board are grateful to Prof. Cathal Kelly, Chief Executive/Registrar, RCSI and Prof. Hannah McGee, Dean of the Faculty of Medicine & Health Sciences who supported the planning and organization of the Faculty’s 40th Anniversary and provided support from RCSI Conference & Events for the year’s events.

The Faculty of Nursing and Midwifery is most grateful to all our colleagues for participating in this important activity that focuses on the past present and future of an evolving Faculty within rapidly changing health care and education environments. The Faculty is also grateful to our colleagues in Beaumont Hospital who provided us with excellent, relevant, clinical background video material for use in these six video interviews. This nursing and midwifery specific background video recordings will have multiple uses for the Faculty.

40th Anniversary Committee Members
40th Anniversary Committee Members: Prof. Marie Carney (Dean) (Chair), Mr. Thomas Kearns (Executive Director), Ms. Mary Jacob (Vice-Dean), Ms. Catherine Clune Mulvaney (Honorary Secretary), Dr. Theresa Frawley (Honorary Treasurer), Prof. Edna Woolhead (Board Member), Prof. Zena Moore (Committee Member), Ms. Noreen Keane (Committee Member), Ms. Mary O’Neill (Committee Member), Dr. Tom O’Connor (Committee Member), Dr. Gillian Paul (Committee Member), Ms. Joyce Cousins (Committee Member), Ms. Elaine Carberry (Conference & Events).

Dates of 40th Anniversary Committee Meetings
1. Tuesday 9th December 2013
3. Monday 3rd February 2014
4. Wednesday 19th March 2014
5. Monday 9th April 2014
6. Wednesday 7th May 2014
7. Wednesday 11th June 2014
8. Wednesday 23rd July 2014
9. Wednesday 20th August 2014
10. Wednesday 10th September 2014
11. Wednesday 24th September 2014
12. Wednesday 15th October 2014
29th October 2014 - 40th Anniversary of Faculty of Nursing and Midwifery

The Board of the Faculty of Nursing and Midwifery celebrated its 40th Anniversary on October 29th 2014 with a Conferring Ceremony and Launch of the History of Nursing and Midwifery: 1974-2014. Prof Marie Carney, Dean, welcomed Prof Cathal Kelly, Chief Executive/Register of RCSI; Minister Kathleen Lynch, DoH&C; Past Deans of the Faculty of Nursing & Midwifery: Josephine Bartley, Greta Redmond, Nora Cummins, Eileen Maher, Maeve Dwyer, Aine Colgan, and Edna Woolhead; Founder Fellows, Fellows, Board members of the Faculty of Nursing & Midwifery; Prof Hannah Mc Gee, Dean, Faculty of Medicine & Health Sciences; Other Deans; 40th Anniversary Committee members; School of Nursing & Midwifery academic staff; distinguished guests and colleagues.

At the special 40th anniversary celebration event on the 29th of October 2014, the Faculty awarded an Honorary Fellowship to Mr. Keith Duffy, Singer, Actor, Radio and TV presenter for his campaigning work with Irish Autism Action. The Minister for State Ms. Kathleen Lynch TD delivered the opening address for the event. Professor Cathal Kelly RCSI CEO/Registrar provided the welcome address. Professor Marie Carney and Mr. Thomas Kearns launched the Faculty of Nursing and Midwifery 40th Anniversary History and this was well received. The event was followed by a reception and a private dinner for the Board, senior management and Mr. Duffy and family. The RCSI, the Faculty and Mr. Duffy received exceptional levels of media coverage for this event.
Honorary Fellowship Award to Mr. Keith Duffy

Mr. Keith Duffy was conferred with the Honorary Fellowship of the Faculty of Nursing and Midwifery of the RCSI during the 40th Anniversary Celebrations, on October 29th 2014. Prof Marie Carney, Dean when presenting the award said “The Faculty considers it an honour to have as a Fellow of the Faculty one who inspires and motivates others to his special cause for children with Autism”. Keith has helped to raise almost four million euro which has significantly contributed to the creation and development of services for children with autism and their families.
Launch of the History of the Faculty of Nursing and Midwifery

The History of the Faculty of Nursing and Midwifery 1974-2014 was launched on October 29th 2014, by the authors, Prof Marie Carney, Dean; Mr. Thomas Kearns, Executive Director of Faculty and Board member of the Faculty, and Dr. John Adams, Cambridge University, Fellow of the Faculty of Nursing and Midwifery and noted historian, who was unable to be present. Prof Marie Carney acknowledged with thanks the many nurses who contributed to the development of the Faculty and that are mentioned in the History, along with many biographies.

Prof Carney, in introducing the launch said that “in this publication 40 years of the Faculty of Nursing and Midwifery in the Royal College of Surgeons in Ireland is
celebrated and its History explored through the lens of its founders, deans and fellows”; the early and current academic development within the Faculty and School and the development of several milestones such as the Annual Research Conference, first held in 1981 and the Nursing Review Journal first published in 1982. An important milestone was the founding of the Florence Nightingale Society of Ireland, which was inaugurated in Ireland on Feb 3 1995 to establish and maintain a permanent International memorial to Florence Nightingale in the form of an endowed Scholarship Trust through the advancement of postgraduate education of nurses.

The development of the Fellowship in Nursing and Midwifery degree in 1976 was pivotal to the success of the Faculty. The first Research Conference was organised by Prof Pearl Treacy alongside the Faculty Board. An important contribution to scholarship was the foundation, in 1982, of the Faculty of Nursing Review that was edited for 10 years by Prof Pearl Treacy and a stalwart committee. Material for the Nursing Review was drawn from research conference presentations. The governance structures of the Faculty included the formation of the School of Nursing in 2006 under the aegis of the Faculty of Nursing and Midwifery that took the Faculty into a progressive era. Professor Zena Moore is the current Professor of Nursing and Head of the School of Nursing” (Adams, Carney & Kearns (2014). Mr. Kearns said during the launch, that “the founding of the Faculty of Nursing in RCSI was the successful conclusion of a protracted period of negotiation conducted by the leading nurse educationalist, Mary Frances Crowley, Matron of the Royal Victoria Eye & Ear Hospital, Dublin, who was to become the first Dean of the Faculty. Since then the Faculty has been led and loyally served by twelve further Deans from a wide spectrum of Irish Nursing. A total of 120 Foundation members were inaugurated in 1975 and a further 120 Foundation members in 1976”. (Adams, J., Carney, M & Kearns, T (2014) History of Nursing in RCSI 1974-2014”, RCSI Press, Dublin).
Fellowships in Nursing Awards 2014-15

Fellowships in Nursing and Midwifery form the key to the Faculty’s renown and take different forms: Fellowships by Examination, Honorary Fellowships and Fellowship Ad Eundem. The first Fellowships by Examination were awarded in 1976 to 20 nurse and midwife graduates. Today the Fellowship by Examination takes into account the prior learning, clinical and educational qualifications and management skills of nursing applicants and is based on portfolio and viva.

Fellowships (Strategic Objective 3.1)

Dr. John Adams was appointed External Examiner to the Fellowship 2014-2017. The following six candidates were reviewed by the internal assessors Prof Carney and Mr. Kearns and by the External Examiner Dr. John Adams and successfully completed the Viva Voce examination: The Dean recommended the following candidates for the award of Fellowship by Examination to the Faculty Board. These were approved by the Faculty Board on the 24th of September 2014 and by the SPFB on September 25th 2014 and graduated at the RCSI Postgraduate, Diplomates and Fellows Conferring Ceremony in RCSI on December 6th 2014.

1. Ms Fatema Khalil Bubdair, Assistant Director of Nursing RMS Military Hospital West Riffa, Kingdom of Bahrain.
2. Dr Mark White, Area Director of Nursing NMPDU HSE South East.
3. Dr Mary Boyd, Chief Nursing Officer Sidra Medical Research Centre Doha Qatar.
4. Ms Orla Merrigan, Lecturer in Nursing RCSI Bahrain.
6. Ms Terry Hanan, Nursing Development Coordinator National Cancer Control Programme.
Honorary Fellowships 2014 - 2015

Honorary Fellowships are awarded in recognition of recipient’s outstanding contribution to society. Honorary Fellows were awarded to Mr. Keith Duffy, HRH Princess Muna –Al Hussein of Jordan, Mr. Paul Gallagher, Director of Nursing, St James’s Hospital, Dublin and Ms. Rachel Mc Cloud-Spring, Midwife with the Rose Foundation in Malawi. The first Honorary Fellow conferred in the Faculty of Nursing and Midwifery was Mother Teresa of Calcutta, in 1992. The former President of Ireland Mary McAleese was awarded an Honorary Fellowship in 1999.

HRH Princess Muna Al-Hussein of Jordan & Professor Marie Carney  
Ms. Mary Jacob, Ms. Rachel McLeod-Spring & Professor Marie Carney

Mr. Paul Gallagher & Professor Marie Carney  
Awarding of Honorary Fellowship to President of Ireland Ms. Mary McAleese 1999 (Left to right) Professor Barry O’Donnell President of RCSI, Ms. Augusta Fitzsimons Former Dean, Ms. Mary Aleese Former President of Ireland

Appointment of new Board Members

Five Fellows were appointed to the Faculty Board during the year. Official RCSI Signing for Appointment of new Board Members took place on May 20th in the presence of the Dean, CEO/Registrar’s nominee, Vice Dean, Hon. Secretary and
Executive Director. Board Members were ratified at the Faculty Board Meeting on Wednesday 24th June 2015. Their term of office will be of five years duration, from June 24th 2015 to June 2020. New Board members are:

1. Dr. Maura Pidgeon, CEO NMBI.
3. Dr. Mark White, Director of the Nursing and Midwifery Planning & Development Unit, HSE-SE, Currently assigned as Programme Manager, System Reform Group, Office of the Director General of the HSE.
4. Prof Mary Boyd, Chief Nursing Officer of Sidra Medical and Research Centre, UAE.
5. Ms. Terry Hanan, Nursing Development Co-ordinator, National Cancer Control Programme.

Amendments to the Standing Orders (Strategic Objective 3.4)

Draft changes to the standing orders, were debated, approved and adopted by the Faculty Board. In keeping with the Strategic plan the Dean Prof Carney and the Executive Director proposed the introduction of Honorary Research Fellows (for people such as Dr. Adams or clinical partners) and Honorary Teaching Fellows (in order to develop a cohort of committed and loyal sessional teachers on the CPD programmes). The amendments include the opportunity to expand the membership (by 2) to include representatives from non-health care professionals. The Executive Director drafted a background paper on these Honorary Fellows, the Board approved this and it is now the policy that guides the Faculty in the appointment of Honorary Teaching, Research and Clinical Associates for a temporary or defined period. The Dean took this proposal to the President and SPGB who unanimously the proposal and congratulated the Board on this initiative.

Appointment of Honorary Associates (Strategic Objective 3.3)

A new honorary role was introduced by the Faculty in 2015, titled Honorary Clinical, Honorary Education and Honorary Research Associates. The role recognises the work of nurses and midwives in the development of Faculty programmes and
initiatives and in support for the Faculty. A total of 28 candidates were awarded the title “Honorary Associate” following approval by the Faculty Board and SPFB ratification. Congratulations by both bodies were extended to the new Honorary Associates:

1. Dr. John Adams (Research Fellow) Nurse academic and Historian.

2. Ms. Kathleen Walsh (Teaching Fellow) Professional Adviser NMBI.

3. Mr. John Murray (Clinical Fellow) CMHN and Vice President NMBI

4. Ms. Carol Hilliard (Clinical Fellow) Nursing Practice Development Coordinator Our Lady’s Hospital for Sick Children Crumlin.

5. Ms. Fiona Jacob (Teaching Fellow) Education Coordinator Beaumont Hospital.

6. Ms. Sheila Sugrue (Clinical Fellow) National Midwife Lead HSE.

7. Mr. Martin Rogan (Teaching Fellow) Former Assistant National Director for Mental Health HSE.

8. Ms. Susan Hawkshaw (Teaching Fellow) Head of Centre of Nurse Education and Nursing Practice Development Unit- Beaumont Hospital.

9. Dr. Claire Magnier (Research Fellow) Clinical audit and Research Nurse Crumlin.

10. Mr. Paul Mahon (Teaching Fellow) Senior Education Coordinator Beaumont Hospital.

11. Ms. Gillian White (Teaching Fellow) A/Nurse Practice Development Coordinator Cavan & Monaghan Hospitals.

12. Ms. Maria Neary (Teaching Fellow) Education Officer NMBI.


14. Ms. Aisling Culhane (Teaching Fellow) Research and Development officer PNA.

15. Ms. Lasarina Maguire (Teaching Fellow) Programme Manager Stewarts Care.
16. Ms. Mary O'Reilly (Clinical Fellow) Practice Development Co-ordinator Rotunda Hospital.

17. Ms. Margaret Deasy, Oncology Education Coordinator Beaumont Hospital.


19. Mr. Michael Boylan, MED Surgical company, Registered Nurse and qualified lawyer.


21. Dr. Linda Nugent, Post-Doctoral Research Fellow HSE/Faculty of Nursing and Midwifery.

22. Dr. Jarlath Varley, ANP Minor Injuries Connolly Hospital Blanchardstown.

23. Dr. Philippa Ryan, Withero Deputy Chief Nursing Officer Department of Health.

24. Ms. Rosemary Masterson, Tutor Cappagh Orthopaedic Hospital.

25. Ms. Maria Keating, Mental Health nurse Counsellor and Psychotherapist.


27. Mr. Paul Troy, CNM3 Oncology Unit Beaumont Hospital.

28. Mr. Gerard Kearns, ANP Cardiac St Vincent’s University Hospital.

**34th Annual Research and Education Conference**

The Faculty of Nursing and Midwifery successfully hosted the 34th International Nursing & Midwifery Research & Education Conference on Wednesday 18th & Thursday 19th February 2015. The conference theme was: “Advancing Nursing & Midwifery Practice: Linking National & International Perspectives”. The Nursing & Midwifery Board of Ireland awarded 6.5 Continuing Education Units (CEU’s) to the conference. Delegates attended from around the globe, including, the United Kingdom, the United States of America, the Kingdom of Bahrain, Jordan, Sweden and Taiwan and of course Ireland. This conference is now recognised as the oldest of its type in Europe.
The Faculty conference was opened on February 18th by Princess Muna Al-Hussein of Jordan who was one of three Honorary Fellows conferred. Prof John Hyland, Vice President of RCSI represented the President and RCSI at the opening and Conferring Ceremony. The conference was addressed by the Minister of Health, Dr. Leo Varadkar, TD on February 23rd. In welcoming guests to the Conference Prof. Marie Carney, Dean said that “the conference, first held in 1981, is the longest running nursing and midwifery research conference held in Ireland”. See The Executive Report presented by Mr. Thomas Kearns for full details of keynote and plenary speakers and award winners.

New Faculty Structures

The 40th anniversary provided the previous Dean, Prof Edna Woolhead, the current Dean Prof Marie Carney and the Board of the Faculty with the opportunity to examine structures and governance for the future. In 2012, the Faculty Board appointed PwC to undertake a review to identify the governance that depicts best
practice internationally from quality and governance perspectives, including developing the Faculty and School of Nursing in compliance with the National Framework of Qualifications. Mr. Thomas Kearns was appointed Executive Director of the Faculty of Nursing and Midwifery, in 2014, to lead the Faculty forward under the direction of the Dean and Board and the Strategic Report 2014-19 was put in place this year. Ms. Catherine Clune Mulvaney was appointed as Operations and Programme Manager to the Faculty and Ms. Pamela Peppard was appointed Administrative Officer. Ms. Lorraine Harte is currently acting Administrative Officer.

**Surgical and Post Graduate Faculties Board (SPFB)**

There were four SPFB meetings held during the year on 6th November 2014, 18th December 2014, April 30th 2015 and June 25th 2015. Prof Marie Carney chaired the SPFB Board on April 30th in the absence of the President Dr. Declan Magee. Prof Marie Carney represented the Faculty at the Faculty of Radiologists Annual Conferring and Dinner; Faculty of Dentistry Annual Conferring and Dinner, the Faculty of Sports and Exercise Medicine Annual dinner and the Charter Day dinner.

**Other Conferences Attended**

Prof Carney and Mr. Thomas Kearns represented Faculty at the Institute of Advanced Directors of Nursing & Midwifery Conference (IADNAM) in the Hilton Hotel, Kilmainham on April 30th and at the IADNAM World Café Event on May 1st in the Hilton Hotel, Kilmainham. They also Represented Faculty at the HSE National Leadership Innovation Summit held in Dublin Castle on May 12th.

The Dean represented Faculty at the INMO Conference dinner on May 7/8 in the Knightsbrook Hotel, Trim, the annual dinner and conference of the Institute of Community Health Nursing Annual Dinner and Conference on May 19/20, Aisling Hotel, Dublin and at the launch of new Midwifery Practice Standards following the introduction of the Nurses and Midwives Act 2012, on May 5th in the Nursing and Midwifery Board of Ireland. The Dean represented Faculty at the Fergus Nally Lecture held in the Albert Theatre on April 30 2014.
Conferring Ceremony November 2014/ Student Awards

At the National University of Ireland November 2014 Conferring Ceremony, 422 nurses received academic nursing awards at BSc, Higher Diploma, and MSc levels. A further 35 nurses/midwives were awarded with an MSc in Nursing. Prof Marie Carney, Dean represented the Faculty Board at the Ceremony and called the award winners forward to receive their award from the President of RCSI, Mr. Patrick Broe.

The following medals were awarded at the ceremony:

**Mary Frances Crowley Medal**

The Mary Frances Crowley medal was awarded to Ms. Lenora Fitzgerald, MSc Nursing (Wound Management & Tissue Viability).

**National Florence Nightingale Committee of Ireland Medal**

The National Florence Nightingale Committee of Ireland medal was awarded to Ms. Karen Doran, BSc Nursing Management.

**Rose Lanigan Medal**

The Rose Lanigan Medal was awarded to Ms. Sorcha Bennett, Certificate in Nurse and Midwife Prescribing.

**Catherine Cummins Gold Medal**

The Catherine Cummins Gold Medal was awarded to Ms. Therese Loughnane, Postgraduate Diploma in Nursing (Orthopedic Nursing).
3. Executive Director Report

**Faculty Strategic Plan 2014-2019**

The final draft of the strategic plan was brought to the Senior Management Team of the college. A meeting to discuss the draft final strategic plan of the Faculty took place on the 21st of May 2014, present were Prof Cathal Kelly, CEO, Prof Hannah Mc Gee Dean of Medicine and Health Sciences, Prof Marie Carney Dean of Faculty of Nursing and Midwifery, Ms. Edna Woolhead Immediate Past Dean, Board member Faculty of Nursing and Midwifery and Mr. Thomas Kearns, Executive Director of Faculty. Representing Pricewaterhouse Coopers were Ann O Connell Partner, Jennifer Gillen, Senior Manager and Nuala Nic Ghearailt, Consultant. The meeting was very positive and the CEO Professor Kelly and Dean Professor Mc Gee were impressed with the quality of the strategy, they commended it and wished the Faculty well in its implementation.

**Fellowships: (Strategic Objective 3.1)**

Dr. John Adams, University of Cambridge and Fellow of the Faculty of Nursing and Midwifery was appointed External Examiner to the Fellowship Programmes 2014-2017. He reviewed all Portfolios sent to him.
The Faculty hosted a very successful 34th Annual Research and Education Conference. There were over 200 attendees and 18 sponsors and exhibitors. Income and expenditure for the 2015 conference indicated a modest profit. Summary evaluation data from the conference indicated very positive feedback. Significant media attention to both the Minister’s attendance and the report into postnatal depression in men included interviews on NewsTalk and local radio and copy in eight newspapers.

**Opening Ceremony: Wednesday 19th February 2014 (Opening Address)**
The conference opened with an address from Her Royal Highness Princess Muna Al- Hussein of Jordan, WHO Patron of Nursing and Midwifery in the Eastern Mediterranean Region, who was awarded an Honorary Fellowship of the Faculty of Nursing and Midwifery, the highest honour the Faculty can bestow. The Honorary Fellowship was awarded in recognition of her lifetime commitment and contributions to nursing which began with her founding of the Princess Muna College of Nursing in 1962 and since then she has worked tirelessly for the profession.

Reading HRH Princess Muna’s citation, Professor Edna Woolhead, Board Member & Former Dean, RCSI Faculty of Nursing & Midwifery commended HRH for a range of important contributions to nursing: “Princess Muna’s vision to regulate nursing and provide quality care for the public led to the creation of the Jordanian Nursing Council in 2002. The JNC has reformed nursing in the country and established strong ties with prominent world nursing and health institutions.”
“HRH’s commitments to the development of nursing are directed to the most disadvantaged groups, namely the elderly and mental health service users. Under her leadership, a multidisciplinary unit at the National Mental Health Centre was established with the aim of early intervention and effective treatment of mental disorders in primary health care. In addition HRH supports initiatives aimed at enhancing the wellbeing of the elderly while identifying gaps in local needs”.

Annual Conference Dinner
The Annual Conference Dinner followed the opening address and conferring ceremony. One hundred and ten guests and delegates enjoyed the evening. The musical accompaniment for the evening was provided by The Alpha Quartet.

Annual Conference Day
More than 200 nurses and midwives attended the event to hear speakers from 14 countries including the USA, the United Kingdom, the Middle East and Ireland on the latest developments in areas such as ageing and palliative care; wound management and tissue viability; acute, intensive and emergency care; community and primary health care; and midwifery and mental health issues.

Ministerial Address: Dr. Leo Varadkar TD, Minister for Health
Dr. Leo Varadkar TD is the Minister for Health and was appointed to this position in July 2014. He served as Minister for Transport, Tourism & Sport from March 2011. First elected to Dáil Eireann (House of Representatives) in 2007 as the TD (Member of Parliament) for Dublin West, he is also the youngest member of the Irish Government.

Speaking at the conference Minister for Health Leo Varadkar said: “Nurses and midwives are at the heart of patient safety and patient care; Ireland’s nurses are well educated, highly-skilled and motivated. They are a great asset for the health service. We must ensure that this pool of talent is utilised properly, and that we get the best possible outcomes for our patients. So this year’s conference on Advancing Nursing and Midwifery Practice couldn't be more timely. In Ireland, one of the options being
looked at is the development of new interdisciplinary nursing roles. I know these are exciting times for nursing and I know that the Chief Nurse, Dr. Siobhan O’Halloran is spearheading further developments in the professions.

**Key note speakers:**
The Keynote Address was delivered by Dr. Siobhan O’ Halloran Chief Nursing Officer Department of Health Advancing Nursing and Midwifery Practice- policy context.

**Plenary Addresses**

**Plenary Speaker: Dr. Linda Nugent**
Post-doctoral Research Fellow Faculty of Nursing and Midwifery RCSI, Nursing Midwifery Planning & Development Unit, HSE, Dublin North
Dr. Linda Nugent is responsible for the development and implementation of the Nursing & Midwifery REACH (Research Excellence across Clinical Healthcare) programme. The NMPDU, HSE, Dublin North established REACH and it is a strategic research skill and competency development programme for nursing and midwifery staff in Dublin North services.

**Plenary Speaker: Ms. Cora Lunn**
Director National Leadership and Innovation Centre for Nursing and Midwifery HSE
Cora was appointed Director National Leadership and Innovation Centre in 2011. She is responsible for the strategic management and development of the centre and its activity. Cora has 12 years’ experience in leading and facilitating leadership and team development.
Plenary Speaker: Dr. Marie Laffoy

Dr. Laffoy is the Assistant National Director & Consultant in Public Health Medicine, National Cancer Control Program where she leads the Community Oncology Division. She previously worked as Director of Public Health with the Eastern Regional Health Authority (2002-2005) and as Assistant National Director for Strategic Health Planning with the Population Health Directorate of the HSE (2005-2008).

Plenary Speaker: Ms. Terry Hanan

Terry is currently working as the Nursing Development Coordinator with the National Cancer Control Programme. She is the project lead for the Community Oncology Nursing Programme and the ‘Strategy and Educational Framework for Nurses Caring for People with Cancer in Ireland 2012’ and was on the project team of the 2013 NCCP Oncology Medication Safety Review.

Plenary Speaker: Dr. Orla Doyle

Dr. Orla Doyle is a Research Fellow at the UCD Geary Institute and College Lecturer in the UCD School of Economics. She is the director of the Early Childhood Research Team which consists of senior and junior researchers who focus on the micro analysis of human behaviour using rigorous methodologies, with a particular focus on early child development. She is currently the principal investigator on the six year evaluation of the ‘Preparing for Life’ early childhood intervention. She was recently appointed Assistant Director of the UCD Childhood and Human Development Research Centre and was elected Chair of the Children’s Research Network for Ireland and Northern Ireland.
Plenary Speaker: Mr. Paul Gallagher

Director of Nursing, St. James’s Hospital, Dublin
President, Nursing and Midwifery Board of Ireland
Adjunct Associate Professor, School of Nursing and Midwifery, Trinity College Dublin

A registered psychiatric and general nurse, Paul joined the corporate management team of St. James’s Hospital, as Director of Nursing in August, 2006. In April, 2013, Paul was elected as President of the Nursing & Midwifery Board of Ireland (NMBI). With his fellow board members, Paul is in the process of overseeing the introduction of the Nurses and Midwives Act, 2011.

Closing Address: Prof Zena Moore

Professor and Head of School of Nursing and Midwifery in RCSI

Zena’s area of clinical research interest is Wound Healing & Tissue Repair and she is actively involved research, systematic reviews and National and International guideline development in this field. Zena was president of the European Wound Management Association (EWMA) 2009-2011, where today she remains an active member of the association.

The Dean and the Board of the Faculty are particularly grateful to all of the Chairpersons and Judges who ensured the smooth and efficient management of the oral and poster presentations which contributed significantly to the success of the conference. The Faculty of Nursing and Midwifery wish to acknowledge all of our sponsors whose support greatly contributes to the success of the annual conference. The Faculty is especially grateful to The Cancer Research Fund, St. Luke’s Hospital for their continued support and in particular for funding the awards.

Conference Committees

The Dean and the Board of the Faculty are grateful to all Conference Committee Members, all of whom contribute to the success of our conference. The Conference
Organising Committee met on a regular basis and contributed to the overall planning and design of this event. The Conference Scientific Committee ensures the high standards and quality of papers and posters which are presented at the conference. The organisation of a conference such as this takes committed effort and sincere gratitude is conveyed to Mr. Thomas Kearns, Academic Coordinator and Ms. Lorraine Harte, Faculty Administrator.

**Annual Conference Committee Members 2015**

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**Conference Organising Committee Meeting Attendance**

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**Conference Prize-winners 2015**

**Best Oral Presentation:** Dr. Melissa Corbally, Dublin City University

**Best Runner-up Oral Presentation:** Ms. Allison Bone, Waterford I.T.

**Best Overall Poster Presentation:** Dr. Elizabeth Weathers, University College Cork

**Best Runner-up Poster Presentation:** Ms. Anne Spencer, St. Mary’s Hospital

**Best First Time Presenter:** Ms. Yvonne Owen, Beaumont Hospital
Special Award: Best Oncology/Palliative Care: Oral Presentation: Dr. Alice Coffey, University College Cork

Brief update on Conference Planning for 2016 Conference
Planning has commenced for the 35th conference which will take place on March 2nd and 3rd, 2016- while the theme is CPD and maintaining professional competence, the conference will open with a commemorative lecture devoted to Elizabeth O’ Farrell and her role in the 1916 rising-the Faculty will be unveiling a plaque to Ms. O’ Farrell who worked as a Midwife in the National Maternity Hospital for most of her life. An interdisciplinary master class on the use of ePortfolios to assess CPD and professional competence will take place on the afternoon of the 2nd of March.

Main Honorary Fellowship is Ms. Norah Casey former nurse, journalist/publisher, business woman and “dragon”. Ms. Casey will deliver the opening address at the evening opening event, and she has been requested to address the main conference, she will also be joined by two other Honorary Fellows, Ms. Anna Shakespeare CEO of St Michael’s House and Professor Diane Cooney Miner, Dean, Wegmans School of Nursing, Fisher College New York.

Dr. Ann Mathews Republican Historian, author and academic has agreed that she will co-present with Professor Gerard Feely on Nurse Elizabeth O’Farrell. A briefing has been provided on the plans to commemorate Ms. O Farrell here in the college in 2016. This has been approved by Professor Cathal Kelly and the RCSI 1916 Centenary Committee.

Return to Practice/Adaptation Assessment Programme/Aptitude Test (Strategic Objective 3.3)
A draft Return to Practice Programme and an Adaptation Assessment programme based on the published regulatory guidelines of NMBI (formerly An Bord Altranais) was developed by the Faculty. The critical challenge for this programme is the
provision of suitable placements for the candidates for these programmes. Resource issues and a lack of capacity within the clinical partners have precluded the introduction of this programme presently.

However the Faculty devised and drafted a proposal for the development of an aptitude test as an alternative to the 6 week clinical adaptation assessment for nurses and midwives wishing to Register and practice in Ireland. The proposal was approved by the Faculty Board on the 26th of November. The EU Directive on the Mutual Recognition of Professional Qualifications provides for an adaptation/assessment or aptitude test. This proposal was well received by the CEO of NMBI Dr. Maura Pidgeon at a meeting on the 6th of October.

Dr. Pidgeon indicated that the new Nurses and Midwives Rules (Statutory Instruments) include the option of an aptitude test and this would put a legal basis to the proposal. Discussions in relation to the proposal also took place Dr. Anne-Marie Ryan and colleagues in the Nursing Policy Division of the Department of Health, with Dr. Michael Shannon, Nursing and Midwifery Services Director HSE, Nursing Homes Ireland and the Directors of the older person’s services that are meeting and engaging with the Faculty. There was universal support for this proposal as a responsive, pragmatic, effective response to the challenges been experienced in relation to nurse recruitment within the private services. At a meeting with the regulator on the 3rd of December the Faculty was given the approval to proceed with a consultation on the proposal.

This proposal will provide an alternative to an adaptation period and it satisfies the requirements of the EU Directive 2005/36 on the Mutual Recognition of Professional Qualifications in relation to the provision of an “aptitude test”. A national consultation and survey was completed in April 2015 and an Overseas Aptitude assessment test programme was submitted to NMBI for approval in April 2015.
CPD National Survey (Strategic Objective 3.3)

The Faculty developed a draft national CPD survey. The proposed title of the survey is: “Establishing the facts: Continuous Professional Development and Continuing Education: A national survey of Continuing Professional Education and CPD activity and needs among Registered Nurses and Registered Midwives in Ireland”. The Faculty is endeavoring to establish through empirical data the needs that exist currently in terms of CPD.

Purpose of Survey
The purpose of this survey is to describe current CPD activities and ascertain short and medium term CPD requirements of Registered Nurses and Registered Midwives in Ireland with relevance to practitioner need, service/patient needs and regulatory requirements.

Aims of Survey
To conduct a national descriptive survey of Continuous Professional Development (CPD) and Continuous Education (CE) experience and needs among Registered Nurses and Midwives in the Republic of Ireland.

Objectives of Study
- To identify the nature of CPD activity undertaken by nurses and midwives in Ireland
- To identify the nature of Continuous Education activity undertaken by nurses and midwives in Ireland
- To identify the Barriers and Facilitators for undertaking CPD and continuous education
- To identify CPD, Continuous Education & learning needs of Nurses and Midwives.
- To identify how such needs can be met.
CPD Programmes (Strategic Objective 3.3)

The Faculty was commissioned to develop and deliver an interdisciplinary team and patient centred education programme in Cavan General Hospital. The programme was delivered during the 15th of October, the 11th and 17th of November 2014 and also delivered in 2015. The title of the programme was “Team and patient centred communication: a foundation for safe quality care”. It was an interactive three hour programme delivered to staff across the three dates. The aims/outcomes of the programme are:

1. Explore the challenges experienced by personnel within their scope of practice.

2. Describe the principles of effective communication and common barriers to effective interpersonal relationships.

3. Critically explore the evidence base behind the role of effective communication and person centred care.

4. Discuss the requirements for effective team communication as a fundamental for quality safe patient care.

5. Engage with and utilise communication tools to increase professional effectiveness.

NMBI Category 1 approval CEUs was granted and 3 RCSI Surgical Affairs CPD credits were awarded for the programme. The programme is being advertised on our web site.
Interdisciplinary Educational Master Class

The Faculty coordinated an Interdisciplinary Educational Master class in the Albert Lecture Theatre on the 6th of November. RCSI CEO Prof Cathal Kelly opened the master class and Prof Marie Carney, Dean of Faculty closed the event. This was followed by a reception hosted by the sponsors. This was a free (by invitation) and sponsored event, the sponsors were Homecare Medical Supplies and the Faculty is grateful to Simon Mc Guinness. The title of the Master class was “Clinical outcomes improvement; making a measurable difference-linking patient safety to practice improvement: An interdisciplinary master class”.

The aims/outcomes of the Master class were:

1. Champion the patient safety first culture within the Irish Health Services.
2. Facilitate improvement in health outcomes.
3. Explore tools and approaches to measure outcome data in practice.
4. Support the accurate analyses of data measured and collected in practice.
5. Enhance clinical care and patient-centred service delivery through continuous quality improvement.
Outline of the Master class:

The patient safety policy context: Dr. Ambrose Mc Loughlin Healthy Ireland and former Secretary General Department of Health

The National service context Dr. Philip Crowley (represented by Maureen Flynn) National Director for Quality and Safety HSE

Clinical Presentations

Preventing Hospital Acquired Infections Dr. Fidelma Fitzpatrick HSE Clinical Lead in Preventing Hospital Acquired Infections

Medication safety Dr. Aisling O’ Leary School of Pharmacy RCSI and Member of the Irish Medication Safety Network

National Major Trauma Audit Outcomes Mr. Ken Mealy and Ms. Marina Cronin NOCA/RCSI

The Productive Ward Project Dr. Mark White Director NMPDU HSE-South East

Making a Measurable Difference Mr. Matt Tite, Improvement Analyst

Other Programmes Delivered

1. The Faculty was commissioned to develop a one day programme for managing challenging behaviour in the older adult with dementia. This was delivered across five services within a healthcare group.

2. The Faculty managed a webinar for NHI members on Diabetes and Older people on the 31st of March 2015, another webinar on seizures in the older person was commissioned for November 2015.

3. The Faculty was commissioned by the NMBI and INMO to develop a bespoke programme in the absence of a return to practice programme for a member who has been out of practice following health related problems that came to the attention of the FTP process in NMBI. This was facilitated during March and April 2015.

4. Foundations in Oncology Programme: The Faculty was commissioned to deliver a three day foundation programme in Oncology Nursing by Blackrock
Clinic. 18.5 NMBI CEUs were granted; the programme commenced on the 11th of May and was completed on the 12th of June.

5. The Faculty has been commissioned to develop a programme on the Productive ward/lean methodology with BRC and a meeting to advance this took place on the 28th of May 2015. The Hermitage Clinic are also interested in discussing this programme.

6. The Faculty has been commissioned to develop a Leadership Train the Trainers Programme in Croatia. The Faculty was asked to provide a five day train the trainers programme in leadership for Directors of Nursing in Croatia, this is being funded by the Croatian Nursing Council and will now take place Autumn/Winter 2015. All programmes received NMBI CEUs.

**Draft Guidelines for Approval of CPD Credits for Educational Events Programmes and Activities. (Strategic Objective 3.3)**

Draft guidelines for approval of CPD credits by the Faculty. The document provides a background which is linked to CPD and anticipated maintaining professional competence requirements, definitions, accreditation structure and process, criteria, application process and procedures for approval. This proposal will enable the Faculty approve and award CPD credits to programmes that it offers in conjunction with other stakeholders. It may also enable the Faculty accredit programmes provided by other providers.

**Service Level Agreements (SLA): (Strategic Objectives 3.3 and 3.5)**

The Faculty has developed service level agreements for a range of services in order to develop relationships with organisations and health care providers. They are an opportunity to expand the relationships of the Faculty. SLA’s will support the Faculty achieve its vision strategic and operational objective 3.3 in relation to Faculty Programmes.
Principles of the Service Level Agreements:

This Service Level Agreement is intended to support both the (Name of Service) and the Faculty in performing their own functions as they cooperate and collaborate in the education, training and professional development of Registered Nurses who are employed by (name of service). It is intended to support the continued development of competent professional nurses working in (name of service) to provide evidence based, ethical, high quality, safe, person-centred care within constantly evolving care environments.

The Service Level Agreement will be underpinned by the principles of good Governance
Openness
Accountability
Transparency and
Responsiveness
In summary the relationship potential within these Service Level Agreements should involve:

1. Supporting the mission of (name of service) in terms of Continuous Professional Development, continuing education and Maintaining Professional Competence.

2. Supporting the vision of the Group in terms of Continuous Professional Development, continuing education and Maintaining Professional Competence.

3. Playing a significant role in supporting Group employees to address the needs associated with the implementation of Part 11 of the Nurses and Midwives Act, 2011.


5. Supporting the patient safety agenda


7. Supporting clinical audit.

8. Supporting extending and expanding scopes of professional practice.

9. Selecting education, training, CPD and professional competence needs and goals.

10. Identifying approaches to meeting those needs and goals.

11. Monitoring the implementation of programmes

12. Constantly evaluating programmes.
The Executive Director proposed developing this service level agreement to the President and Senior Policy Advisor for FEPI at a meeting he was invited to in Dublin. Both Ms. Simunic (President of FEPI and Croatian Nursing Council) and the senior policy advisor Professor Theodoras Koutroubas (University of Leuven) were pleased with the idea. FEPI then translated the draft SLA for members to review. The Executive Director was subsequently invited to present the aims, objectives, scope and purpose of the SLA to the FEPI General Assembly in Budapest on the 20th and 21st of October. The Assembly unanimously approved entering this agreement with the Faculty.

The Faculty Board approved the SLA on the 26th of November. The SLA with FEPI will enhance the positioning of the Faculty nationally and internationally. We will have a strategic partnership with a European organisation at the organisational level but also at an individual country member level in terms of project and programme development.
This service level agreement was signed in RCSI on the 19th of January by the Dean Professor Carney, the Executive Director, Ms. Dragica Simunec, and the President of the FEPI and Senior Policy Advisor Professor Theo Koutroubas and in the presence of Professor Hannah Mc Gee.

Service level agreement between Tara Winthrop Clinic and the Faculty

(Left to right) Ms. Rena Galvin (HR Manager Tara Winthrop Clinic), Professor Marie Carney (Dean), Ms. Mary Mc Cormack (Director of Nursing Tara Winthrop Clinic), Ms. Catherine Dunleavely (CEO of Tara Winthrop Clinic) & Mr. Thomas Kearns (Executive Director)

On the 12th of November the CEO of Tara Winthrop Clinic, Ms. Mary Mc Cormack confirmed that they would be proceeding with a Service Level Agreement with the Faculty. This SLA was approved by the Faculty Board on the 26th of November. On the 12th of February 2015 the Dean Professor Carney, the Executive Director the CEO of Tara Winthrop Clinic, Ms. Mary Mc Cormack, the Director of Nursing Ms. Catherine Dunleavely signed the Service Level Agreement.
The Executive Director engaged with the Psychiatric Nurses Association and met with the Secretary General of the PNA together with the Research and Development Officer. The secretary general has now given his support to the SLA. The support of the executive leadership in this matter was critical and crucial to get the proposal passed. Mr. Kearns described the potential relationship to Mr. Kavanagh, Sec. General in terms of the Faculty providing the de facto Professional Development service to the PNA without the PNA having to invest in new buildings and education staff.

The Faculty Board approved the SLA at its meeting on the 26th of November. Mr. Kearns was invited to present the SLA to the Executive Council of the union at its meeting in December 2014 and the National Congress of the union in April 2015. This SLA was signed in June 2015.
Proposed Internal Governance Model for Faculty of Nursing and Midwifery (Strategic Objective 3.4)

A new internal Governance model for the Faculty of Nursing and Midwifery was developed. It is based on four pillars of accountability, improving Board processes, key Board functions, continuing improvement and defining Governance Roles. This was approved by the Faculty Board amendment at its meeting on the 24th September 2014.
Appointment of an Operations and Education Manager to the Faculty
(Strategic Objective 3.4)

The increasing work load in terms of programme development necessitated the submission of a business case to appoint an Operations and Education Manager to the Faculty (based on our Strategic Plan). This appointment was approved by the Faculty Board. Ms. Catherine Clune Mulvaney was appointed to this post on the 11th of May 2015.

Changes to the RCSI Faculty of Nursing and Midwifery Website (Strategic Objective 3.5)

Some brief changes were made to the external website to bring it up to date. A more extensive critical analysis of the website is planned for later in Q3.

Social Media (Strategic Objective 3.5)

Within the context of communication and positioning the Faculty strategically and operationally (Strategic Objective 3.5), Mr. Kearns, Executive Director asked Lorraine Harte, Faculty Administrator to explore the existing role played by social media within RCSI. He was aware that the Faculty’s annual conference has a Linked-in account and based on this information and with the Board’s permission he will develop a proposal for a social media platform unique to the Faculty of Nursing and Midwifery. He proposes to bring this proposal to the next Board Meeting in November. As per RCSI policy he met with Ms. Louise Loughran and Mr. Robert McGee from Communications department on Friday 13th March 2015. The agreed plan is to develop a Facebook account for the Faculty and evaluate this in one year. The Faculty Facebook was launched in March 2015.
**Stakeholder Engagement Plan (Strategic Objective 3.5)**

The Faculty has prepared a key stakeholder engagement plan, as part of its strategic plan. It includes the key stakeholders, levels of engagement and provides a model for the Faculty in relation to how it engages with stakeholders and outlines the purpose of engagement and the main internal and external stakeholders for the Faculty.

The plan maps how we are approaching engagement with our various stakeholders. The plan outlines the type of engagement that may occur between Faculty and stakeholders. The stakeholder engagement plan provides the Faculty Board with an overview of the stakeholder activity undertaken to date by the Executive Director and it provides the systematic process used to analyse the nature of the stakeholder engagement. This plan is updated and presented at each Faculty Board meeting.

**Strategic Alliance between the Faculty and IMSTA. (Strategic Objective 3.5)**

IMSTA is the Irish Medical and Surgical Trade Association established in 1982, it is an association to represent the Medical Technology Supply Industry in Ireland and has over 100 members. IMSTA announced the strategic Alliance at its conference to over 200 participants on the 25th March 2015. A position paper on Credentialing Health Care Industry Representatives entering health care environments was commissioned by IMSTA and this work is being undertaken by the Faculty.

**International Nurses Week (Strategic Objective 3.5)**

On the 11th of May 2015 the Faculty in collaboration with one of our main sponsors “3qrecruitment” celebrated nurse’s week and hosted a stand outside the college canteen. On the 11th of May the Faculty in collaboration with one of our main
sponsors 3qrecruitment celebrated nurse’s week and hosted a stand outside the college canteen. We had the Faculty pop up stand and the RCSI/HSE REACH project pop up stand. The event generated considerable passing interest from students and colleagues from across the college. The focus was on “celebrating” and complimenting nurses. A report on the event was published internally and photographs are up on the Faculty Facebook page.

It had been proposed to Professor Moore to conjointly host this event but she was unable this year (as it was very short notice), however the Faculty and School hope to collaborate together for the event in 2016. The support provided by the Dean, Catherine Clune Mulvaney, Linda Nugent and Pamela Peppard and the Communications Department is acknowledged.
The Faculty is engaged with a number of key stakeholders on a national initiative

**Title of proposed initiative (working title, subject to change and development)**
*(Strategic Objective 3.5)*

To explore in partnership the development of an initiative that will respond to the call to design and organise the “Voice(s)” for Nursing and Midwifery in Ireland.

**Background and context for paper**

Nationally and internationally there has been a significant development in nursing and midwifery education, research and practice. These significant changes have occurred within the last decade. Further there has been significant policy and legal developments. There has been a significant reconfiguration of the health services in Ireland.

Within the context of this current and future expansion of professional practice, it is timely to initiate a voice for the prioritisation of the professional development for Nurses and Midwives within the context of service development, reconfiguration, performance and the public protection agenda.

There is universal support that such an initiative could:

- Contribute to developing a professional identity for nursing and midwifery and supporting the nursing and midwifery voice(s) that help give expression to nursing identities wherever they are relevant

- Develop ways towards inclusively convening nurses and midwives and connected others in the interests of nurses, patients and others concerned with health and well-being

- Focus on giving voice to the opinions, experience, advice, of nursing – in dialogue with others

- Take cognisance of the variety and complexity of the professional roles now played by nurses and midwives; the different experiences of people ‘getting into nursing as early career professionals’; changes that are coming about for nursing nationally and internationally
- Explore ways to talk about key concerns or the ‘elephants in the room’ so that respectful conversations become more possible and we find workable outcomes to some of our dilemmas and challenges as a profession.

- Communicate our view that lots of other people will take up relevant and complementary roles as we work to these understandings facilitating a process that helps to find the voice(s) of Nursing and Midwifery.

It is contended that establishing such a voice dedicated to advancing the professional art and science of nursing and midwifery could support the development of a recognised and “go to” professional voice on matters of professional issues fundamental to society. This would be primarily to support all stakeholders to continuously improve the experience of people in need of professional nursing and midwifery care.

Appointment of a Post-Doctoral Research Fellow (Faculty of Nursing RCSI in partnership with the HSE) (Strategic Objective 3.6)

The Executive Director of the Faculty was approached to enter into a collaborative relationship with the HSE by Ms. Eithne Cusack Director, Nursing and Midwifery Planning and Development Unit, HSE, Dublin North East. The proposal was for RCSI Faculty of Nursing and Midwifery to appoint a Research Fellow (Dr. Linda Elizabeth Nugent) for an initial two year contract. The purpose of the contract is to implement the Research Excellence across Clinical Healthcare (REACH) project in the services in Dublin North East (which includes many services within the RCSI Hospital Group). The primary function of this project is to strengthen clinical research development and utilisation in clinical practice among CNS/ANPs primarily. The HSE has transferred over 150,000 Euro for this project to the RCSI. Dr. Nugent commenced her post in the Faculty in November 2014.
Strategic Objective 4.1- Management of the Professional Competence Scheme

While we await the call for tenders from the Nursing and Midwifery Board of Ireland in relation to the Scheme(s) for maintaining professional competence, the Executive Director has been engaged in multi-lateral meetings to support a collaborative, corporate RCSI tender submission for this important activity.

The Executive Director presented a model/diagrammatic representation of the nature of the collaborative activity being undertaken to date to the Faculty Board’s for information. The NMBI commenced its consultation on the components of the scheme in Spring 2015. The Faculty has participated in the consultation. It is anticipated that the full report on that consultation will be presented to NMBI at the end of 2015.

HSE Commissioned Project (Strategic Objective 3.6)

As part of the strategic framework for the reform of the health services a report was commissioned by the Minister for Health. This work was chaired by Professor Brian MacCraith—the Strategic Review of Medical Training and Career Structure. The report was published in 2014 and 9 projects emerged. One of these is titled Non-Core Task Allocation. The Faculty was approached to project manage this discrete project. This project will commence in autumn 2015.

Matters for Noting:

1. The Executive Director was invited to Chair a master class on “Values and Compassionate Approaches that heal in Healthcare at St Vincent’s Healthcare Group on the 12th of November 2014.

2. The Executive Director presented at a national NHI conference on workforce planning on January 27th 2015

3. The Executive Director presented at the PNA annual delegate conference on April 17th 2015.
4. The Faculty presented (Dr. Nugent and Mr. Kearns) at the NHI research day in April 2015.

5. The Executive Director spoke at the IAANMP conference in Farmleigh House on April 22nd 2015

6. The Executive Director participated in a joint tender submission with Medical Validation Ireland (MVI) for developing standards for a quality interdisciplinary clinical learning environment in Qatar.

7. The Executive Director has been appointed to the Rotunda Risk Committee by the Hospital Board-the Rotunda is one of the RCSI Hospital group. He is also a member of the RCSI-Rotunda Liaison committee.

_________________________
Mr. Thomas Kearns
Executive Director
Faculty of Nursing and Midwifery RCSI
Faculty of Nursing & Midwifery Education & Teaching

The Board of the Faculty of Nursing and Midwifery during the academic year 2014-2015 was under the stewardship of:

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<tr>
<th>July 1st 2014– June 30th 2015</th>
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<tr>
<td>Prof. Marie Carney, Dean (from March 2014 to present)</td>
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<td>Ms. Louise Johnston, Vice Dean (until March 2014)</td>
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<td>Ms. Mary Jacob, Vice Dean (from March 2014 to present)</td>
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<td>Ms. Mary McMahon, Honorary Secretary (until March 2014)</td>
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<td>Ms. Catherine Clune Mulvaney, Honorary Secretary (from March 2014 to May 2015)</td>
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<tr>
<td>Prof. Marie Carney, Honorary Treasurer (until March 2014)</td>
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<td>Dr. Theresa Frawley, Honorary Treasurer (from March 2014 to present)</td>
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All Board members are central to the achievements of the Faculty of Nursing and Midwifery, as well as continuing to make invaluable contributions to health services nationally and internationally.
4. Faculty Board and Committee Meetings

Board Members of the Faculty of Nursing and Midwifery

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<tr>
<th>July 1&lt;sup&gt;st&lt;/sup&gt; 2014 – March 2015</th>
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**Finance and Development Committee Members**

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<td>Ms. Hilda Gallagher, Board Member</td>
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Board Activities – Annual General Meeting 2014

The Annual General Meeting was held on the November 21st 2014 at 15.00 hours in Tutorial Room 4, Royal College of Surgeons in Ireland. At this meeting the AGM report for the academic year 1st July 2013 to 30th June 2014 was presented by Prof. Marie Carney, Dean of the Faculty of Nursing and Midwifery, Ms Catherine Clune Mulvaney, Honorary Secretary, Mr Thomas Kearns, Executive Director and Mr Eugene Kent, Senior Financial Accountant, Department of Finance, RCSI presented the financial report.

In Attendance:

Prof. Marie Carney (Dean)
Mr. Thomas Kearns (Executive Director)
Ms. Mary Jacob (Vice Dean)
Ms. Catherine Clune Mulvaney (Honorary Secretary)
Dr. Theresa Frawley (Honorary Treasurer)
Prof. Edna Woolhead (Board Member)
Dr. Áine Colgan (Board Member)
Ms. Mary Mac Mahon (Board Member)
Ms. Christine Hughes, Fellow
Ms. Eileen Maher, Fellow
Ms. Ursula Sheridan Grace, Fellow
Mr. Eugene Kent, RCSI Finance Department
Ms. Lorraine Harte, Faculty Administrator

Apologies:

Ms. Maeve Dwyer, (Board Member) Prof Fiona Timmons, Fellow
Ms. Jacinta Kelly, (Board Member) Ms. Mary O’Neill, Fellow
Ms. Helen Walsh, (Board Member)
Mr. Joseph Casey, Fellow
Ms. Maureen Duff, Fellow
Ms. Noreen Keane, Fellow
Agenda:

1. Ecumenical Prayer
2. Dean’s Welcome
3. Minutes of AGM 2013
4. Hon. Secretary’s Report
5. Hon. Treasurer’s Report
6. Executive Director’s Report
7. Annual Research Report
8. Closing Address
5. Faculty of Nursing & Midwifery International Links

January 2015: Service level agreement between FEPI, the European Council of Regulatory Bodies and the Faculty of Nursing and Midwifery RCSI. The Executive Director, Mr. Thomas Kearns, proposed developing this service level agreement to the President and Senior Policy Advisor for FEPI at a meeting he was invited to in Dublin. Both Ms. Simunic (President of FEPI and Croatian Nursing Council) and the senior policy advisor Professor Theodoras Koutroubas (University of Leuven) were pleased with the idea. FEPI then translated the draft SLA for members to review. The Executive Director was subsequently invited to present the aims, objectives, scope and purpose of the SLA to the FEPI General Assembly in Budapest on the 20th and 21st of October. The Assembly unanimously approved entering this agreement with the Faculty.

19 January The Faculty Board approved the SLA on the 26th of November. The SLA with FEPI will enhance the positioning of the Faculty nationally and internationally. We will have a strategic partnership with a European organisation at the organisational level but also at an individual country member level in terms of project and programme development.

This service level agreement was signed in RCSI on the 19th of January by the Dean Professor Carney, the Executive Director, Mrs. Dragica Simunec, the President of the FEPI and Senior Policy Advisor Professor Theo Koutroubas and in the presence of Professor Hannah Mc Gee.

March 2015 Emerald Literati Network 2015 Award:
Professor Marie Carney, Dean of the Faculty of Nursing and Midwifery received the award for Outstanding Reviewer for Excellence (2014) for her review work undertaken for the International Journal of Health Care Quality Assurance. Dr. Jim Bowden, Head of the Emerald Literati Network said that “this award is presented in recognition of your significant contribution as a reviewer without which Emerald journals would not have the right to be called scholarly”. 
April 2015 Jordanian 5th International Nursing Conference in Amman, Jordan from April 20-25

Professor Marie Carney presented the Key Note address at this conference on “Nursing and Midwifery in Ireland from Undergraduate to Advanced Practice: Dimensions and Outcomes from an International Perspective” to a large audience of national and international delegates. She also participated in Round Table Discussion with HRH Princess Muna Al-Hussain of Jordan and 6 other guests to discuss nursing in Jordan—the way forward and made international contacts with delegates from the Middle East, including Jordan (Minister for Health, Secretary General of JNC and Deans from Jordanian Universities), Tunisia, Lebanon (Chief Nurse), Palestine, Saudi Arabia, Bahrain, USA (Director AAN), UK, Australia (Chief Nurse). A summary report on this conference was written for Mr. Tony Geoghegan, Jordanian Council General for Ireland for the Ireland-Arab Journal, which is published by the Council.


Professor Carney presented the Key Note address during this conference to an international audience titled:

“Challenges facing nursing education from undergraduate to master’s level dimensions and outcomes from an international perspective.” She participated in Round Table Discussion on “Nursing Education in Croatia-moving to degree level”.

Discussions were held with the Minister of Health, President of CNC, Sec General of Croatian Nursing Federation, Deans of Universities in Zabreb, Slovenia, Bosnia and Louvain and Representatives from FEPI and FREPIS.
6. The Dean’s Activities 2014/2015

Below is a summary of the activities undertaken by the Dean when representing the Board and the college between June 2014-June 2015.

2014 June: The Faculty Board, chaired by the Dean, Prof Marie Carney held Board meetings in June 2014, November 2014, March 2015 and June 2015.


June 23 2014: Interview with RCSI Communications Dept. for RCSI Annual Report 2014 in RCSI.

June Recorded Interviews: As part of the 40th anniversary celebrations, a series of recorded interviews were held in the college to explore the past, present and future and the Dean participated in the interviews. Recording are available on the RCSI YouTube.

June-August: Six candidates presented for the Fellowship by Examination during this period. Candidates submitted Portfolio of Evidence and took part in Viva Voce held in RCSI with Prof Marie Carney and Mr. Thomas Kearns examining.

August-February: Meetings, chaired by Prof Carney for the Annual Nursing and Midwifery Research and Education Conference, took place during this period.

Sept 2014: Division of FNM and School of Nursing occurred. Strategic plan now being implemented with focus on CPD, Fellowships and the Annual Research Conference.

Sept 24: Meeting of Faculty of Nursing and Midwifery Board held in RCSI.
October 8: Fellows by Examination: Six candidates were recommended, by the Dean Prof Marie Carney for Fellowship of the Faculty of Nursing and Midwifery, having successfully completed the Fellowship by Examination process and having been ratified by the Faculty of Nursing and Midwifery Board at its Board meeting of the 24th of September, 2014.

October 29: 40th Anniversary of Faculty of Nursing and Midwifery and Honorary Fellowship Conferring: The Dean, Prof Marie Carney welcomed attendees to a double celebration when the Board celebrated its 40th Anniversary by launching the History of the Faculty and awarding the Honorary Fellowship of the Faculty to Mr. Keith Duffy.

October 29th: Launch of History of Nursing and Midwifery during the Conferring Ceremony by co-authors Prof. Marie Carney, Dean and Mr. Thomas Kearns, Executive Director.

Nov 17th Conferring Ceremonies: The Dean attended the Faculty of Nursing/School of Nursing Conferring Ceremony in the Convention Centre during which 374 nurses and midwives received degree, postgraduate and masters awards, and she presented the Nursing Address.

November 6: Interdisciplinary Education Master Class. The Faculty with Mr. Thomas Kearns coordinated an interdisciplinary Educational Master class on patient safety. The Master class was opened by Prof Cathal Kelly and closed by Prof Marie Carney and was attended by 150 hospital and community staff.

December 8th Conferring Ceremony: The Dean attended the Conferring Ceremony for Fellows, Graduates and Diplomats in RCSI during which 6 nurses were presented with Fellowships from the Faculty of Nursing and Midwifery (by Examination).
December 2014: Fourteen nurses and midwives were appointed as Honorary Teaching, Research, Clinical and Education Associates to Faculty of Nursing and Midwifery for the first time and a further 7 were appointed in June 2015 to support the Faculty agendas in those areas and in CPD areas. Names were ratified by the Faculty Board in November 2014 and by the SPFB Board in December.

January: Service Level Agreement between FEPI, the European Council of Regulatory Bodies and Competent Authorities for Nursing and the Faculty of Nursing and Midwifery, RCSI signed in the presence of the Dean, representatives and Mr. Thomas Kearns.

February 18/19: Honorary Fellows Conferring Ceremony: Prof Carney welcomed guests to the ceremony in the presence of the Vice-President, Prof John Hyland. Honorary Fellowships were conferred on HRH Princess Muna-Al Hussein of Jordan who gave the Opening address: Rachel McCloud Spring, Malawi- the Rose Foundation and Mr. Paul Gallagher, President of the Nursing and Midwifery Board of Ireland.

18/19 Feb 2015: 34th International Nursing and Midwifery Conference: titled “Advancing Nursing & Midwifery Practice Linking National and International Perspectives,” took place in RCSI. Prof Marie Carney and Mr. Thomas Kearns opened the conference. The Ministerial Address was delivered by Dr. Leo Varadkar, Minister for Health.

March 2015 Emerald Literati Network 2015 Award:
Received the award for Outstanding Reviewer for Excellence (2014) for her review work undertaken for the International Journal of Health Care Quality Assurance.

March-April 2015: Key Note Address and Slide Presentation titled “Advanced Nurse Practice: Role dimensions, responsibilities and outcomes from an international
perspective”, researched and developed for Jordanian National Nursing Council Conference.

**April 20-25**: Attended the Jordanian 5th International Nursing Conference in Amman, Jordan and presented Key Note Address on “Advanced Nurse Practice: Role dimensions, responsibilities and outcomes from an international perspective” and participated in Round Table Discussion with HRH Princess Muna Al-Hussain of Jordan on “Nursing in Jordan—the way forward”.

**April**: Appointment of a Post-Doctoral Research Fellow (Faculty of Nursing RCSI in partnership with the HSE) to appoint a Research Fellow (Dr. Linda Elizabeth Nugent)

**April 30**: Represented Faculty at the Institute of Advanced Directors of Nursing & Midwifery Conference (IADNAM) in the Hilton Hotel, Kilmainham

**April**: Researched and submitted new Draft Standards and Requirements for Advanced Nurse Practice, as NMBI subject expert for advanced practice, in compliance with Nurses and Midwives Act 2012, as requested by NMBI.

**April**: Wrote Faculty Report for SPFB, sent on April 10th and attended pre SPFB meetings on 23 April and 27th May.

**April 30**: Chaired the SPFB Board in the VC Room in the absence of the President Prof. Magee.

**April 30**: Represented Faculty at Fergus Nally Lecture held in the Albert Theatre.

**May 1**: Represented Faculty at the IADNAM World Café Event held in the Hilton Hotel, Kilmainham.

**May 5**: Represented Faculty at the launch of new Midwifery Practice Standards following the introduction of the Nurses and Midwives Act 2012 in NMBI headquarters.
May 7/8: Represented Faculty at the INMO Conference dinner in the Knightsbrook Hotel, Trim

May 12: Represented Faculty at the HSE National Leadership Innovation Summit in Dublin Castle

May 19/20: Represented Faculty at the annual dinner and conference of the Institute of Community Health Nursing Annual Dinner and Conference held in the Aisling Hotel, Dublin

May: Summary Reports written for (a) Faculty Board, (b) CEO’s Communication Report and (c) RCSI PULSE Journal on Jordanian 5th International Nursing Conference in Amman, Jordan. Slide and summary report on this conference written for Mr. Tony Geoghegan, Jordanian Council General for Ireland for the Ireland-Arab Journal which is published by the Council

April: Key Note Address and Slide Presentation: researched and developed for the Croatian National Nursing Council Conference.

May 20: Signing for new Faculty Board members in the presence of the CEO/Registrar’s nominee, Vice Dean, Hon. Secretary and Executive Director.

June: Faculty Report written for June 15th SPFD Board meeting.

June 9-11: Represented Faculty at the Croatian National Nursing International Conference in Zagreb. Presented the Key Note address on “Challenges facing nursing education from undergraduate to master’s level” and participated in Round Table Discussion on “Nursing Education in Croatia-moving to degree level”. 
June: Summary Reports written for (a) Faculty Board, (b) CEO's Communication Report and (c) RCSI PULSE Journal, on Croatian National Nursing Council Conference.

June: Researched and submitted a Systematic Review on “Advanced Nurse Practice: International dimensions” as NMBI subject expert for advanced practice, as requested by NMBI. [www.nursingandmidwiferyboardofireland/literaturereview](http://www.nursingandmidwiferyboardofireland/literaturereview)

June 23: Interview with RCSI Communications Dept. for RCSI Annual Report 2015, in RCSI

June 23: Faculty Board Meeting: The Dean introduced six new Board Members elected to Board of Faculty who attended their first Board in June 2015. These are Prof. Mary Boyd, (by video conference): Ms. Hilda Gallagher; Ms. Terry Hanan; Dr. Maura Pidgeon and Dr. Mark White.

June 2015: The Dean has published a book chapter on “Consensus Management” for an international Book currently in print.

Signed: Prof Marie Carney,
Dean of Faculty of Nursing and Midwifery,
RCSI
June 30th 2015
7. Faculty and Academic Staff Activities (June 30 2014-June 30 2015)

Faculty Board

Professor Marie Carney: Dean: PhD, MBA (UCD Smurfit School); Diploma in Nurse Teaching (UCD Nursing School); Diploma’s in Anatomy, Physiology, Chemistry, Physics, Philosophy, Microbiology, Research (RCSI); FFNMRCISI; Fellow Institute of Community Health Nursing (FICHN, Honorary); RGN, RM, RNT

Mary Jacob: Vice-Dean: RGN, RCN, RM, RNP and RAMP. BSc. and MSc, FFNMRCISI

Ms. Catherine Clune Mulvaney: Honorary Secretary: RGN and RNT, MSc (Nursing), PG Dip (CHSE), BSc (Nursing) and HDip (ICU)

Dr. Theresa Frawley: Honorary Treasurer: RGN, RM, FFNMRCISI, BSc, MSc, PhD

Professor Edna Woolhead: Board Member: RN, RM, RNP, RANP, FFNMRCISI, BSc, MSc: (Immediate past Dean)

Ms. Mary MacMahon: Board Member: RGN, RM, RNT, Cert Oncology, FFNMRCIS, MBA (Hons), Post-graduate Diploma in Clinical Health Sciences Education, Doctoral student

Dr. Aine Colgan: Board Member: RGN, RM, QIDNS, RCI, RNT, FFNMRCISI, BA, MSc (by research), PhD.
Ms. Maeve Dwyer: Board Member: RGN, RM, Diploma’s in Ethics, Philosophy, Research Methodology and Health Education (RCSI), FFNMRCSI, MSc (Management) TCD, and Higher Diploma in Healthcare Risk Management (UCD)

Ms. Helen Walsh: Board Member: ANP, RNP, RGN and FFNMRCSI, MSc and BSc

Ms. Jacinta Kelly: Board Member: RGN, MSc, H. Dip, FFNMRCSI

Mr. Thomas Kearns, Executive Director of Faculty of Nursing and Midwifery: RPN, RGN, RNT and FFNMRCSI

Ms. Catherine Clune Mulvaney, Education & Programme Manager; RGN, RNT, MSc (Nursing), PG Dip (CHSE), BSc (Nursing), HDip (ICU)

Administrative Staff

Ms. Pamela Peppard (Appointed February 2014)
Ms. Lorraine Harte, B.A. (Appointed June 2014)

Presentation to Professor Edna Woolhead

Professor Edna Woolhead completed her term of office in March 2015, and her contribution, dedication and hard work to the development of the Faculty was acknowledged at a special presentation by the current Dean, Professor Marie Carney; the Vice-Dean, Ms. Mary Jacob; the Executive Director, Mr. Thomas Kearns and Faculty Board Members on the 24th June 2015. Prof. Woolhead will continue as a valued member of the Faculty’s Annual Conference Organising and Scientific Committees, as it prepares for its 35th Annual International Nursing & Midwifery Research & Education Conference, which will take place in RCSI on March 2nd & 3rd 2016.
8. Faculty Board & Academic Staff Profiles 2014/2015

Professor Marie Carney: Dean of the Faculty of Nursing & Midwifery, RCSI

Prof. Carney was elected Dean of the Faculty of Nursing & Midwifery in March 2014. Marie was elected to the Board in 2012 and sat on the Faculty Board previously from 1994-1999. She was Chair of the Education Committee of the Faculty from 1993 to 1997. She is currently Co-Chair of the RCSI Surgical and Post Graduate Faculties Board.

She was appointed Associate Professor of Nursing in RCSI in 2008. Her academic, teaching and research focus is on curriculum design, undergraduate nursing, international nursing development including the Kingdom of Saudi Arabia, strategic management and advanced nursing practice. In RCSI she developed curricula in management, masters in advanced leadership, masters in advanced practice in nursing, epilepsy and neonatology and post graduate diplomas in collaboration with Beaumont Hospital and has taught on all of these areas.

Marie entered UCD as lecturer in nursing in 1994, following a nurse teaching career in the Richmond and Beaumont Hospitals Dublin, and remained until 2008 where she played a large part in the transformational changes taking place in UCD and in nursing education in UCD and nationally, including the development of the new School of Nursing, Midwifery and Health Systems within the College of Health Sciences. She was formerly Head of the UCD School of Nursing and Midwifery from 2001-2005 and Head of the UCD School of Nursing, Midwifery and Health Systems from 2005-2007, following college re-structuring. She was appointed Senior Lecturer in 2007. During this time in UCD she chaired the UCD Nursing School and Programme Boards and was a member of numerous committees including, the undergraduate and postgraduate programme boards, the Postgraduate Research
Committee, Schools College Board, Postgraduate Teaching and Learning College Boards and the President’s Schools Board.

In 2009, in collaboration with European colleges, she developed and introduced a new MSc Nursing (advanced practice) programme, the first of its kind in Ireland to incorporate the Certificate in Nurse and Midwife Prescribing and Ionising Radiation (X-Ray) for nurses. In RCSI in 2011 she was responsible for developing two national programmes in advanced practice in Epilepsy and Neonatology.

Marie’s professional affiliations include: Visiting Senior Lecturer and Professor to universities in Italy, Sweden, Finland, Portugal, Spain and USA, External Examiner for the BSc Nursing (undergraduate) programmes in DCU and the Institute of Technology, Letterkenny, and PhD Viva Examiner in UCC, the University of Bristol and the University of Ulster. She has held Board membership of committees including the Education and Training Committee of An Bord Altranais (now NMBI); Council for Deans, Professors and Heads of Nursing in Universities in Ireland; the National Implementation Group for Midwifery and Children’s Education and she is currently Subject Expert to the Working Group for Advanced Nurse and Midwife Practice in the Nursing and Midwifery Board of Ireland (NMBI). She has held membership of multiple national and international professional organisations which include AONE (American Organisation of Nurse Executives and FINE (Federation of International Nursing Education in Europe).

Faculty of Nursing and Midwifery Roles: June 2014-June 2015

- Dean and Board Member: Faculty of Nursing and Midwifery (Chair)
- Education and Development Sub-Committee of Faculty Board (Chair)
- Finance Education Sub-Committee of Faculty Board (Chair)
- Annual International Education and Research Conference Committee (Chair)
- RCSI Surgical and Post Graduate Faculties Board (SPFB) (Vice-Chair)
- Honorary Fellowship Ceremony February 18th 2015 (Presenter)
• 40th Anniversary of Faculty of Nursing and Midwifery Committee (Chair)

• Strategic Plan Faculty of Nursing and Midwifery 2015-19: Currently working alongside Mr. Kearns, Executive Director, in implementing the strategic plan of the Faculty including developing strategic alliances and partnerships with national and international organisations, including the European Federation of International Nursing Regulatory organisations and the Croatian Nursing Council and developing the CPD Faculty Agenda.

• The 34th Annual Research and Education Conference of the Faculty took place in RCSI on 22/23 February 2015. Welcomed guests.

• Honorary Fellowships Ceremony October 2014. Officiated and presented the Honorary Fellowship to Mr Keith Duffy

• Honorary Fellowship Ceremony February 2015. Officiated and presented the Honorary Fellowship to HRH Princess Muna –al Hussein of Jordan, Mr Paul Gallagher, Director of Nursing, St. James’s Hospital, Dublin and Ms Rachel Mc Cloud-Spring, Midwife with the Role Foundation in Malawi.

• Fellowship Ad Eundem Conferring Ceremony December 2014. Prof Carney, Dean officiated and presented the Fellowship Ad Eundem to nurses and midwives in recognition of outstanding contribution to nursing education and clinical practice.

• Attended four SPFB meetings during the year and reports written for meetings on 23 April, 27 May, April 30 and June 15th. Wrote Faculty Report for SPFB. Chaired SPFB Board on April 30th in the absence of the President Dr Declan Magee.

• Represented the Faculty at the Faculty of Radiologists Conferring Ceremony & annual dinner.

• Represented the Faculty at the Faculty of Dentistry Conferring Ceremony & annual dinner.
• Represented the Faculty at the Faculty of Sports and Exercise Medicine dinner.
• Represented the Faculty at the Charter Day dinner in February.

**Editorial Board Membership-Referee Peer Reviewer June 2014 –June 2015:**


**Reviewer for the following Peer Reviewed Journals:**

- iMedPub
- Health Science Journal@imedpub
- Bio Med Central Editorial -Human Resources in Health Journal
- BMC Nursing Review
- International Journal of Health Care Quality Assurance
- Nurse Education in Practice
- Nordic Journal of Nursing Research (Vård I Norden)
- Journal of Nursing Management (Advisory Board)
- Journal of Nursing Management (European Editor)
- Journal of Nursing Management
- Journal of Health Service Review
- Critical Care Obs & Gynae Journal
- Erasmus Teaching Exchange set up with University of Florence, Italy 2013/15.
- Erasmus Teaching Exchange set up with University of Tampere, Finland 2013/15
Publications June 2014-June 2015

Carney M (2015) Standards and Requirements for Advanced Nurse and Midwife Practice Education Registration Programmes for Nursing and Midwifery Board of Ireland (NMBI) In Draft


Book Chapters

Editorial Reviews

Conference Presentations June 2014-June 2015


(2014) Professional Interview for “past, present and future” of Faculty of Nursing and Midwifery 40th Anniversary Celebration  May 7th 2014.


(2014) Advances in nursing and midwifery education during the past 40 years. Faculty of Nursing and Midwifery. Presented at The Gathering, Royal College of Surgeons in Ireland Alumni RCSIA Alumni September 2014.

**Participation in professional presentations, symposia, seminars and discussion groups June 2014 -June 2015**


(2015) Launch of new Midwifery Practice Standards following the introduction of the Nurses and Midwives Act 2012 Nursing and Midwifery Board of Ireland: May 5.


Ms. Mary Jacob, Vice Dean (Appointed March 2014) and Board Member

Mary is currently Vice Dean of the Faculty of Nursing and Midwifery, Royal College of Surgeons in Ireland and has just recently retired after thirty-nine years in practice. Mary became the first Advanced Midwife Practitioner Women’s Health and a Registered Nurse Prescriber in Ireland at the National Maternity Hospital Dublin.
Mary provided expert urodynamic studies for women who attend the National Maternity Hospital to achieve patient centred outcomes by diagnosing, planning and initiating care and treatment modalities for the diagnosis of lower urinary tract symptoms and urinary incontinence. Mary investigated patients with voiding difficulties attending for Flow Studies who constitute an important part of the urodynamic clinic and patients with postpartum and postoperative urinary retention demonstrating advanced clinical decision-making skills to manage her own patient caseload. She established guidelines for urinary retention, introduced portable bladder ultrasound scanning and the link nurse/midwife programme to the National Maternity Hospital.

Mary holds membership of several professional organisations including International Continence Society, International Urogynaecology Association, Continence Foundation of Ireland, Association of Continence Advisors United Kingdom and Irish Association of Advanced Nurse/Midwife Practitioners.

**Publications**

Published in the International Continence Society, International Urogynaecological Association Book of Abstracts and Irish Practice Nurse

**Poster Presentations:**

Presented at national and international conferences on urogynaecological, urology and midwife prescribing for continence promotion

**Research**

Randomised, double-blind, multi-centre study to evaluate the efficacy of adding Mirabegron to Solifenacin in patients with incontinence (BESIDE study).

Audit and research into satisfaction levels of ladies attending the Urodynamics Clinic, National Maternity Hospital, Dublin.

**Oral Presentation**

Presentations on urodynamics and urinary retention on numerous occasions both nationally and internationally including England, Canada, United States and New Zealand.

**Ms. Jacinta Kelly, Honorary Secretary (Appointed March 2015) and Board Member**

Jacinta is currently Honorary Secretary of the Faculty Board. She is a Senior Lecturer at the Faculty of Health, Social Care and Education at Anglia Ruskin University, Cambridge, UK with leadership contributions in post-registration, post-graduate and pre-registration teaching and assessing. Having earned her degree of Master of Nursing at University College Cork, Jacinta held a position at the School of Nursing and Midwifery Trinity College Dublin as lecturer and course co-ordinator of undergraduate BSc (Hons) programmes (Stage 3) across several disciplines, including children’s nursing. Jacinta has held clinical leadership roles in acute care, medical nursing and critical care nursing. She is a Fellow and Board Member of the Faculty of Nursing and Midwifery of the Royal College of Surgeons of Ireland and a member of Sigma Theta Tau’s Phi Chapter.

She is a researcher in a number of fields of inquiry including the history of nursing, acute and critical care nursing, nurse education, curriculum policy and in the wellbeing of older people. Jacinta has taught acute care nursing, research methods and supervised research projects at third and fourth level. Jacinta has published research papers and commentaries widely in a number of national and international journals and has contributed a book chapter on pre-registration clinical skills learning.

**Recent Publications:**


**Dr. Theresa Frawley**

**Honorary Treasurer (Appointed March 2014) and Board Member**

Theresa was elected to the Board of the Faculty of Nursing and Midwifery in 2013, and was subsequently elected to the role of Honorary Treasurer in 2014. Theresa qualified as a nurse from the North Down Group School of Nursing in 1982, and subsequently, working in the Plastics and Maxillofacial unit at the Ulster Hospital, Dundonald, before training as a midwife in the Ayrshire Central Hospital, Irvine. She commenced working in Tullamore General Hospital in 1986 as a staff nurse and following the inception of the ENT service (1990) within the hospital she worked there for five years and in 1995 she was instrumental in developing the first ENT Clinical Nurse Specialist role in the country. She is currently working on the development of the first ENT Advanced Nurse Practitioner role for adult and paediatric services in Ireland.

**Publications**

Theresa has co-authored three papers on the nursing management of carotid artery rupture with Professor Cecily Begley, Chair of Nursing and Midwifery TCD,
**Presentations**

Co-authored five scientific poster presentations at the 1st, 2nd and 4th International Symposium on Bone Conduction Hearing – Craniofacial Osseo-integration.

At the 4th International Symposium in June 2013, she presented an oral paper on “The Role of the Bone Anchored Hearing Nurse” (BAHA).

Co-presented three posters at the European Society Paediatric Otolaryngology’s conference in Dublin 2014.

**Dr. Aine Colgan, Former Dean (2010-2012) and Board Member**

Now retired from practice she worked in the field of Nurse Education in Northern Ireland, where she held many senior positions, including Director of Nurse Education at the Northern Area College, Antrim, Director of In-Service Education for the Northern and Western regions of Northern Ireland and held a Visiting Professorship with the School of Nursing, University of Ulster. In 2002, Aine was elected to the Faculty of Nursing and Midwifery Board (RCSI), and served as Honorary Treasurer (2004-2007), Vice-Dean (2007-2010) and Dean (2010-2012). She is at present serving her second and final term as a member of the Faculty Board.

Aine has served as a non-executive member of the Eastern Health and Social Services Board (NI), a non-executive member of the National Board for Nursing and Midwifery (NI) and a member of the RCN (UK) Steering Committee. She was Chair of the RCN, Research Society (NI) and Chair of the National Board for Nursing and Midwifery (NI), Research Committee.

Her research activities have focused on the learning strategies and cognitive development of student nurses and she has presented many papers at national and international conferences on this subject.
Professor Edna Woolhead  
Honorary Clinical Associate Professor RCSI 
Former Dean (March 2012 to March 2014)  
Board Member (March 2007 to March 2015)

Edna is a Registered Advanced Nurse Practitioner (Neonatology) at the Rotunda Hospital, Dublin since 2005. She was recently appointed Honorary Clinical Associate Professor RCSI. Her nursing career commenced with General Nursing at St Vincent’s University Hospital, Dublin and Midwifery at the Rotunda Hospital. Edna is a member of the Nursing and Midwifery Board of Ireland’s Working Group on Advanced Practice and recently joined the Hospital Antimicrobial Stewardship Working group, Nurse Prescriber Representative HSE/HPSC. She has a long affiliation with the RCSI having successfully completing five diploma courses, the Nurse Prescribing Pilot Project 2003 and the accredited Nurse Prescribing Programme 2008.

She was awarded The Mary Frances Crowley Medal for academic excellence on completion of her MSc in 2005 and became a Fellow of the Faculty of Nursing and Midwifery by examination later that year. Edna joined the Board of the Faculty in 2007 and was Vice Dean from 2010-2012 and recently completed her two-year term as Dean in March 2014.

She has presented widely both nationally and internationally on her efforts to reduce the incident of Healthcare Associated Infections and Central Line infections to zero.

Recent Publications  
Rotunda Hospital (2013) Reduces Healthcare Associated Infections to Zero  
Ms. Mary Mac Mahon, Former Honorary Secretary, Board Member (March 2009 to March 2015)

For the last four years Mary has been a member of the Board of the Faculty of Nursing and Midwifery in the RCSI where she has been a sessional lecturer on the post-graduate programmes. She is also a member of the group coordinating the annual 'Leadership Seminar' with Trinity College, Dublin. She is at present completing her Doctoral studies in DCU. Mary’s current role is as Leadership and Innovation Advisor with the National Leadership and Innovation Centre for Nursing and Midwifery (NLIC), Office of the Nursing and Midwifery Services Director (ONMSD), HSE, where she is the lead for the National Leadership Programmes for Directors and Assistant Directors of Nursing and Midwifery. Prior to her current position, she was involved with the nurse and midwifery medicinal product prescribing project in Ireland. She was a Nurse Tutor in St. Luke’s Hospital where she co-designed and was course leader for the MSc in Cancer Care run jointly between St Luke’s Hospital and The University of Dublin, Trinity College. She has previously held positions abroad in Kenya and Saudi Arabia.

Ms. Maeve Dwyer, Former Dean (2007 -2009) and Board Member

Maeve was appointed Dean of the Faculty of Nursing and Midwifery, RCSI in 2007 and remained as Dean until 2009. Maeve began her nursing studies in the Hospital of St. John & Elizabeth, London in 1963. After graduation she worked as staff nurse and midwife in various hospitals in Ireland, the U.K. and Switzerland. She was appointed Assistant Matron of the National Maternity Hospital, Holles Street in 1975 where she remained until 1979.

Following this, she was appointed Matron in the City of Dublin Skin and Cancer Hospital, Dublin. During this appointment she co-founded both the Irish Association
for Nurses in Oncology and QANA (the Quality Assurance in Nursing Association) with the aim of improving standards of patient care. She lectured nationally and internationally at meetings on cancer and dermatology and contributed to many academic journals on these areas.

From 1992 -2005, Maeve returned to the National Maternity Hospital where she was appointed Matron. Here, she developed innovative educational and clinical initiatives for midwives and mothers and ensured that the quality of service was consistent with International standards of excellence. This was the first Irish hospital to be awarded the World Health Organization’s Certificate of Commitment as a Baby Friendly Hospital in 1999.

Maeve has been an active member of numerous organizations including An Bord Altranais and the EU Advisory Committee on the training of midwives to which she was nominated by the Minister for Health from 1997-2001. She was an active member of the Irish Matrons Association where she was Vice-President and President (1984-1988).

As a member of the Medical Committee of Holy Family Hospital in Bethlehem, Maeve guided and supported the ongoing clinical education of nurses and midwives. This involved the provision of programmes in Bethlehem and in Dublin. Working with the Irish Association of the Order of Malta in Ireland, Bethlehem University and University College Dublin, she was responsible for the funding and evaluation of the first Direct Entry Midwifery Education Programme in Palestine.
Ms. Helen Walsh, Board Member (2010 – 2015)

Her involvement with the Faculty of Nursing began in 2010 when she was elected to the Board. Helen received the Nurse of the Year award in the National Maternity Hospital for contribution to education. She is currently working as Advanced Nurse Practitioner (Neonatology) in the National Maternity Hospital, Holles Street. Following her RGN training, Helen completed the Neonatal Intensive Care of the Newborn training at the Royal London Hospital. She undertook advanced neonatal and research modules with City University in London which included Teaching & Assessing in Clinical Practice, Clinical Supervision and Introduction to Understanding & Application of Research & the Relationship between Professional Practice & Knowledge.

She has been awarded a BSc (Neonatal Studies) with the University of Southampton and an MSc in Clinical Nursing with University College Dublin. She was accredited as an ANP (Neonatology) and obtained a certificate in Nurse Prescribing and was awarded the Fellowship from the RCSI, Nursing & Midwifery Faculty. She provides lectures on the Specialist Programmes ANP (Neonatology) and the Higher Diploma in Neonatal studies for which she acts as the link person between the RCSI, CME and the National Maternity Hospital. Integral to the role is promoting a climate of learning and innovation in nursing and midwifery.

Presentations

Presented and submitted posters at national conferences in regard to central line management, ANNP role, palliative and pain management and developmental care. Contributed to HSE guidelines on gestational diabetes with regard to the neonate published in 2010.
Professor Mary Boyd Phd, MA, RGN, RGM, FFNMRCISI, Board Member

Mary was elected to the Board of the Faculty in June 2015. Prof Boyd is the Chief Nursing Officer of Sidra Medical and Research Center. She was appointed to the role in 2013. In this role, Prof. Boyd leads all aspects of the planning, development and delivery of Sidra's nursing services to deliver the highest standards of care to patients.

Prof. Boyd comes to this key role with a wealth of experience and a strong track record of success in leadership roles within hospital settings, as well as strong expertise in women’s and children’s health. Prof. Boyd is also a lecturer at the University of Calgary in Qatar and teaches students undertaking a Bachelor of Nursing program. Before joining Sidra, Prof. Boyd served as the National Strategic Lead for Bed Management and Head of Hospital Liaison in the Irish Department of Health.

Her previous roles included Director of Midwifery at the National Maternity Hospital, Holles Street, Dublin; Director of Nursing and Midwifery, Cork University Hospital Group (CUHG); Director of Nursing Director of Nursing and Midwifery (and Director of Care), Portiuncula Hospital, Galway; Divisional Nurse Manager in Obstetrics, Gynecology and Children in Saolta University Healthcare Group. In these roles, Prof. Boyd has evolved as one of the world’s most experienced nursing executives in commissioning new hospitals and hospital units and reorganizing hospital groups.

Mary has over 12 years of executive management hospital board experience, serving on advisory boards and conducting quality audits at many hospitals. She served as President of the Irish Association of Directors of Nursing and Midwifery in 2010 and 2011.

Prof. Boyd received her Doctorate in Governance from the School of Law, The Queens University of Belfast, in 2008, and her MA in Public Management from the Institute of Public Management in 1996.
Hilda Gallagher RGN, RM, BSc Nursing Management, MSc in Healthcare Management, FFNMRC SI
Board Member

Hilda was elected to the Board of the Faculty in June 2015. She is currently Group Chief Operation Officer (COO), Harvey Healthcare. Hilda has over 35 years broad healthcare experience ranging from the acute healthcare sector to primary care and incorporating both public and private sectors. Hilda has professional qualifications in General Nursing, Midwifery, Management and Leadership and has key interests in staff education, training, staff empowerment, coaching, quality and risk management, and regulatory compliance.

Hilda has held various senior positions including Assistant Director of Nursing, Director of Nursing, Director of Clinical Operations & Special Projects before being promoted to Group Chief Operations Officer. Hilda has a total of 25 years in management with 9 years at Senior Management level. Hilda has key competencies in Leadership/Management, Multidisciplinary Team Working, Clinical Governance/Risk Management/Quality Systems/ Audit and Regulatory compliance. Hilda has a strong track record in initiating and delivering on Change Management Initiatives, Project Management, Competency Framework Models and Practice Development, Strategic Planning, Service Development, Budgeting and Hilda has a keen Business focus.

**Poster Presentations**

2008- Awarded 1st Prize for poster presentation entitled ‘Upskilling of Care Support Staff in the IBTS: the key to true multidisciplinary cross-functional teamwork and an integrated skill-mix at the SIG (Special Interest Group), BBTS, International Conference, UK.

2004- Awarded a Heart Health Research Bursary from the ERHA to undertake research entitled ‘Pre-hospital early administration of aspirin to subjects (n=500) with suspected Acute Myocardial Infarction: a comparison of Ambulance Officers, GPs, and Self-referral.’

Publications

Hilda also publications in some peer-reviewed nursing journals.

Ms. Terry Hanan, RNID, RGN, HdipOnc, MSc
Board Member

Terry was elected to the Board of the Faculty in June 2015. She is Nursing Development Co-ordinator, National Cancer Control Programme. Terry has worked in cancer services in Ireland, in clinical and managerial roles. She is the project lead for the Community Oncology Nursing Programme and the ‘Strategy and Educational Framework for Nurses Caring for People with Cancer in Ireland 2012’ and was on the project team of the 2013 NCCP Oncology Medication Safety Review. She has completed a Higher Diploma in Oncology in University College Dublin and a Masters in Health Services Management in Trinity College Dublin. She completed a Cancer Nursing Leadership Programme in the UK and is a Fellow of the Royal College of Surgeons Nursing Faculty.
Dr. Maura Pidgeon, RGN, RM, MBA, PhD; Board Member

Maura was elected to the Board of the Faculty in June 2015. Maura is former CEO of the Nursing & Midwifery Board of Ireland (formerly An Bord Altranais). She is a Registered Nurse and Midwife with almost 30 years’ experience in clinical practice. Maura is Vice Chair of the Association of Chief Executives of State Agencies.

Prior to joining NMBI in 2011, she was Head of the Department of Nursing and Health Sciences at Letterkenny Institute of Technology. Prior to that, she spent eight years as Director of Nursing in the Mater Private Hospital, Ireland’s leading private acute tertiary referral hospital. She has also held academic, teaching and management posts at Queen’s University Belfast. She holds a PhD in Leadership from Queen’s University Belfast and an MBA from Ulster Business School. In 2012 she was appointed Adjunct Professor, UCD School of Nursing, Midwifery and Health Systems. The following year she was appointed Fellow Ad Eundem, Faculty of Nursing, and Royal College of Surgeons Ireland.

Dr. Mark White, FFNMRCSCI, FCIPD, PhD, MBs, MSc, Dip HE, RGN Board Member

Mark was elected to the Board of the Faculty in June 2015. He is Director of the Nursing and Midwifery Planning & Development Unit, HSE-SE and is currently assigned as Programme Manager, System Reform Group, Office of the Director General of the HSE.

Mark trained as a Nurse in London in the late 1980's and early 1990's. Working predominantly in the specialty of Neonatal Intensive care he graduated in 1993 from the London Guildhall University with an MSc in Care, Policy and Management. He
held a joint Manager/Lecturer appointment with the Paediatric Intensive Care &
Neonatal Intensive Care Units in the Children’s Hospital in Lewisham and the
Department of Nursing and Midwifery at City University prior to his return to Ireland
in 1998.

After working in senior nurse manager positions at the Coombe Women’s Hospital,
Dublin and Wexford General Hospital, he joined the Health Service Executives
Nursing and Midwifery Planning and Development Unit in 2002 where he has worked
on various nursing and midwifery workforce planning related projects. He continued
his studies at Dublin City University graduating with a Master’s in Business Science
in HR strategies in 2005.

He completed his PhD studies at Waterford Institute of Technology in early 2015 and
his research subject involves examining the role that ‘work-engagement’ has with
quality improvement activities in ward-based teams. He took up his current post as
Director of the Nursing & Midwifery Planning & Development Unit in 2009. He has
worked on various national projects that include the National Epilepsy Clinical
Programme, the National Nursing Recruitment Project in the Health Service
Executives. He recently led the very successful HSE ‘Productive Ward’ Initiative,
disseminating the implementation and evaluation lessons in peer reviewed
publications. In February 2015 he was assigned on an interim basis as a
programme manager in the HSE’s System Reform Group in the Director Generals
office.

Peer-reviewed published papers 2014-2015

  Large-scale Quality Improvement Initiative: A Bibliometric Analysis of the

  from a nursing perspective’, Br J Nurs, 23(8), pp. 419–426.


**Conference presentations and invited symposia 2014-2015**

• Implementation and Evaluation of the Productive Ward in Ireland: “*Clinical Outcomes Improvement; Making a Measurable Difference-Linking Patient Safety to Practice Improvement: An Interdisciplinary Master Class*”. RCSI 6th November 2014

Academic Staff

Mr. Thomas Kearns RPN, RGN, RNT and FFNMRC SI
Executive Director Faculty of Nursing & Midwifery (Appointed April 2014)
Former Board Member

Thomas Kearns was appointed Executive Director of the Faculty of Nursing and Midwifery at the Royal College of Surgeons in Ireland in April 2014. As Executive Director, Thomas is accountable for providing leadership and direction in the development and delivery of the key strategic and operational aims and objectives of the Faculty. Thomas has extensive project management experience.

From 2001-2014 Thomas was Education Officer and Acting Chief Education Officer in the Nursing and Midwifery Board of Ireland (formerly An Bord Altranais). Thomas conceptualised, scoped, developed and was responsible for managing the Board's on-line Continuing Education CPD directory. He provided professional advice and guidance to academics, managers and clinicians. His doctorate is in the regulation of CPD and Professional Competence. He was responsible for standard setting; approval and monitoring of all post graduate Education nationally. He was also responsible for the approval, audit and monitoring of programmes leading to registration as a psychiatric nurse, nurse prescriber, nurse tutor and public health nurse.

In 2004 he was seconded to the Department of Health and Children to project manage a review of the structure of the four year nursing degree programme and to specifically examine the position of the 12 month rostered clinical placement within the programme. This involved collaborating with Department officials, clinical and academic partners, the regulator and the professional associations and unions.

Prior to joining the nursing Board Thomas was lecturer/course co-ordinator on two higher diploma programmes and a lecturer on the undergraduate programmes within
the School of Nursing and Midwifery in University College Dublin. He was responsible for curriculum development, teaching and learning, collaborating with hospital/clinical sites, student assessment, programme evaluation and quality assurance.

Ms. Catherine Clune Mulvaney: RGN, RNT, MSc (Nursing), PG Dip (CHSE), BSc (Nursing), HDip (ICU)
Operations & Programme Manager
Former Honorary Secretary & Board Member

Catherine was appointed Operations & Programme Manager to the Faculty of Nursing & Midwifery in March 2015. She was awarded the Fellowship of the Faculty in 2006. She was a former Board member and was Honorary Secretary up to March 2014 when she joined the Faculty of Nursing & Midwifery.

Catherine worked as a lecturer in the School of Nursing & Midwifery and was director for the Masters in Nursing programmes in the areas of Advanced Leadership, Advanced Practice, Epilepsy and Neonatology. Catherine has worked in the RCSI since January 2006. Prior to that, she worked for two years as a Clinical Nurse Manager II, in Our Lady’s Hospital, Navan, Co. Meath. Prior to this management role, she worked in the General Intensive Care Unit in Beaumont Hospital, where she completed a Higher Diploma in ICU Nursing. Following this, she continued as a student of the Faculty, during which time she completed a BSc and an MSc in Nursing. Catherine believes that her role as an educator and research supervisor positively influences student learning and engagement with the programmes, and ultimately contributes to the enhancement of quality patient care.
Administrative Staff

Lorraine Harte, Faculty Administrator

Lorraine was appointed Faculty Administrator in June 2014. Lorraine qualified with a Bachelor of Arts from the National University of Ireland, Galway in 2004.

She previously worked as a Faculty Administrator in NUIG for a number of years and later joined the Royal College of Surgeons in Ireland in 2012. Lorraine oversees the day to day running of the Faculty office including providing a comprehensive secretarial support to the Dean, Executive Director, Academic Staff and Faculty Board Members, coordinating various Faculty events (Courses, Annual Research & Education Conference, AGM, Lectures, etc.), helping to co-ordinate Fellowship examinations, managing departmental budgets, contributing to the organising of the Faculty’s Training Programmes and managing the Faculty website. She also deals with any general and financial queries, and is the main point of contact for our Fellows and Members.

Pamela Peppard, Faculty Administrator

Pamela joined the Faculty in February 2014. She joined the Royal College of Surgeons in 2013 and previously worked as Administrator in the School of Nursing & Midwifery.

Pamela oversees the day to day running of the Faculty office including providing a comprehensive secretarial support to the Dean, Executive Director, Academic Staff and Faculty Board Members.
9. Conclusion

The Faculty and Nursing and Midwifery, since its foundation in 1974 has been to the forefront of nursing and midwifery education in Ireland. It is with great pride that we look back and reflect on the pioneers who founded the Faculty and all of the Deans and Board Members, who have provided leadership and vision for the expansion and development of the Faculty over the last four decades. It is also important to acknowledge the role played by the Head of Department, academic and administrative staff in the development and delivery of education programmes which met the needs of nurses and midwives in clinical, managerial, research and educational roles.

The Faculty has enjoyed an exceptionally busy year, as it celebrated the Gathering Event, the Annual Conference, the NUI Conferring and events to celebrate the Faculty’s 40th Anniversary. Changes to the governance structures of both the Faculty and School of Nursing and Midwifery have resulted in the appointment of Mr. Thomas Kearns, as Executive Director, who together with the Dean, Professor Marie Carney and the Board of the Faculty, will lead the Faculty on the next chapter in its history.

As the Faculty enters the next decade with a new and transformed purpose it is envisioned that the Faculty of Nursing and Midwifery, RCSI, will remain at the forefront of post graduate training and competency in Ireland.

This Annual report was written and researched for the AGM of the Board of the Faculty of Nursing and Midwifery by Prof Marie Carney, Dean, Mr. Thomas Kearns, Executive Director and Ms. Lorraine Harte, Faculty Administrator. Editing of the Final Draft was undertaken by Ms. Mary Jacob, Vice Dean and Ms. Jacinta Kelly, Hon Secretary.

24th November 2015