Annual Report
2017/2018
RCSI Faculty of Nursing and Midwifery

The RCSI Faculty of Nursing and Midwifery (FNM) was founded in 1974 under the leadership of Ms Mary Frances Crowley, and has a long and proud tradition in the delivery of education programmes to nurses and midwives in Ireland. We provide registered nurses and midwives, and professionals working in the healthcare arena, with education and training at the highest standard to support the maintenance of their professional development and competence, and thereby contribute to the delivery of excellence in healthcare.

We believe that professional practice is underpinned by continuing professional development (CPD) and lifelong learning and is associated with the provision of safe, evidence-based care. We strongly believe that knowledgeable nurses and midwives positively influence the experiences of, and the clinical outcomes of patients and clients in their care.

The Board of the Faculty of Nursing and Midwifery

The Board of the Faculty of Nursing and Midwifery consists of a Dean and twelve members who constitute the Board of the Faculty and it is bound by the constitutions of the Royal College of Surgeons in Ireland and the Council of the College.

THE DEAN’S MEDAL

The Dean’s Medal was designed by the Founding Dean, Ms Mary Frances Crowley. The College Badge is mounted on a black background and encircled by eight stars representing the essential qualities of leadership: Knowledge, Responsibility, Conciliation, Availability, Wisdom, Coordination, Co-operation and Prudence.

These qualities are as essential in contemporary healthcare as they were 44 years ago.
The Annual Report 2017/2018 covers the reporting period 1st July 2017 – 30th June 2018. This report was compiled by Dr Theresa Frowley, Dean, Ms Mary Jacob, Dean Emeritus; Dr Mary Boyd, Honorary Secretary; Mr Paul Mahon, Honorary Secretary (to June 2018); Professor Thomas Kearns, Executive Director; Ms Pamela Peppard, Faculty Administrator; Ms Catherine Clune Mulvaney, Operations and Education Manager.

Special thanks to Peter Prendergast, Design RCSI for his creativity, expertise and innovation in the development of this Report.
THE YEAR IN NUMBERS

RCSI

TOP 2%
Times Higher Education World University Rankings 2017

20
Honorary Associate Appointments (1 Clinical, 18 Teaching, 1 Research)

912
A total of 912 applicants from 25 countries completed the Aptitude Test.

27
Fellows by Examination Conferred

2
Honorary Fellowships Conferred

13
Fellows Ad Eundem Conferred

30
CPD programmes programmes developed for collaborations with the PNA and SIPTU
DEAN’S REVIEW

I am delighted to be presenting this year’s Annual Report on behalf of the Faculty of Nursing and Midwifery. I would like to take this opportunity to thank Ms Mary Jacob, Past Dean, for her contribution to the Faculty and wish her well in her future endeavours. This Report provides us all with an insight into the work of the Faculty over the past year.

I would like to begin by acknowledging the achievement of Professor Thomas Kearns, Executive Director. Thomas’ appointment, as Interim Chief Executive Officer at the International Council of Nurses (ICN) was a proud moment for the Faculty, and we are delighted to welcome Thomas back. I also want to thank Ms Catherine Clune Mulvaney for her leadership as Acting Executive Director. The Faculty’s Administrators Ms Pamela Peppard and Ms Maria Fox support the work of the Faculty, and I would like to acknowledge their contribution also.

Our Faculty is now in its 44th year and we are committee to upholding our proud traditions of ensuring that the Faculty maintains its focus on addressing the education and training needs of nurses and midwives. We are delighted that our Founding Dean, Ms Mary Frances Crowley has been chosen for the RCSI’s Women on Walls project, in recognition of her contribution to RCSI.

Strategically, throughout 2017-2018, the Faculty has worked to achieve our objectives. Further detail is provided in the report on the Faculty’s Aptitude Test for Overseas Nurses, its continuing professional development programmes, its education and research collaborations and the RCSI Hospital Group Advanced Practice Network.

Cognisant of good corporate governance, the Faculty established a Governance Committee in September 2017 and has initiated a review of the Faculty’s Standing Orders document, to ensure the constitution is fit for purpose, given the changes to the Faculty’s governance and work in recent years.

Our 37th Conference was unfortunately cancelled due to the adverse weather, and Honorary Fellowships were conferred - at the rescheduled Honorary Conferring Ceremony - on Mr Keith Wood and Mr Liam Doran.

The Faculty continues to foster greater engagement with our Fellows and our Programme of Fellow’s Events in 2018 was an important step on this journey. It was lovely to welcome Fellows from across the country particularly, Fellows who had not been in the college for years. We were treated to wonderfully interesting presentations, great discussion and debate. We are already looking forward to the 2019 programme.

The Faculty would also like to take this opportunity to extend our congratulations to all the Fellows who were admitted to the Faculty in December 2017.

The Faculty continues to evolve and I am confident that many of the initiatives which have been implemented recently will contribute to the continued growth and success of the Faculty. It gives me great pleasure to present to you, the Annual Report of the Faculty of Nursing and Midwifery RCSI 2017 – 2018.

The Fellowship of the Faculty of Nursing & Midwifery RCSI (FFNMRCrSI) is our most prestigious professional qualification. We remain committed to enhancing the relevance of the Fellowship and to promote the Fellowship by placing greater emphasis on excellence in all areas of practice.
I am delighted to welcome you all to the Faculty's Annual Report.

Following on from the Deans’ review, I would like to begin by expressing my sincere gratitude to Deans Dr Theresa Frawley, Ms Mary Jacob and the Board of the Faculty of Nursing and Midwifery, for facilitating and encouraging me, when I was appointed as Interim Chief Executive Officer, to the International Council of Nurses (ICN) in Geneva. An interview, later in this report, outlines a number of key initiatives which the ICN, as the global voice for nursing were involved in over the last year.

During my absence, Ms Catherine Clune Mulvaney was appointed as Acting Executive Director. The Faculty continues to thrive and this report presents a snapshot of the diversity of the work, undertaken in the 2017/2018 period.

The Faculty continues to work to its existing strategic plan (2014-2019) and the operation of the Faculty is guided by this strategic plan and overseen by the Faculty Board. The Faculty prides itself on ensuring this strategic link to operational endeavour within the Governance framework of the Faculty Board, RCSI Senior Management and the Surgery and Post Graduate Faculties Board.

The establishment of the Governance Committee as highlighted in the Dean’s review, developed a Risk Register, and has drafted a Code of Conduct for Board and Committee members and other supporting documentation, contributing to good governance processes. The Faculty is grateful to Ms Patricia Moran, Interim Operations and Education Manager (October 2017 - March 2018) whose experience in the area of governance, quality and risk management contributed to Committee discussions.

The RCSI Aptitude Test for Overseas Nurses continues to facilitate nurses from overseas with an alternative to the current adaptation/assessment model for assessing the competence of nurses and midwives. The Faculty would like to acknowledge the leadership and professionalism of Dr Maria Neary, Aptitude Test Coordinator and Ms Pamela Peppard, Administrator in the management and coordination of this very significant work.

The Faculty’s Continuing Professional Development (CPD) collaborations have continued to expand, and programmes have been developed for partnerships with the Psychiatric Nurses Association of Ireland (PNA) and SIPTU’s Health Division.

Further to the Dean’s welcome, I would also like to welcome all of our new Fellows and Honorary Associates, who are the lifeblood of the Faculty. As you will read later in this report, the Programme of Fellows’ Events, offers a great line up for 2019. I look forward to networking with Fellows at these events.

The Faculty of Nursing and Midwifery continues to evolve and respond to opportunities to expand the Faculty’s education and training programme offerings. On behalf of Catherine and myself, I would like to thank all of our colleagues in the Faculty. In particular, I would like to acknowledge the unwavering support of the Faculty Board - under the leadership of Deans, Dr Theresa Frawley (March 2018- present) and Ms Mary Jacob (March 2016-March 2018) - who support our work, listen to our ideas and proposals, offer advice and positively challenge us.

I would also like to acknowledge the on-going support from colleagues in RCSI. In particular, Mr Kenneth Mealy, President RCSI; Professor John Hyland, Past President RCSI; Professor Cathal Kelly, CEO/Registrar RCSI; Mr Kieran Ryan, Managing Director Surgical Affairs RCSI; members of the Surgery and Post Graduate Faculties Board and the Senior Management Team.

We hope you enjoy reading this Report.

Professor Thomas Kearns
Executive Director
Interim CEO, International Council of Nurses (Oct 2017-Sept 2018)

Ms Catherine Clune Mulvaney
Operations and Education Manager
Acting Executive Director (Oct 2017-Sept 2018)
MEET THE BOARD AND STAFF OF THE FACULTY

Dr Theresa Frawley
Dean

Ms Terry Hanan
Vice Dean

Ms Mary Jacob
Dean Emeritus

Dr Mary Boyd
Honorary Secretary

Ms Hilda Gallagher
Honorary Treasurer

Dr Áine Colgan
Board Member (Term of Office completed March 2018)

Ms Jacinta Kelly
Board Member

Dr Mark White
Board Member

Dr Michael Shannon
Board Member
DEAN’S HIGHLIGHTS
2017- 2018

The Faculty confers an Honorary Fellowship on Mr Keith Wood. Pictured with his parchment, are Ms Mary Jacob, Dean, and Ms Catherine Clune Mulvaney, Acting Executive Director.

Pictured (L-R) at the launch of the Faculty’s collaboration with SIPTU’s Health Division, Mr Paul Bell, SIPTU Divisional Organiser; Professor Thomas Kearns, Executive Director; Ms Mary Jacob, Dean; Mr Simon Harris T.D., Minister for Health; Mr Joe Cunningham, General Secretary SIPTU; Mr Kevin Figgis, Sector Organiser, SIPTU Health.
Ms Mary Frances Crowley, Founding Dean of the Faculty, chosen for the RCSI’s Women on Walls Project.

The snow cancelled the Faculty’s 37th Annual International Nursing and Midwifery Research and Education Conference.

Forty new Fellows conferred at the Fellows, Members and Diplomates Conferring Ceremony in December.

The Faculty’s Executive Director, Professor Kearns, in his capacity as Interim CEO, International Council of Nursing pictured meeting Dr Tedros Adhanom Ghebreyesus, Director-General, WHO.

Fellows and Board members pictured at the June Fellow’s Event, as part of the newly launched Programme of Fellow’s Events in 2018.
FELLOWS AND HONORARY ASSOCIATES

The Faculty celebrated the conferring of its newest fellows at the Fellows, Members and Diplomates Conferring Ceremony, which took place in the Royal College of Surgeons in Ireland on Monday 11th December 2017.

The Fellowship of the Faculty of Nursing and Midwifery (FFNMRCSI) is a prestigious award that can be bestowed by the RCSI Faculty of Nursing and Midwifery on individuals in recognition of their work and achievements in nursing & midwifery and/or in the areas of education, research and the health and wellbeing of society.

Fellowships are awarded in different categories:

- Honorary Fellowship
- Fellow Ad Eundem
- Fellow by Examination

Honorary Fellowships and Fellowship Ad Eundems are awarded to candidates in recognition of outstanding work and/or exceptional leadership in the profession of nursing/midwifery or a related science, those who have given significant service to the profession or to the Faculty of Nursing & Midwifery, and those who have positively influenced and impacted on health and society. Candidates for these awards are nominated and ratified by the Board of the Faculty of Nursing & Midwifery, prior to review and ratification by the Surgery and Postgraduate Faculties Board (SPFB), RCSI.

Fellowship by Examination is available to registered nurses and midwives with a minimum of five years nursing experience, holding a Masters level qualification in nursing or midwifery or other relevant and related Masters qualification.

In December 2017, the Faculty conferred thirteen nurses and midwives with Ad Eundem Fellowship awards, and twenty seven nurses and midwives were conferred with their Fellowship by Examination after successful completion of the Viva Voce examination, following Portfolio submission.

The Portfolio enables candidates to demonstrate professional and personal growth and the achievement of excellence in all areas of nursing and midwifery practice, through a reflective, exploration of their development and achievements in four key concepts in the context of their own individual area of nursing/midwifery practice, focusing specifically on:

- Autonomy
- Professional leadership
- Expertise
- Research

This year, for the first time, the Faculty offered an on-line application process for applicants undertaking Fellowship by Examination. The Faculty worked closely with Mr Chris Peat OBE, Customer Services Director, Axia Digital -and his colleagues- to expand the Faculty’s ePortfolio. This work was completed in June 2017 and the experience of applicants to date has been very positive.

Fellows Ad Eundem

- Professor Mary Brosnan, Director of Midwifery and Nursing, National Maternity Hospital, Holles Street, Dublin 2 and Associate Adjunct Professor
- Ms Mary Coffey, Former RANP in Diabetes Care, National Maternity Hospital, Holles Street, Dublin 2
- Professor Maximo Gonzales Jurado, University of Madrid and President of the Spanish Council of Nurses and Former Vice President ICN
- Dr Manuel Lillo-Crespo, Faculty of Health Sciences, University of Alicante, Spain
- Dr Beverly Malone, Chief Executive Officer, National League for Nursing, Washington, USA
- Professor Kader Parahoo, Professor of Research, University of Ulster, Northern Ireland
- Professor Loredana Sasso, Professor of Nursing, Genoa University, Italy
- Dr Susan Smith, Nurse Consultant and Director, Choice Dynamic International CDI Private Limited Company, UK
- Dr Verena Tschudin, Retired Director of the International Centre for Nursing Ethics, University of Surrey, and founder and former editor of the international journal Nursing Ethics
- Professor Peter Van Bogaert,
Department of Midwifery and Nursing Sciences, University of Antwerp, Belgium
• Dr Tener Veenema, Associate Professor, Johns Hopkins University School of Nursing, Baltimore, Maryland, United States of America
• Professor John Wells, Head of School of Science, Waterford Institute of Technology, Waterford, Ireland
• Ms Mary Wynne, Interim Nursing and Midwifery Services Director, Office of the Nursing and Midwifery Services Director, Clinical Strategy and Programmes Division, HSE.

Fellows by Examination
• Ms Cynthiya Balasundaram, Clinical Placement Coordinator, Beaumont Hospital, Dublin
• Mr Joseph Bonham, RANP (Minor Injuries), Emergency Department, Beaumont Hospital, Dublin
• Ms Lisa Marie Cadden, CNS in Medical Oncology, Blackrock Clinic, Dublin
• Ms Liz Colcough, Liaison Mental Health Nurse/CNS, HSE Mental Health Services, Southeast University Hospital, Waterford
• Mr Derek Cribbin, National Nurse Lead Critical Care Programme, HSE
• Ms Aisling Culhane, Research and Development Officer, Psychiatric Nurses Association, Ireland
• Ms Mary Costello, Tissue Viability Nurse and MLD Therapist, Laois/Offaly Public Health Nursing Service, Offaly
• Dr Mary Rose Day, Nurse Consultant and Author, Cork, Ireland
• Ms Denise Doolan, NMPD Officer, Nursing and Midwifery Planning & Development, Palmerstown, Co Dublin
• Ms Sinead Frain, Clinical Nurse Specialist, Ballyfermot Lucan MH Service, CH07, Dublin
• Ms Denise Gillespie, RANP in Child Health & Parenting, Donegal Public Health Nursing Department, Donegal
• Ms Maria Hayes, Cardiothoracic CNS, Blackrock Clinic, Dublin
• Ms Violet Hayes, Nurse Consultant/HR Investigator/Nurse Educator, Self-Employed
• Ms Marie Hennigan, Education Coordinator, Beaumont Hospital, Dublin
• Ms Sharon Hough, RANP Gastroenterology, St James’ Hospital, Dublin
• Ms Veena Janith Lasrado, Nurse Tutor, Regional Centre for Nursing & Midwifery Education, Connolly Hospital, Dublin
• Ms Julie Jordan O’Brien, CANP Plastics/Oncology, Beaumont Hospital, Dublin
• Mr Enda Kelly, Operational Nurse Manager, Irish Prison Service, Longford
• Mr Stephen Kelly, RANP (Majors and Trauma), Emergency Department, Beaumont Hospital, Dublin
• Mr Steve Lamb, RANP in Perinatal Mental Health, St Otteran’s Hospital, Waterford
• Ms Deirdre Lang, Director of Nursing National Clinical Programme for Older People & Leadership Development Older Peoples Nursing, HSE, Ireland
• Ms Claire McCarrick, CNS Liaison Psychiatry, Connolly Hospital, Dublin
• Dr Colman Noctor, RANP, St Patrick’s Mental Health Services, Dublin and Assistant Professor, Trinity College, Dublin
• Dr Linda Nugent, Lecturer & Programme Director, School of Nursing and Midwifery, RCSI, Dublin
• Ms Carol Steyn, CNM2 IPCN/Practice Development, St Joseph’s Hospital, Raheny, Dublin 5
• Dr Jarlath Varley, RANP, Connolly Hospital, Dublin and Researcher
• Ms Aideen Walsh, Paediatric Forensic Medical Unit Coordinator, Our Lady’s Children’s Hospital, Crumlin, Dublin.

Fellow Engagement

The Faculty was delighted to launch its Programme for Fellows’ Events 2018 and the inaugural event took place in April 2017 with a Guest Lecture. Professor Jason Ellis from the Department of Psychology at Northumbria University, UK, delivered a very interesting lecture entitled “Can we Prevent Sleep from Becoming the Enemy”? Jason is a Professor of Sleep Science and Director of the Northumbria Sleep Research Laboratory in the United Kingdom. He is also a qualified Somnologist and expert in Behavioural Sleep Medicine and a Practising Health Psychologist.

Jason’s lecture presented a broad overview on current evidence underpinning sleep science, and his research on the role of healthcare practitioners in the assessment, diagnosis and management of sleep and sleep disorders. The Lecture was followed by a reception, where Fellows had the opportunity to continue the discussion and network further.
Following on from the success of the inaugural event, Dr Colman Noctor, FFNMRCSI and Child and Adolescent Psychoanalytical Psychotherapist, working in St Patrick’s Mental Health Service delivered a guest lecture entitled “The Impact of Technology on our Wellbeing, Choices and Concepts of Meaning”. This lecture focused on the impact of technology in our lives, and Colman’s engaging use of anecdotes, coupled with evidence from his research, resulted in great audience interaction and discussion. Colman is also a part time Associate Professor in Trinity College Dublin and his book “Cop On. What it is and why your child needs it to thrive and survive in today’s world” was published in March 2015.

**FELLOWSHIP BENEFITS**

Fellows of the Faculty can now enjoy the following annual benefits:

- Discounted rates for the Annual International Conference held in RCSI Dublin
- Discounted rates on Faculty CPD programmes
- Invitation to Fellows’ Events
- Three annual editions of the email newsletter for Faculty Fellows
- Annual Report
- Access to RCSI Library in Dublin
  - Access to the Library building at 126 St Stephen’s Green
  - Reference only access to the printed books and journals
  - Access to the online resources whilst in the Library
- Influence the Governance of the Faculty by voting for candidates for election to the Board of the faculty of Nursing and Midwifery
- Preferred access and discounted Hire Rated of College Facilities for professional and social activities
- Access to **RCSI Travel** (Appendix 3)

*Pictured at the June Fellow’s Event (L-R) Ms Catherine Clune Mulvaney, Acting Executive Director; Dr Colman Noctor, FFNMRCSI and Guest Speaker; Dr Theresa Frawley, Dean, Faculty of Nursing and Midwifery.*
FELLOWS’ EVENTS

As the Fellowship continues to grow and attract highly qualified and expert registered nurses and midwives from clinical practice, education, leadership and research, the Faculty is committed to the enhancement of how Fellows experience and interact with the Faculty. We continue to work on a strategy to support the work of our Fellows, and harness their expertise for the benefit of other Fellows, and the Faculty itself.

The Programme for Fellows’ Events 2019 provides opportunities for Fellows to meet and engage with other fellows, to develop networks for information sharing and to learn about and from each other. In this endeavour, the Faculty hopes to create and foster spaces where professional conversations and inquiry can be initiated and nurtured, thereby adding value to the experience of Fellows, and ensuring the Fellowship is meaningful in this current period.

The events are currently delivered in Dublin, and we have ambitious plans to build the programme of events, and incorporate a regional approach in the future.

A Survey of Fellows will be undertaken in the coming months seeking your feedback, views and suggestions on how to further develop and enhance Fellow engagement. Fellows, are the lifeblood of our Faculty, and together, we will identify how best the Faculty can meet your needs for the future.

Details on annual subscription fees and updating Fellow’s contact details are available in Appendix 4.
# PROGRAMME FOR FELLOWS’ EVENTS 2018/2019

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<tr>
<th>DATE</th>
<th>EVENT</th>
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<tr>
<td>6th December 2018</td>
<td>Christmas Event</td>
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<tr>
<td>Thursday</td>
<td>Christmas Carols with the Dublin Diocesan Music Group</td>
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<td>18.30pm - 20.30pm</td>
<td>Mince Pies And Mulled Wine</td>
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<td>28th February 2019</td>
<td>38th Annual International Nursing &amp; Midwifery Research &amp; Education Conference</td>
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<tr>
<td>Thursday</td>
<td>‘The Future of Nursing and Midwifery Practice, Education and Research’.</td>
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<td>1st March 2018</td>
<td>Research Masterclass</td>
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<td>Friday</td>
<td>Mixed Methods</td>
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<td>09.30am - 12.00pm</td>
<td>Professor Margaret Sandelowski, Emeritus Professor, The University of North Carolina at Chapel Hill, North Carolina, USA and Professor Sharron Docherty, Associate Professor, Duke University School of Nursing &amp; Director of the NIH-funded ADAPT Center for Cognitive/Affective Symptom Science.</td>
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<td>12.45pm - Historical Tour of RCSI (123 St Stephen’s Green)</td>
<td>12.45pm Historical Tour (123 St Stephen's Green) with Mr Frank Donegan, RCSI Head Porter</td>
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<tr>
<td>11th April 2019</td>
<td>In conversation with...Catherine Corless</td>
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<td>Thursday</td>
<td>Catherine is a local historian whose extensive research unearthed records relating to the deaths of 800 babies and infants at the site of the former Mother and Baby Home in Tuam. Catherine’s research led to the establishment of the Commission of Investigation into Mother and Baby Homes and the discovery of significant quantities of human remains on that site.</td>
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<td>18.15pm - 20.30pm</td>
<td>Minister Zappone has announced that there will be a full forensic excavation and exhumation of the babies remains, along with DNA testing, following the legislation bill to be passed to allow this.</td>
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REGISTER AT nursingcpd@rcsi.ie

All of these events will take place in the RCSI, 123 St Stephen’s Green, Dublin 2
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<tr>
<th>Date</th>
<th>Event</th>
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| 12th June 2019     | Guest Lecture          | Mr Howard Cattan and Ms Aisling Culhane  
Title: Heath Policy and Nursing: Local, National and International  
Howard is the Director of Nursing and Health Policy at the International Council of Nurses (ICN) in Geneva. He is responsible for the development of programme areas related to socio-economic welfare, occupational health and safety, human resources development, migration and violence. Howard has worked for the Royal College of Nursing (RCN) as Regional Officer, Policy Adviser and Senior Employment Relations Adviser, prior to his appointment as Head of Policy and International Affairs.  
Aisling is the General Secretary of Horatio: European Psychiatric Nurses representing psychiatric and mental health nursing organisations within Europe. Aisling has extensive experience in mental health and works on developing structural liaisons and networks with national and international bodies. Aisling is an Executive Member of the Irish Institute of Mental Health Nursing. Aisling was awarded her Fellowship of the faculty of Nursing and Midwifery (FFNMRCSI) in December 2017. |
| 12th September 2019| Guest Lecture          | Professor Mary Horgan  
Title: “Women and Medicine: Breaking the Glass Ceiling”  
Mary is a Consultant Physician in Infectious Diseases and Internal Medicine at Cork University Hospital. She took up the role of 142nd President of RCPI in 2017 and is the first woman President in the College’s 363-year history, 350 years after it was granted its charter by King Charles II in 1667 |
| 7th November 2019  | Guest Lecture          | Ms Deirdre Lang  
Title: “We need to talk about Ageing”  
Deirdre is the Director of Nursing/National Lead Older Persons Services/ Clinical & Integrated Programmes at Health Service Executive. |
| 12th December 2019 | Christmas Event        | Christmas Carols with the HSE Tullamore Staff Choir  
Mince Pies And Mulled Wine  
The HSE Tullamore Staff Choir was established as part of the HSE’s initiatives to promote staff wellbeing.  
The choir received huge praise for their ‘flash mob’ performance, for patients and visitors to Midlands Regional Hospital in Tullamore with their rendition of Coldplay’s Fix You. This performance went viral with over one million views. |
The appointment of Honorary Associates to the Faculty of Nursing and Midwifery continued in 2017/2018, as the Faculty grew and expanded its range of Continuing Professional Development (CPD) programmes. The design, facilitation and delivery of CPD programmes by practising clinical and/or subject matter experts is a key characteristic of the Faculty’s CPD offerings.

Honorary Associate appointments enable the Faculty to recognise the expertise, experience and professionalism of our facilitators from a diverse range of specialist areas. Twenty Honorary Associates were appointed in the last year, with eighteen new teaching associates, one clinical and one research associate respectively, contributing to and supporting the work of the Faculty.

**Honorary Associates**

- Ms Marie Hennigan CNM3, Education Coordinator, CNME Beaumont Hospital (Teaching)
- Ms Imelda Noone, Practice Development Coordinator, Mental Health Services, Dublin North City Mental Health Services (Teaching)
- Ms Susan O’Reilly, Dementia Nurse Specialist, Connolly Hospital, Blanchardstown (Teaching)
- Ms Naomi Fitzgibbon, Cancer Information Service (CIS) Manager, Irish Cancer Society (Teaching)
- Ms Mary Harron, Eating Disorder CNS, HSE Mental Health Services, Sligo (Clinical)
- Ms Aideen Walsh, Paediatric Forensic Medical Unit Coordinator, ADON, Our Lady’s Crumlin Hospital (Teaching)
- Mr Joseph Bonham, RANP, Minor Injuries, Emergency Dept, Beaumont Hospital (Teaching)
- Ms Yvonne Owen, Epilepsy Transition Coordinator, National Children’s Hospital Group and Epilepsy Ireland (Teaching)
- Ms Michelle Russell, Nurse Consultant and Manager REDtrain (Teaching)
- Ms Elizabeth Colclough, Clinical Nurse Specialist in Liaison Psychiatry, Waterford Mental Health Services (Teaching)
- Ms Claire McCarrick, Clinical Nurse Specialist (CNS) in Liaison Psychiatry, Connolly Hospital (Teaching)
- Ms Marianne McMahon, Podiatrist, HSE, Area 7-8 (Teaching)
- Ms Eileen Shinners, Tutor Regional Centre of Nursing & Midwifery Education, Tullamore and Specialist in Rheumatology (Teaching)
- Mr Anthony Smith, Assistant Director of Nursing, Dublin North Mental Health Services (Teaching)
- Dr Mary O’Neill, Lecturer and Programme Director, RCSI (Research)
- Mr Steve Lamb, Registered Advanced Nurse Practitioner (RANP), Perinatal Mental Health, Waterford/Wexford, Mental Health Services, CHO-5, HSE (Teaching)
- Ms Patricia Moran, Acting Operations and Education Manager, RCSI (Teaching)
- Professor Rory Farrelly, Chief Director of Nursing and Midwifery, RCSI Hospitals, Dublin 2, Ireland (Teaching)
- Ms Hanora Byrne, Clinical Nurse Specialist (CNS) in Addictions, Lois Bridges Eating Disorder Centre (Teaching)
- Ms Fiona MacLiam, Registered Advanced Nurse Practitioner/ Cognitive Behavioural Psychotherapy, Mental Health Out Patient Dept., Vergemount, Clonskea Hospital, Dublin 6 (Teaching).
37TH ANNUAL INTERNATIONAL NURSING & MIDWIFERY RESEARCH & EDUCATION CONFERENCE: AN OVERVIEW

The RCSI Faculty of Nursing and Midwifery was due to host its 37th Annual International Conference on Wednesday 28th February and Thursday 1st March 2018. Unfortunately, adverse weather conditions at the time in Ireland resulted in the establishment of a Conference Emergency Response Committee (CERC) who monitored and assessed the evolving weather conditions. The decision to cancel the Honorary Conferring Fellowship Ceremony, Annual Dinner and Conference, undoubtedly contributed to safeguarding the safety of staff, colleagues, delegates and presenters.

The Faculty’s Annual Conference has grown from strength to strength with delegates attending from Ireland and across the globe. This forum fosters opportunities for collaboration and networking and many delegates return time and again to renew acquaintances and share their research. The Faculty appreciates the continued support of Fellows, as it is this that makes the conference such a success. In recognition of your contribution as a Fellow, the Faculty is pleased to offer discounted rates for the annual conference.

The 2018 Conference theme “Integrated Care: Ensuring Quality and Enhancing Patient Flow” was topical and relevant given current healthcare reform agendas across the globe. The need for integrated approaches to care delivery - across acute, extended and community care settings – is well documented and fundamental to the achievement of enhanced patient experiences and outcomes. As health systems grapple with the delivery of integrated care, the conference invited speakers from Canada and the United Kingdom to share their experiences in this area. A short profile of each invited speaker is presented.

Oral and Poster Presentations

Sixty concurrent papers were scheduled to be delivered, across a diverse range of clinical, organisational and professional development areas. Strands in Integrated Care, Cancer & Palliative Care, Addiction and Mental Health, Optimising Nursing Resources, Neonatal & Maternity, Intensive & Critical Care Nursing, Clinical Nursing Practice, Education in Clinical Practice, Quality Improvement Initiatives, Values in Healthcare, Care of the Older Person and Education would have provided significant choice to delegates at the conference. Sixty three posters were also confirmed for the Conference.
37th ANNUAL INTERNATIONAL NURSING & MIDWIFERY RESEARCH AND EDUCATION CONFERENCE

WEDNESDAY 28th FEBRUARY AND THURSDAY 1st MARCH 2018

INTEGRATED CARE: ENSURING QUALITY AND ENHANCING PATIENT FLOW

CONFERENCE PROGRAMME AND ABSTRACTS
Ms Annette Kennedy

Annette Kennedy was elected 28th President of the International Council of Nurses (ICN) in June 2017 after serving four years as Vice President. Previously, she held the position of President of the European Federation of Nurses and was active in lobbying the European Parliament, Commission and Council.

A Registered Nurse and Midwife with a BA in Nursing Studies and an MSc in Public Sector Analysis. Annette was the Director of Professional Development for the Irish Nurses and Midwives Organisation for 19 years and established the INMO’s very successful Education, Research and Resource Centre.

Mr Graham Fast & Dr Janet Reynolds

Graham is the Lead for the Emergency Department Waits and Patient Flow Initiative at the Health Quality Council (HQC), Saskatchewan, Canada. In this role, he leads a cross organizational team in developing and implementing strategy and policy that promotes integrated team based care, and addresses system barriers to patient flow. He was seconded to HQC in April 2013 from the Saskatoon Health Region, where he has worked as the Director of Acute and Complex Medicine and Interim Vice-President of Integrated Health Services.

Graham has over 25 years of clinical and administrative experience in both the private and public sectors of health care. He owned and operated private rehabilitation clinics in Saskatchewan prior to moving into public health care administration in 2007.

In his role at the Health Quality Council, Graham participates in many provincial initiatives and forums and is a member of the senior leadership teams at HQC as well as the Ministry of Health. Graham’s clinical background is in Physical Therapy where he graduated in 1989 from the University of Saskatchewan. Graham is a certified Lean Leader.
Dr Janet Reynolds

Dr Janet Reynolds BSc (Hons), MD, CCFP, FCFP completed her medical degree at the University of Saskatchewan in 1997 and her Family Medicine training at the University of Ottawa in 1999.

The first two years of her career she worked in a rural community in Ontario practicing full scope Family Medicine. She and her family then moved to Calgary, Alberta where she practiced urban Family Medicine and added teaching medical students, Family Medicine Residents and Nurse Practitioner students to her duties. She also became involved in a number of Family Medicine related committees and boards.

In 2012 Dr Reynolds and her family relocated to Saskatoon, Saskatchewan, where she is working as a full-time Family Physician with the Department of Academic Family Medicine at University of Saskatchewan caring for a panel of patients, teaching medical students and Family Medicine Residents and other academic duties. Dr Reynolds has been working as a Primary Care Consultant to the Emergency Department Waits/Patient Flow Initiative for Saskatchewan since 2014.

Dr Siobhan O’Halloran

Dr Siobhan O’Halloran (PhD, MSc, FFNMRC SI, BNS, RGN, RMHN, RNT) was appointed as the first Chief Nursing Officer at Assistant Secretary in 2013, currently leads and manages the Chief Nursing Office, the Mental Health Division, Drugs and Social Inclusion in the Department of Health. She has held many key positions in the Irish health service and the education sector over a career that spans nearly 40 years. Siobhan has been at the forefront of a number of national initiatives.

Ms Samantha Riley

Samantha Riley joined NHS Improvement in November 2016 as Head of Improvement Analytics.

Samantha has worked for the NHS for over 20 years holding a variety of improvement focussed roles in different areas of the health sector including leading a system wide improvement program in West London, undertaking a national improvement role with the Modernisation Agency, leading the national roll out of the Friends and Family Test and establishing the South East Coast Quality Observatory. Samantha was also editor of the popular fun but informative publication ‘Knowledge Matters’ for many years. Samantha is a proponent of using Statistical Process Control (SPC) to look at data rather than two point comparisons.
Ms Lesley Doherty

Lesley Doherty (RN, RM, BSc) joined the NHS as a student nurse in 1976 and qualified as an SRN in 1979, moving on to undertake her Midwifery in 1980. Following her qualification as a RM in 1981 she specialised in neonatal care until moving into R&D and clinical and operational management in 1994. She first became a Director of Nursing in 1998 at Burnley Health Care a district general trust that also provided mental health and community services. In early 2003 she undertook a secondment to the Department of Health leading on nursing recruitment and retention, she was appointed to Bolton Hospitals NHS Trust as Director of Nursing later that year where she also undertook the role of Chief Operating Officer having the day to day operational management and leadership for the Trust. She became Bolton’s CEO in 2010 developing further the Trusts management ethos and aims underpinned by the principles of Lean methodology leading to a national and internal reputation for lean in healthcare. Lesley now works in lean healthcare consultancy and is a non-executive director for NHS Wirral Clinical Commissioning Group and is also an elected regional board member for the Royal College of Nursing.

Professor Thomas Kearns

Thomas Kearns was appointed Interim Chief Executive Officer at the International Council of Nurses (ICN) in September 2017, taking a sabbatical from his role as Executive Director of the Faculty of Nursing & Midwifery at the Royal College of Surgeons in Ireland (RCSI) which he has held since April 2014.

Prior to his role at RCSI, Thomas was Education Officer and Acting Chief Education Officer in the Nursing and Midwifery Board of Ireland (formerly An Bord Altranais), where he conceptualised, scoped, developed and was responsible for managing the Board’s on-line Continuing Education directory. His doctorate is in the regulation of CPD and professional competence.

His focus in RCSI has been on blending an entrepreneurial and educational approach to meeting evolving service needs through meeting the education training and practice development needs of nurses and midwives and through innovative project development and research partnerships with multiple stakeholders.
Acknowledgements

The Faculty would like to acknowledge the support of our generous sponsors for their ongoing support and sponsorship of our Annual Conference. In particular, the Faculty wishes to acknowledge St. Luke’s Cancer Research Fund whose sponsorship of the prizes greatly contributes to the conference. All sponsorship monies were returned when the decision was taken not to reschedule the conference.

The Faculty was delighted to collaborate again on a Concurrent Strand Intensive and Critical Care Nursing with colleagues in the Irish Association of Critical Care Nurses, under the leadership of Mr Derek Cribbin, Chairperson, IACCN and Nurse Lead, on the HSE’s National Critical Care Programme.

The organisation of a professional conference takes considerable work. Sincere gratitude is conveyed to the Conference Organising and Scientific Committee members; the Faculty and School staff and in particular to Ms Patricia Moran, Interim Operations and Education Manager and Ms Maria Fox, Conference Secretariat. The Faculty also wishes to acknowledge the conference and events team at Conference Partners International and particularly Ms Grainne Earley, Ms Miriam Verdon and Ms Megan Garvey. The Faculty also acknowledges the expertise and professionalism of Ms Cara Mc Veigh, RCSI Conferencing and Events Manager, for her support.

CONFERENCE 2019

Planning is well under way for our 38th conference. We are delighted to announce the introduction of a new, more interactive format, including more facilitated panel discussions and seminars. The conference theme of ‘The Future of Nursing and Midwifery Practice, Education and Research’ will hopefully appeal to Fellows and delegates alike.

Work continues on finalising all aspects of the conference programme, and the Faculty is delighted to confirm the following for Conference 2019:

Keynote Addresses

Professor Linda Aiken, The Claire M. Fagin Leadership Professor of Nursing, Professor of Sociology, Director, Center for Health Outcomes and Policy Research, University of Pennsylvania, Philadelphia, USA;

Professor Jonathan Drennan, Chair of Nursing and Health Services Research, University College Cork, Ireland- A seminar focusing on Getting Published (Title TBC)

Professor Margaret Sandelowski, Emeritus Professor, The University of North Carolina at Chapel Hill, North Carolina, USA.

Invited Seminar Speakers

Professor Gennaro Rocco & Professor Alessandro Stievano, President and Research Coordinator, OPI Centre of Excellence for Nursing Scholarship, Rome - Scholarship in Europe- The Italian Experience (Confirmed)

Professor Ingalill Rahm Hallberg, Professor Emerita Lund University, Lund, Sweden- Research Informed Practise; Pragmatic, Complex or Comparative Effectiveness Interventions (Confirmed)
Margarete Sandelowski is Boshamer Distinguished Professor Emeritus at the University of North Carolina at Chapel Hill School of Nursing.

Jonathan Drennan is Professor of Nursing and Health Services Research, School of Nursing and Midwifery, University College Cork.

Linda H. Aiken, PhD, RN, FAAN, FRCN is the Claire Fagin Professor of Nursing, Professor of Sociology, and Director of Center for Health Outcomes and Policy Research, University of Pennsylvania.

Professor Assumpta Ryan, Professor of Ageing and Health, School of Nursing and Institute of Nursing and Health Research, Faculty of Life & Health Sciences, Ulster University, Northern Ireland (Qualitative Research and Evaluation-TBC)

Ms Annette Kennedy, President, International Council of Nurses (ICN) Geneva - (Global Nursing Leadership - TBC)

Further information on Conference 2019 is available at www.rcsi.ie/fnm_annal_conference

Confirmed Speakers with more to follow:

The 2019 conference will see an exciting new format with seminars, panel discussions and much more…
The Faculty’s Masterclass entitled “Implementing Integrated Care: Leading system Change, Enhancing Patient Flow” was rescheduled from February 28th 2018. In recent years, this free interdisciplinary masterclass has preceded the Conference, and given the unprecedented cancellation of the Annual conference, the Conference Organising Committee sought to deliver this event at a later time.

The Masterclass was delivered on the 10th April 2018, prior to the rescheduled Honorary Fellowship Conferring Ceremony and Annual Conference Dinner. Invited Masterclass speakers updated attendees on quality improvement initiatives that are taking place across Ireland and abroad, focused on the advancement and enhancement of integrated care and patient flow. The following presentations were delivered at the Masterclass:

- Ms Mary Jacob, Dean Emeritus, Faculty of Nursing and Midwifery, RCSI welcomed presenters and attendees and delivered the Opening Address,
- Ms Noreen Keane, Strategic Project Manager and Capacity Planner in the Mater Misericordiae University Hospital delivered a session on her work and experience in

Professor Rory Farrelly pictured addressing the audience at the Faculty’s Masterclass, with presenters Ms Noreen Keane and Mr Edna Kelly.
the Mater on ‘Digitalising the Patient Flow Process’,

- Ms Mary Deery, Age Friendly Coordinator from Louth County Council presented on work and experience in a presentation entitled ‘Healthy Ireland – Delivery at Local Level: An Integrated Approach’,

- Mr Enda Kelly, National Operational Nurse Manager, The Irish Prison Services explored the role of leadership in the delivery of integrated care in his presentation entitled ‘Leading and Generating True Integrated Care’,

- Professor Rory Farrelly, Chief Director of Nursing and Midwifery, RCSI Hospital Group, reflected on his experiences of working in an integrated model for healthcare delivery in a paper entitled ‘Experiences in a Changing Landscape of an Integrated Health and Social Care System’,

- Ms Grace Reidy, Senior Process Improvement Advisor, RCSI and Ms Mary Fitzgerald, Assistant Director of Nursing and Nursing Lead for the Theatre Quality Improvement Programme, both of University Hospital Kerry presented a paper outlining the impact of TQIP in the Theatre environment, entitled ‘Theatre Quality Improvement Programme (TQIP) – University Hospital Kerry’s TQIP Journey’

- Professor Thomas Kearns, Interim CEO, International Council of Nurses (ICN) chaired a Panel Discussion were the attendees and presenters discussed how nurses and midwives can both lead and contribute to the delivery of integrated care in a meaningful way,

- Ms Catherine Clune Mulvaney, Acting Executive Director, Faculty of Nursing and Midwifery, RCSI thanked all the invited presenters, acknowledged their expertise and contribution to the Masterclass and thanked attendees for their interest and support.

Unfortunately, Professor Peter Van Bogaert, Department of Midwifery and Nursing Sciences, University of Antwerp, Belgium, was unable to attend in April due to work commitments. Peter was originally scheduled to present a paper entitled ‘Leadership to Improve the Organizational Context of Nursing Practice: The Antwerp University Hospital Magnet® Journey’.

The Masterclass presentations are available to watch at http://www.rcsi.ie/fnm_pastconferences and Masterclass 2018 or directly at http://www.rcsi.ie/index.jsp?p=2407&n=2586&a=11635
The Honorary Fellowship Conferring Ceremony and Annual Dinner took place on Tuesday 10th April. The Faculty conferred Honorary Fellowships - the highest honour the Faculty of Nursing and Midwifery can bestow - on Mr Liam Doran, Former General Secretary of the Irish Nurses and Midwives Organisation (INMO) and Mr Keith Wood, Chair, Healthy Council Ireland and former international rugby player, in recognition of their outstanding contributions to nursing & midwifery and the health and wellbeing of society respectively.
Mr Liam Doran

During Mr Doran’s citation, Professor Marie Carney, highlighted the significance of Liam’s contribution to nursing and midwifery practice in Ireland, in particular, his work as an advocate in his role as General Secretary of the Irish Nurses and Midwives Organisation (INMO) over the past 30 years, up to his retirement in December 2017.

Professor Carney emphasised his contribution as he advocated for nurses and midwives “with regard to legislation and regulation; changes in education and training from the apprenticeship model to university education and increases in training places and in staffing levels. He has also advocated for changes in management roles and structures for nurses and midwives, advanced practice and Continuing Professional Development. He played a major role in improving conditions of employment which included negotiating for the implementation of the Commission on Nursing recommendations, representing nurses and midwives at every national health policy agenda and as chief spokesperson for media representation in print, radio and TV related to nursing, midwifery, health policy and patient care”.

Pictured with Professor John Hyland, President RCSI is Mr Liam Doran, Honorary Fellow 2018 (Right) and Mr Keith Wood, Honorary Fellow 2018.

Dr Theresa Frawley, Dean, Faculty of Nursing and Midwifery; Professor Marie Carney, Faculty of Nursing and Midwifery; Mr Keith Wood, Honorary Fellow; Mr Liam Doran, Honorary Fellow pictured after receiving their Honorary Fellowships.
During Mr Wood’s citation, Dr Theresa Frawley, highlighted Keith’s work in espousing the goals of the Healthy Ireland Council which are designed to increase the proportion of people who are healthy, at all stages of life, to reduce health inequalities, to protect the public from threats to health and wellbeing and to create an environment where every individual and sector of society can play their part in achieving a healthy Ireland.

As Chair of Healthy Ireland, Keith works with his team to: “promote change, challenge inertia, recognise that for every problem there is a solution and to make the health and wellbeing of Ireland front and centre of everybody’s agenda”.

The citation also revealed that in 2015, Keith delivered the Pat Duffy Lecture in Coaching and Leadership in Limerick University. Within the lecture he referred to ground breaking conversations he had in 2013 with his friend and colleague Pat Duffy, who was the Head Coach of the National Coaching and Training Centre (NCTC), before his death. These conversations resulted in what Keith described as the burgeoning concept of “a Healthy Ireland”. Their thought provoking discussions explored targeting influential leaders in society, communities and businesses to reframe health and wellbeing in Ireland. They also highlighted the need to challenge societal and individual assumptions of what a healthy Irish person means in terms of mind and body. Their discussions evolved to identify the need for the development of cross-sectoral community links, the need to create business models, involve tourism, and incorporate the science of physical activity as a means to promote a healthier Ireland. Whilst these discussions were both inspirational and aspirational in 2013, they now mirror the goals of the Healthy Ireland Council.
Honorary Fellows, Mr Liam Doran and Mr Keith Wood pictured in conversation at the Honorary Conferring Ceremony.

Ms Mary Jacob, Dean Emeritus; Ms Catherine Clune Mulvaney, Acting Executive Director; Professor Rory Farrelly, Chief Director of Nursing and Midwifery, RCSI Hospital Group; Ms Nicola Woods, Professor Thomas Kearns, Interim CEO ICN; Dr Theresa Frawley, Dean, pictured at the Honorary Conferring Ceremony.

Dr Siobhan O’Halloran, Chief Nurse, Department of Health and Professor Thomas Kearns, Interim CEO ICN, standing for the arrival of the platform party for the Honorary Conferring Ceremony.
FACULTY INITIATIVES

Aptitude Test for Overseas Nurses

To work as a nurse in the Republic of Ireland, a person must be on the active Register of the Nursing and Midwifery Board of Ireland (NMBI). A person who trained overseas must undergo a full regulatory assessment by the NMBI. Following such an assessment, a person may be required to successfully complete a compensation measure as a pre-requisite to registration. One such measure is the RCSI FNM Aptitude Test for Overseas Nurses. In 2014, Professor Thomas Kearns, Executive Director of the FNM, scoped the concept of an Aptitude Test and conducted an in-depth national consultation and research study that informed its development. The first test took place in December 2015.

It is the single and currently the preferred, national Nursing and Midwifery Board of Ireland (NMBI) approved and monitored assessment for overseas nurses (EU and non-EU) wishing to register and work in Ireland. It has supported responsive and timely recruitment into the Irish Healthcare workforce.

The Aptitude Test is designed to reflect the nature of the syllabus and knowledge required for the general nurse pre-registration programme in the Republic of Ireland as per the NMBI Requirements and Standards. It addresses the NMBI Domains of Competency in an attempt to ensure patient safety and public protection. The test has on-going approval by the NMBI.

The Aptitude Test is based on two assessment methods: a theoretical component and a practical component. The theory component consists of a supervised online assessment of professional knowledge and understanding. A method of assessment known as multiple-choice questions is used. A methodology known as Objective Structured Clinical Examination (OSCE) is used for the practical component. The OSCE assessors are experienced nurses, from a wide range of healthcare facilities, who hold a post-graduate qualification and have been trained by RCSI as OSCE assessors. Each applicant is assessed by 28 assessors in 14 independent groups of two.

Quality continues to matter and firmly underpins all aspects of the Aptitude Test. The test continues to take place in a facilitative manner in meeting the needs of the applicants and of the Irish health service. Between July 2017 and June 2018, 912 applicants from 25 countries, took the Aptitude Test.

The Faculty acknowledges the RCSI IT Department, Moodle colleagues and the two hundred OCSE Assessors who are critical to the success of the Test.

RCSI Hospital Group Advanced Practice Network

The Faculty was delighted to launch the RCSI Hospital Group Advanced Practice Network on the 31st May 2018. The vision to create a network to support the role and work of both Advanced Nurse Practitioners (ANPs) and candidate ANPs was conceptualised and cultivated in discussions between Professor Thomas Kearns, Executive Director, Ms Karen Green, Director of Nursing, Beaumont Hospital and Ms Petrina Donnelly, Assistant Director of Nursing, Beaumont Hospital.

Following these discussions, a Needs Analysis Survey was completed by ANPs across the RCSI hospital group, and overwhelming the response from all practitioners to the network was positive, with 90% of the respondents (n= 23) identifying that they were willing to engage with the network.

It is anticipated that this Network will provide opportunities for ANPs to exchange information, knowledge and expertise and provide a more formalised support mechanism, as many RANPs revealed that their working environment can leave them isolated, especially in services where they are the only ANP. It is also hoped that it will create a forum for communication and interaction between ANPs and enhance further networking.
opportunities. Undoubtedly, this will also facilitate the development of candidate ANPs.

It is also envisaged that the Network will facilitate and support the educational, research and professional needs of ANPs in the RCSI group, enhance their access to resources and contribute to the growth, development and further enhancement of the advanced practice role. More importantly, it is anticipated that this will have an impact on the quality of care which is delivered to patients.

Professor Marie Carney was appointed as the Faculty Co-ordinator of the ANP/AMP Network and brings a wealth of experience to the role, given her expertise in the advanced practice arena. Since her appointment to this role, Professor Carney has visited colleagues across the RCSI Hospital Group and built relationships with key stakeholders, including Directors of Nursing and Midwifery, Registered and Candidate Advanced Nurse/Midwife Practitioners, and has established mechanism and structures for updating the group on national and international dimensions to ANP/AMP practice and innovative research and clinical developments in advanced practice.

Professor Carney has also established a Seminar Series, a quarterly Newsletter and participated in discussions relating to advanced practice at the Sigma Theta Tau Conference held in the Convention Centre, Dublin. She has also participated in discussions with colleagues at the University of Genoa, Italy, regarding the development of advanced practice collaborations with the Faculty.

Launch the RCSI Hospital Group Advanced Practice Network

Ms Mary Jacob, Dean, Faculty of Nursing and Midwifery and Ms Karen Green, Director of Nursing, Beaumont Hospital welcomed the attendees to the launch. Representatives from Beaumont and Connolly Hospitals, Nursing and Midwifery Planning and Development departments (NMPDs) and Advanced Nurse and Midwife Practitioners attended.

Presentations were delivered explaining how the ANP Network was developed and

- Ms Petrina Donnelly, Deputy Director of Nursing, Beaumont Hospital provided the background to the development of ANP Network,
- Ms Catherine Clune Mulvaney, Acting Executive Director outlined the results of a needs analysis which was undertaken within the hospital group,
- Ms Joanne O’Brien, Registered Advanced Nurse Practitioner (Pain Management), Beaumont Hospital presented insights on the “Advanced Practitioner Perspective on the Network”,
- Dr Anne-Marie Ryan, Deputy Nursing Officer, Department of Health, outlined the future for Advanced Practice in Ireland, in a presentation entitled “Advanced Practice: The Policy Perspective”,
- Professor Marie Carney, FNM ANP Network Coordinator, outlined the aims and objectives of the Network, in her presentation “Next Steps- The Implementation Plan.

This was followed by an excellent question and answer session, where Ms Sheila McGuinness, Chief Director of Nursing and Midwifery, RCSI Hospitals Group and Dr Ryan emphasised their commitment and support for the Network. Dr Ryan also highlighted the importance of all RANPs with the collection of data and evidence to clearly demonstrate the benefit of the RANP to the Irish health service.
Inaugural Seminar for the RCSI Hospital Group Advanced Practice Network

As part of the Network, Professor Marie Carney established a Seminar Series, which aims to promote research, innovation and collaboration amongst advanced nurse practitioners in the RCSI Hospital Group by providing ANPs with an opportunity to share updates on their current work and research.

The Inaugural Seminar for the RCSI Hospital Group Advanced Practice Network took place in RCSI’s Smurfit Building in Beaumont Hospital on May 31st 2018. Over fifty Advanced Nurse Practitioners (ANPs) from all hospitals in the RCSI group attended. This Seminar focused explicitly on the work of ANPs in research, policy and education.

Following a welcome by Ms Catherine Clune Mulvaney, Acting Executive Director, presentations from many ANPs, highlighted the excellent work being undertaken across the RCSI Hospital Group by ANPs in a range of clinical areas. Presentations also focused on assisting the ANP group with the translation of their work and their data collection into publishable formats.

- Professor Rory Farrelly, Chief Director of Nursing and Midwifery, RCSI Hospital Group discussed the evolution and role of ANPs in the UK;
- Dr Theresa Frawley, Dean, Faculty of Nursing and Midwifery, discussed her experience of developing the ANP role in ENT practice;
- Dr Jarleth Varley (ANP), Mr Ken Maleady (ANP) & Ms Ann Joyce (ANP) discussed the challenges and solutions to delivering advanced practice in healthcare;
- Professor Carney delivered presentations on developing research questions and outcomes measures in research and getting the work published;
- Ms Vanessa Clarke explored the promotion and delivery of outcomes in research;
- Mr Martin Duignan (ANP) presented information on the “how to” publish;
- Ms Olive Buckley (ANP) examined research into fractures and outlined her experience of the Minor Injuries Clinic;
- Ms Christine Mc Dermott (ANP) and Ms Siobhain Hackett (AMP) discussed the use of research in advanced neonatology/maternity practice;
- Ms Maire White (ANP) and Ms Sinead Murphy (cANP) explored research in the area of epilepsy, focusing on the Beaumont Hospital perspective.

The presentations were followed by discussions on how ANPs could develop their research profiles.

The 2nd Seminar for the RCSI Hospital Group Advanced Practice Network is planned for October 2018.
In March 2017, the RCSI in partnership with Accenture Ireland and Business to Arts launched a Call for Artists for the Women on Walls project. Women on Walls is a multi-award winning campaign by Accenture in partnership with the Royal Irish Academy, that seeks to make women leaders visible through a series of commissioned portraits, creating a lasting cultural legacy for Ireland.

Ms Mary Frances Crowley, Founding Dean, Faculty of Nursing and Midwifery, has been chosen as one of eight women who have made an outstanding contribution to the College and her portrait will be commissioned as part of this project.

Born in Wexford, Mary Frances Crowley (RGN, RM, RNT, OND, FFFNRCSI) undertook her professional training in Britain, earning her Registered Nurse Certificate in 1935. She returned to Ireland in 1941 to take up a senior position in Sir Patrick Dun’s Hospital. In 1944, she was appointed Assistant Matron of the Royal Victoria Eye and Ear Hospital. Immediately after the war, Crowley travelled to northern France as Matron of the Irish Red Cross Hospital at Saint-Lô (the hospital’s storekeeper, interpreter and driver was Samuel Beckett, the future Nobel Laureate). For their work at Saint-Lô, Crowley and her staff were awarded the Medaille de la Reconnaissance Française.

Crowley founded the Nursing Training School at the Eye and Ear and became Director of Nursing Studies. In 1974, her ambition of many years was realised with the establishment of a Faculty of Nursing at RCSI, the first of its kind in Ireland or Britain and a rarity worldwide.

This was a very proud day for us all in the Faculty and a great acknowledgement of the vision, contribution and leadership of Ms Mary Frances Crowley and her colleagues, whose foresight created, developed and nurtured what we are all part of today. The new portrait will be hung in the Board Room of RCSI’s historic building on St Stephen’s Green.
ACADEMIC EXCELLENCE, SCHOOL OF NURSING AND MIDWIFERY, RCSI

The Dean, Ms Mary Jacob presented the Florence Nightingale Medal and the Mary Frances Crowley Medal to post graduate students at the conferring ceremony in the National Convention Centre, Dublin on 17th November 2017. Students of the School of Nursing and Midwifery, RCSI who achieved the highest overall grades in the BSc and MSc programmes were acknowledged for their achievements.

Ms Mary Jacob, Dean, Faculty of Nursing and Midwifery pictured congratulating Ms Clare Fagan, winner of the Mary Frances Crowley Medal

Ms Mary Jacob, Dean, Faculty of Nursing and Midwifery pictured with Ms Frances Gilbert, winner of the Florence Nightingale Medal and Ms Mary Prendiville, winner of the Catherine Cummins Medal.
PROGRAMME DEVELOPMENT

The Faculty of Nursing & Midwifery has a long and proud history in the delivery of education. Work continues on our journey to becoming the leading provider of professional education and training programmes, for nurses, midwives and professionals working in the healthcare arena, in Ireland.

We continue to develop our suite of programmes and work to promote and advertise our offerings. Currently, we offer programmes relating to clinical topics in general nursing, community and Public Health Nursing and children’s and neonatal nursing. Further offerings are available focused on leadership and management themes.

This diverse suite of continuing professional development (CPD) programmes provides healthcare professionals with up-to-date, evidence-based knowledge to enhance their understanding across a range of clinical, managerial and research topics. We believe that CPD is integral to practitioners’ on-going professional and personal development and that enhanced knowledge and understanding can greatly influence practitioners’ confidence, skills and competences in managing and caring for patients, clients/service-users and their families.

All of our CPD programmes are underpinned by professional beliefs and values, emphasising safety, quality and excellence in service delivery. In addition, concepts such as adult, student-centred learning, interactive methods during programme delivery. The Faculty’s programmes are co-created with and facilitated by practising clinical and/or subject matter experts and focused on the application of knowledge to the real world of practice. The Faculty’s ePortfolio is provided, free of charge, to all participants on completion of their CPD programme.

The ePortfolio was originally launched in 2017, following its development by Axia Interactive. It is underpinned by the Domains of Competence as outlined in the Nursing and Midwifery Board of Ireland (NMBI) documentation. It enables nurses and midwives to support the development and maintenance of their professional CPD.

www.rcsi.ie/fnm

PROGRAMME INNOVATION

The Faculty has developed an on-line programme providing registered nurses working in care of older persons services with up-to-date, evidenced-based knowledge to develop their theoretical understanding of the concepts relating to care of patients/clients/service users in older persons services. The Nursing in Older Person Services: Key Perspectives and Best Practice is a twenty eight hour programme and is approved by the Nursing and Midwifery Board of Ireland.

The Psychological Approaches to Managing Insomnia is another example of the Faculty’s innovative programmes. This interdisciplinary programme is available to all healthcare practitioners with an interest in sleep and sleep disorders.

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CPD PROGRAMMES

The RCSI Faculty of Nursing & Midwifery currently offers the following short programmes. Please check our website as our calendar will be updated regularly with new and innovative programmes.

**GENERAL NURSING**

- Acute/Chronic Heart Failure: Assessment, Management and Best Practice
- Caring for the Confused Older Person
- Caring for the Patient with Acute Coronary Syndrome (ACS)
- Caring for the Patient with Renal Disease
- Caring for Victims of Sexual Violence in a Non-specialised Service and Referral to a SATU
- Classification, Assessment and Management of Acute and Chronic Pain
- Cognitive Behavioural Therapies (CBT) in the Assessment and Management of Mood and Anxiety Disorders: An Introduction
- Current Evidence and Best Practice in the Nursing Management of Patients Undergoing Joint Replacement Surgery
- Current Evidence and Best Practice in the Nursing Management of Patients with Lower Limb Fractures
- Ethical Values in Older Person Care
- Current Evidence and Best Practice in the Nursing Management of Patients with Upper Limb Fractures
- Delirium: Early Recognition, Assessment and Interventions for Optimal Patient Care
- Enhancing Patient Communication: Applying the Principles of Health Literacy and Health Promotion in Practice
- Epilepsy in Individuals with Intellectual Disability: Assessment, Management and Best Practice
- Introduction to Cardiac Rhythms and ECG Interpretation
- Managing Arthritis in the 21st Century
- Medication Management & Injection Technique: Refresher Day
- Non Acute Chest Pain: Best Practice in the Assessment and Management
- Understanding Behaviours that Challenge in the Older Person
- Wound Assessment and Management

**COMMUNITY & PUBLIC HEALTH IN COLLABORATION WITH THE ICHN* AND RESEARCH MATTERS LTD**

- Care Planning and Documentation for Nurses and Midwives Working in Community
- Assessment and Management of Behavioural Sleep Difficulties in Infants and Children
- Assessment and Management of Lymphoedema in the Community
- Safeguarding Adults at Risk of Abuse, Self-Neglect and Hoarding
- Development & Innovation in Community Nursing
- Improving Community Nursing Practice through Clinical Supervision
- Fitness to Pratise Inquiries and Nursing Negligence Cases: Implications for Community Nursing
- Assessment and Management of Leg Ulcers in Community Settings
- Physical Activity: The Promotion of Exercise for a Healthy Ireland

**CHILDREN’S/NEONATAL NURSING**

- Childhood Epilepsy: Assessment, Management and Best Practice
- Neonatal Palliative Care in the Intensive Care Unit
- Neonatal Infection: Early Recognition, Assessment and Interventions for Optimal Patient Care

**LEADERSHIP & MANAGEMENT**

- Strategic Management in Action for Nurses and Midwives
- Budgetary and Financial Management: Key Principles and Application
- Understanding the Value and Impact of Nursing Research on your Personal and Professional Development – A one day Workshop for Nurses and Midwives
- Productive Ward- Update and Refresh
- Leadership-in-Action for Nurses and Midwives
- Managing Change in Challenging Times
- Leadership for the Future: Developing Tomorrow’s Nurse and Midwife Leaders
- Effective Project Management for Nurses and Midwives
- Human Factors and Patient Safety: Key Issues for Nurses and Midwives
- Creating a Quality Clinical Learning Environment (CLE) in Challenging Times
- Writing and Getting Published Workshop: 7 Habits of Successful Writers

**PSYCHIATRIC/MENTAL HEALTH NURSING IN COLLABORATION WITH THE PNA COLLEGE*”

- Cognitive Behavioural Therapies (CBT) in the Assessment and Management of Mood and Anxiety Disorders:
- CBT/DBT Fundamentals for Practice
- Clinical Supervision
- Team Based Person Centred Communication
- Use of Metrics, Continuous Quality Improvement and Clinical Audit/Evaluation of Interventions
- Psychosocial Interventions in Practice
- Risk Assessment and Management

ICHN* is the Institute of Community Health Nursing
PNA College* is the Psychiatric Nurses Association College of Continuing Professional Development
Healthcare Industry Representative (HCIR) Credentialing Programme

The Healthcare Industry Representative (HCIR) Credentialing Programme continues to be very successful and over five hundred and twelve participants have completed the programme to date. This bespoke blended-learning programme provides Healthcare Industry Representatives entering healthcare facilities for the purpose of conducting business, with knowledge regarding the key principles relating to patient health, safety and confidentiality, ensuring health services that industry employees are competent and appropriately qualified for the roles they perform and provide evidence confirming this fact.

This programme was originally conceptualised in collaboration with the Irish Medical and Surgical Trade Association (IMSTA) and key stakeholders from across the healthcare arena, then worked on the design and development of the programme.

The Faculty's association with the Irish Medical and Surgical Trade Association (IMSTA) continues to thrive.

Irish Medical and Surgical Trade Association (IMSTA) Awards

The Dean, Ms Mary Jacob presented the Faculty's Education and Training Award to BD PosiFlush™ Pre-Filled Saline Syringe for its training and staff efficiency programme.

(L-R) Pictured at the awards ceremony, Ms Mary Jacob, Dean; Mr Greg Quinn (BD) and Mr Mark Coffey, Vice Chair, IMSTA.

(L-R) Pictured at the IMSTA Awards 2017, Ms Catherine Clune Mulvaney, Operations and Education Manager; Ms Mary Godfrey, FNM Board Member; Professor Thomas Kearns, Executive Director; Mr Joe Schmidt, Head Coach, Irish Rugby Team; Ms Mary Jacob, Dean; Dr Theresa Frawley, Vice Dean.
BD is a global medical technology company that is advancing the world of health by improving medical discovery, diagnostics and the delivery of care. BD leads in patient and health care worker safety and the technologies that enable medical research and clinical laboratories. The company provides innovative solutions that help advance medical research and genomics, enhance the diagnosis of infectious disease and cancer, improve medication management, equip surgical and interventional procedures and support the management of diabetes.

Psychiatric Nurses Association of Ireland

The collaboration with the Psychiatric Nurses Association of Ireland (PNA) continues to thrive following the delivery of four webinars which were accessible to PNA members from across the country.

A new suite of programmes were developed specifically to meet the needs of registrants working in the mental healthcare arena, and the topics for these programmes were identified in a comprehensive Continuing Professional Development (CPD) needs survey, which was undertaken with the PNA membership, by Professor Thomas Kearns and the PNA Executive, at the outset of this collaboration.

As evident in the flyer, the CPD programmes cover a diverse range of clinical and professional areas, and all are delivered by subject matter experts in their areas. All of the clinically focused programmes were developed with, and are delivered by Registered Advanced Nurse Practitioners and Clinical Nurses Specialists with extensive experience in their respective areas.

The delivery of the collaboration’s programmes by clinical experts is a key feature of this initiative, and clinicians assist participants with the application of complex theoretical concepts to the real world of patient care. The programmes are facilitated in an interactive manner, using discussion, group work, questioning and case studies to create an interactive classroom experience for the participants. Participant feedback from the programmes has been overwhelmingly positive and further new programmes in the following areas have been developed:

- Screening for Mental Health Problems in Childhood
- Introduction to Wellness Recovery Action Plan (WRAP)
- Frailty and Mental Health in Older People
- Embedding Trauma Informed Care into Mental Health Nursing Practice (2 days)
- Perinatal Mental Health
- Psychosocial Interventions in Mental Health Nursing
- Contemporary Issues in Psychiatric Nursing
- Family Systematic Therapy: An Introduction.

PNA/RCSI COLLEGE OF CONTINUING PROFESSIONAL DEVELOPMENT

CPD PROGRAMMES SEPT-DEC 2018

<table>
<thead>
<tr>
<th>Date</th>
<th>Programme</th>
<th>Facilitator</th>
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<tbody>
<tr>
<td>18.09.2018</td>
<td>Medication Management and Injection Technique: Refresher Day</td>
<td>Mr Ciaran Lanigan</td>
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<tr>
<td>25.09.2018</td>
<td>Creating a Quality Clinical Learning Environment (CLE) in Challenging Times</td>
<td>Ms Catherine Clune Mulvaney</td>
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<tr>
<td>04.10.2018</td>
<td>Assertiveness: The Benefits of Assertiveness &amp; How to Teach it</td>
<td>Ms Fionaula Mc Lism</td>
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<tr>
<td>11.10.2018</td>
<td>Managing Change in Challenging Times</td>
<td>Ms Kathleen Kneafsa</td>
</tr>
<tr>
<td>18.10.2018</td>
<td>Recognising and Responding to the Problem of Domestic Violence &amp; Abuse (DVNA): Essential Elements for Providing Care</td>
<td>Dr Melissa Corbally</td>
</tr>
<tr>
<td>06.11.2018</td>
<td>A Model for Understanding Eating Disorders</td>
<td>Dr Colman Noctor</td>
</tr>
<tr>
<td>15 &amp; 16.11.2018</td>
<td>Psychological Approaches to Managing Insomnia * (two day programme)</td>
<td>Professor Jason Ellis</td>
</tr>
<tr>
<td>29.11.2018</td>
<td>Advanced Practice - Preparing for RANP Role Development</td>
<td>Professor Marie Carney</td>
</tr>
<tr>
<td>06.12.2018</td>
<td>Advanced Mental Health Assessment</td>
<td>Dr Colman Noctor</td>
</tr>
<tr>
<td>11.12.2018</td>
<td>Dual Diagnosis: Mental Health and Addictions: An Introduction to Integrated Treatment Approaches</td>
<td>Ms Hanna Byrne</td>
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</tbody>
</table>

All programmes will be delivered in the RCSI, St Stephen’s Green, Dublin 2. Time: 9:30am - 4:30pm. A minimum number of 8 participants required for programme delivery. Programme cost: €70 per person.

* Programme Cost TBC

For more details on our CPD Programmes please go to pna.ie or contact Ms Elayne Melia on +353 045 852300.
SIPTU Health

The Faculty hosted the launch of the SIPTU College for Continuous Professional Development on Tuesday 19th September 2017. The partnership between SIPTU’s Health Division and the Faculty of Nursing and Midwifery was formalised in a Service Level Agreement to realise a union-educational institution collaborative on the 11th of April 2017. This partnership recognises that Continuing Professional Development (CPD), training and lifelong learning are important pillars in professional practice, and this initiative presents unique opportunities for healthcare professionals in a wide variety of roles, across the health and social care arenas in Ireland, to learn with, and from each other.

SIPTU Health Division represents over 40,000 workers in hospitals, other healthcare facilities and within communities throughout the island of Ireland. All of these healthcare professionals make a major contribution to improving the quality of people’s lives and delivering essential services. This partnership believes that programmes developed by the College will significantly contribute to the professional and personal development of SIPTUs’ members and that an enhanced knowledge base will support professionals in the achievement of their professional goals, whilst facilitating the maintenance of continuing professional competence.

Two national needs analysis were undertaken by the Faculty and to date, the Faculty has developed a new suite of interdisciplinary
CPD programmes for members of SIPTU’s Health Division, across a broad range of areas. CPD programmes focused on professional development, leadership, regulation, professional competence, quality and risk assessment, project management, communication, challenging behaviours, safeguarding the vulnerable adult at risk of abuse, clinical governance and ethical values in care of the older person have been developed and are facilitated by subject matter experts, and focus on the interdisciplinary nature of healthcare delivery.

The 2018 programme received a very positive response and registered nurses, healthcare assistants, radiographers, radiation therapists and social care workers have undertaken programmes. Interestingly, participants highlighted the benefit of learning from other professional groups as a key positive for the programme, as part of programme evaluations.

Mental Health Nurse Managers Association

The Mental Health Nurse Managers Association, an association that provides managerial, educational and clinical support to senior mental health nurse managers across the Irish Mental Health Services commissioned a number of programmes with the Faculty. Following discussions with Mr Anthony Smith, Chairperson and Ms Anne Buggy, President two programmes were developed to meet the specific requirements of the mental nurse managers regionally. The continuing professional development programmes focused on leadership, strategic management, change management and quality. Senior managers from across the mental health arena, problem solved current challenges in facilitated workshops. The workshops generated significant discussion, learning and provided an opportunity for managers to network, with colleagues in other geographical regions. These days were delivered in Tipperary, Dublin and one is currently planned for the West of Ireland in Galway.

Dublin Simon Community

Dublin Simon Community
Following the signing of a Service Level Agreement with the Dublin Simon Community and the completion of a CPD needs analysis for their staff, a number of programmes were developed in the areas of infection prevention and control, clinical supervision and wound assessment and management.

Institute for Community Health Nursing (ICHN) Collaboration

A number of programmes under the Institute for Community Health Nursing (ICHN) Collaboration were available to registered public health nurses and nurses and midwives working in the community throughout the last year. The Institute of Community Health Nursing has a formal collaboration with the Faculty of Nursing & Midwifery and Research Matters Ltd.

This suite of programmes address the needs of nurses working in the community, and topics such as the Assessment and Management of Behavioural Sleep Difficulties in Infants and Children and Care Planning and Documentation for Nurses and Midwives Working in Community have been very popular. Newly accredited programmes include: Preparing for HIQA inspections within Public Health/Community Health Settings, Learning from Fitness to Practise: Implications for Community and Improving Community Nursing Practice through Clinical Supervision.

Bespoke Programme Development

The Faculty offers a bespoke CPD programme development service, to meet the individual CPD needs and requirements of organisations. Individually tailored programmes were developed in Oncology Nursing, Cardiac Nursing, Orthopaedic Nursing and Respiratory Care in Nursing Practice to meet the needs of registered nurses working in the Blackrock Clinic.

Key features of this process include the collaborative approach to the development of the timetable for the programmes and the facilitation of the programme by nursing, medical and allied healthcare professionals working in
the organisation, where possible. External facilitators and subject matter experts are recruited when expertise is not available on-site.

All of the programmes above were delivered over three days, with forty attendees receiving CPD in the area of Respiratory Care. All of the programmes are accredited with Continuing Education Units, by the Nursing and Midwifery Board of Ireland.

For more details on our CPD Programmes please log on to rcsi.ie/fnm_cpd

Faculty Congratulate Dr Mary O’Neill

The Board of the Faculty of Nursing and Midwifery celebrated with Dr Mary O’Neill, on the conferring of a Doctorate in Education, which was undertaken in Queen’s University, Belfast, Northern Ireland.

Mary joined the Faculty of Nursing and Midwifery in 2005, as a Lecturer and Programme Director, from her role as Nurse Advisor to the Chief Nurse, in the Department of Health. Prior to this, Mary gained extensive experience in public health and community nursing and care of older person services.

During her tenure, in the Faculty, and latterly the School of Nursing and Midwifery, Mary has been a committed member of staff. Mary is renowned for her kindness and professionalism to the students, and students always acknowledge Mary’s support in the end of programme evaluations. Mary delivered programmes at degree, post graduate diploma, masters and more recently PhD level, within the School.

Mary lead on many developments with the Faculty, most notably, the expansion of the BSc. in Nursing and Nursing Management programmes in response to changes in healthcare delivery in Ireland and globally, the development of the Post Graduate Diploma in Nursing (Practice Nursing), the advancement of the Cervical Screening Programme (in conjunction with CervicalCheck) and the development and piloting of an innovative blending learning approach within the Faculty. Mary also led on the development of innovations in curriculum design, and project managed the Faculty’s 2008 Annual International Nursing and Midwifery Research Conference, as the Academic Conference Coordinator.

Mary also excelled at working collaboratively with the School’s external stakeholders, and build excellent working relationships and partnerships with clinicians in the Schools’ clinical partner sites, partners in the HSE, the Nursing and Midwifery Board of Ireland and the Department of Health.

The Faculty is delighted that Dr Mary O’Neill, will continue to contribute to the development of the Faculty, in her role as an Honorary Research Associate.

Pictured receiving flowers are Dr Mary O’Neill with Board Members Faculty of Nursing and Midwifery and Members of the Faculty’s Conference Organising Committee.

Ms Mary Jacob, Dean, Faculty of Nursing and Midwifery presenting flowers to Dr Mary O’Neill on completion of her Doctorate.
European Centre of Excellence for Continuing Professional Development in Nursing

A meeting took place in RCSI in September 2017 with key stakeholders from Europe to explore the interest in the development and establishment of a European Centre of Excellence for Continuing Professional Development in Nursing. This initiative followed on from recommendations in a report, which reviewed and mapped continuous professional development and lifelong learning for health professionals in the European Union.

This initiative has garnered support from academics, associations and regulators from twenty three countries and further work is currently being advanced. National partners from Croatia, Greece, Cyprus, Italy, Romania, France, Malta, Lithuania, Finland, Spain, Finland, Faroe Islands, Germany, UK (Council of Deans of Health), The Netherlands and Ireland committed to participate in this scoping project.

In addition, European pan national partners including FEPI/ENC, the European Council of Nursing regulators and Horatio, the European Association of Psychiatric/Mental Health participated. Enterprise Ireland and the Health Research Board have also offered support. The President of ICN, Ms Annette Kennedy has agreed to table the document at the ICN Board and the World Health Organisation has been contacted. Work continues on this project with the development of a values based framework to underpin the work of the collaborative.

European Nursing Council Seminar

The European Nursing Council (ENC) and the Faculty of Nursing and Midwifery hosted a joint Seminar in September 2017. This seminar focused on the European Code of Conduct for Nurses and the text for the European Nursing Act.


The seminar also focused on the text relating to the “European Nursing Act” and Professor Theodoros Koutroubas presented a paper on current developments in this area.

Round table discussions enabled delegates to further analyse and provide feedback on the papers and the recommendations, resulting in further ideas on how these two areas could be progressed by the ENC.
Over the past year, the Faculty has worked on, and contributed to a number of commissioned research projects.

**The Public Health Nursing Service and Community Medical Doctor Service Child Health Record**

The Faculty’s Institute for Community Health Nursing (ICHN) Collaboration were successfully awarded a tender under the Nurture Programme- Infant Health and Wellbeing. This programme identified the need for the development of a standardised child health record in Ireland as a key step in the implementation of the Nurture Programme.

The Nurture programme is a three-year programme (2016-2018) which aims to improve health and wellbeing outcomes for infants and their families in Ireland. Underpinned by funding from Atlantic Philanthropies, this partnership programme is structured around four key pillars, namely, public information and education, human capital development, development and implementation of tools and resources and supporting the development and implementation of an integrated service delivery model.

Working with nominated representatives of the Public Health Nursing (PHN) and Community Medical Officers (CMD) - convened by the President of the Institute of Community Health Nursing - the Collaboration undertook a review of relevant literature and conducted a cross-comparison of child health records currently in use in Ireland. Following this, recommendations on the variables to be included in the standardised national Child Health Record for the PHN and Community Medical Doctor Service were identified. The findings from this work will assist in meeting the objective of creating a standardised health record for professionals working with children.

**Evaluation of Vision for Change in Practice Psychiatric Nurses Association (PNA)**

The Faculty has been commissioned to conduct Phase 2 of a study undertaking an evaluation of the ‘Vision for Change’ Policy (2006).

Part 1 of this project was completed and this report was presented to the PNA by Professor Thomas Kearns.

Part 2 of this project, entitled “An Impact Evaluation of “Vision for Change” (Mental Health Policy) on Mental Health Service Provision, Specialist Services: A National Descriptive Evaluation Project” was commissioned by the Psychiatric Nurses Association of Ireland (PNA). It focuses on the specialist areas of practice. The survey data collection and focus group data collection has been completed and the work is currently in final draft.

**Social Return on Investment: PHN-Facilitated Breastfeeding Groups in Ireland**

The Faculty of Nursing and Midwifery contributed to a study estimating the value of Public Health Nurse (PHN)-facilitated breastfeeding support groups.

The study was led by Dr Sinead Hanafin and part-funded by The Institute of Community Health Nursing (ICHN). The research was informed by, and coherent with, the methodology used to calculate Social Return on Investment (SROI). This type of approach provides a framework for measuring and accounting for the broad concept of value by measuring changes in ways that are relevant to the people or organisations that experience or contribute to it. The findings from this study were presented at the ICHN’s Annual Conference in May 2018 by Dr Sinead Hanafin.

Findings from the qualitative interviews in this study revealed that mothers who attend a breastfeeding group experienced improved mental health and breastfed their babies for a longer period, as a result of enhanced knowledge, greater confidence and the normalisation of breastfeeding.
The findings also highlighted the benefits for Public Health Nurses, particularly in the areas of knowledge on breastfeeding and job satisfaction, with reported increases in both of these areas.

The PHNs also found this role positively influenced the provision of a quality service. As also outlined in the study findings, the social return on investment was €15.85. In other words, every €1 spent on breastfeeding support groups returns €15.85 in social value.
Professor Thomas Kearns was appointed as Interim Chief Executive Officer, International Council of Nurses (ICN), in October 2017.

The ICN is a federation of 133 national nurses associations from 130 countries representing more than 20 million nurses worldwide. It is operated by nurses and leads nursing internationally, working to ensure quality nursing care for all and sound health policies globally. The ICN works directly with the World Health Organization (WHO) and is accredited by both the WHO and the United Nations (UN). The ICN as the global voice for nursing and critical to that voice is ensuring that the voice of nursing is evidence informed, robust, valid and reliable.

### Nursing Voice

The ICN aims to raise the nursing voice and ensure its voice is represented and heard at the international decision making tables. Working across diverse levels to influence policy, the organisation works in partnership and collaboration with national governments to strengthen investment in the nursing profession. Speaking about his year at ICN, Professor Kearns said he enjoyed meeting nurses and midwives from across the globe. “I really valued the opportunity to critically discuss and debate the key challenges and opportunities for nurses globally, while contributing to the development and implementation of international policy at the highest levels”.

Along with advancing the profession, the ICN vision statement highlights its other key focus, “… to improve the wellbeing of nurses and the health of populations everywhere and advocate for the respect of cultural values, anywhere.”

Professor Thomas Kearns returns to the Faculty of Nursing and Midwifery, following twelve months at the helm of the International Council of Nursing, during a time of extraordinary opportunity for nurses and midwives on the global stage. Interview by Ms Catherine Clune Mulvaney.
customs and spiritual beliefs”. Its active training and education at the coalface contributes to the achievement of this critical global goal.

“The primary lesson learned for me is that Nurses and Nursing must go beyond research, theory and practice. Nursing must embrace leadership, politics and economics at a local, national, regional and international level,” said Professor Kearns.

Leadership

Over the course of twelve months Professor Kearns provided professional leadership to the organisation and worked globally on a range of key initiatives, supporting nurses, nursing and the health of the population across the world.

“During the last year, I facilitated a reorganisation of the ICN Executive, facilitated the introduction of a new governance handbook, a revised organogram, a new risk register and a model for effective communication between the Executive, Board and President”. The organisation also commenced a review of its Code of Ethics during the year, and published a range of position papers on areas such as safe staffing.

“Safe staffing is such a critical component for the delivery of safe, quality care. The ICN is currently at the forefront of highlighting many key issues such as migration, climate change and Non-Communicable Diseases (NCDs). We have undertaken and facilitated research in areas such as TB and adult immunisations,” said Professor Kearns.

“During my time at the ICN, the organisation continued to strengthen the role of nurses and nursing in terms of NCDs, the Sustainable Development Goals, Universal Healthcare Coverage and access to Person Centred Care. The organisation focusses on ensuring that the contribution of the nursing profession to these fundamental international agendas is visible, engaged and relevant”.

Collaboration

Key to the success of the ICN is its working alliances with the WHO and the UN. Since its foundation in 1899, as the first global international organisation for health professionals, the ICN has worked to establish and develop working relationships with nursing associations across the globe. In 1948, the ICN and the WHO developed a formal working relationship, characterised by mutual cooperation and action.

“I had the wonderful opportunity to work closely with colleagues in the World Health Organization led by Dr Tedros Adhanom Ghebreyesus - Director-General since his election to the role in 2017 – and Ms Elizabeth Iro, Chief Nursing Officer at the WHO.

“Dr Tedros clearly recognises the fundamental role nurses and nursing plays and indeed their potential in delivering on the key health agendas such as universal access to quality person centred care. In the appointment of Ms Iro as Chief Nurse (a former Minister for Health), following his appointment as Director-General, Dr Tedros recognises the fundamental political importance of Nursing to deliver on these challenging agendas”.

Nursing Now Campaign

A clear exemplar of this mutual cooperation and action is evident in the three-year global Nursing Now initiative (2018-2020), which is run in collaboration with the ICN and the WHO. Nursing Now aims to improve health globally by raising
the profile and status of nurses worldwide, influencing policymakers and supporting nurses themselves to lead, learn and build a global movement. The campaign launched by patron Her Royal Highness The Duchess of Cambridge in early 2018 recognises that nurses are at the heart of countries’ efforts to provide health for all. As one of the most trusted professions, nurses provide effective and quality care for people of all ages and are central in addressing the increasing burden of non-communicable diseases such as cancer, heart disease, obesity and mental health.

The Nursing Now campaign is Co-Chaired by Lord Nigel Crisp, Co-Chair, UK All Party Parliamentary Group on Global Health; Baroness Mary Watkins, Nurse Academic and Crossbench Member, UK House of Lords and Professor Sheila Tlou, Co-Chair of the Global HIV Prevention Coalition.

“I had the opportunity to work with the recently launched Nursing Now campaign and was privileged to represent the ICN at the Geneva launch of Nursing Now with Dr Tedros and HRH Princess Muna Al Hussein of Jordan, WHO patron of nursing and midwifery in the Eastern Mediterranean Region. HRH Princess Muna is also an Honorary Fellow of the Faculty since 2015.

“This campaign is the brain child of Lord Nigel Crisp and has evolved from the Triple Impact of Nursing Report (2016) in the UK. This report acknowledged and articulated the unique contribution of nurses and the many roles of nurses in the delivery of healthcare,” said Professor Kearns.

The campaign launched by patron Her Royal Highness The Duchess of Cambridge in early 2018 recognises that nurses are at the heart of countries’ efforts to provide health for all. As one of the most trusted professions, nurses provide effective and quality care for people of all ages and are central in addressing the increasing burden of non-communicable diseases such as cancer, heart disease, obesity and mental health.

Significantly, this report underlined the important role of nurses in the provision and management of care and treatment, the central role of nurses in the delivery of public health services and health promotion and their role in the prevention and management of infection. It also focused on the humanity of nurses and their skills in developing and building trusting partnerships with their patients, clients and service users.

“The report contends that the strengthening of nursing would result in a triple impact, on a number of Sustainable Development Goals namely improving health, promoting gender equality - as the vast majority of nurses are women - and supporting economic growth.

“Nurses are at the heart of most health teams, playing a crucial role in health promotion, disease prevention and treatment. As the health professionals who are closest to the community they have a particular role in developing new models of community based care and supporting local efforts to promote health and prevent disease.

“The clarion call from this report called on politicians, governments and non-nursing health leaders to profoundly change the perceptions and roles of nurses and midwives to ensure the optimisation of their skill-set. Nursing Now seeks to empower nurses to take their place at the heart of tackling 21st century health challenges and maximize their contribution to achieving Universal Health Coverage.

“The campaign will focus on five core areas: ensuring that nurses and midwives have a more prominent voice in health policy-making; encouraging greater investment in the nursing workforce; recruiting more nurses into leadership positions; conducting research that helps determine where nurses can have the greatest impact; and sharing of best nursing practices.

“The campaign will run to the end of 2020, the 200th anniversary of Florence Nightingale’s birth and a year when nurses will be celebrated worldwide,” said Professor Kearns.

Nursing Now and Ireland

As a strong advocate for this initiative, Professor Kearns is eager to see this initiative in Ireland. “After first-hand experience of seeing how this initiative engages nurses and midwives in all areas, and across all levels of practice, I believe it is critically important for the future development and advancement of nursing and midwifery practice in Ireland. The empowering and invigorating nature of the initiative is another positive step for the nursing and midwifery professions, and I am working with colleagues to support an Irish launch this year”.

“I have been honoured and privileged to represent nurses and midwives from across the globe over the last twelve months, at the vanguard of many initiatives which will potentially transform
the work of nurses and midwives, and positively impact on clinical outcomes into the future.

Support

“I wish to thank the President of ICN, Ms Annette Kennedy (a UN Commissioner for NCDs, an Irish Nurse and Fellow of the Faculty) for affording me this wonderful opportunity. I had the honour of working with an excellent executive team in Geneva and globally and a fantastic Board with members from the six WHO regions.

“I would also like to express my sincere gratitude to Deans Ms Mary Jacob and Dr Theresa Frawley, the Board of the Faculty of Nursing and Midwifery, Professor John Hyland, Past President RCSI; Professor Cathal Kelly, RCSI’s Chief Executive/Registrar; Mr Kieran Ryan, Managing Director Surgical Affairs RCSI; and the RCSI Senior Management Team, for facilitating, and encouraging me, with this wonderful opportunity. Their response to this opportunity was incredible.

“I would also like to acknowledge the staff of the Faculty of Nursing and Midwifery, and particularly Ms Catherine Clune Mulvaney, Operations and Education Manager, for her excellent work as Acting Executive Director, in my absence”.

Professor Thomas Kearns, Interim CEO, ICN pictured with Ms Helena Zaugg, Swiss Nurses Association; Dr Judith Shamian, Past President ICN; Dr Sheila Tlou, Co-chair Nursing Now Campaign; Ms Roswitha Koch, ICN Board; Dr Marie-José Roulin, Geneva University Hospitals.

Professor Thomas Kearns, Interim CEO, ICN pictured with Dr Tedros Adhanom Ghebreyesus, Director-General, WHO; HRH Princess Muna Al Hussein of Jordan, WHO Patron of Nursing and Midwifery; Mr Bertrand Levrat, General Director, Geneva University Hospitals; Dr Sheila Tlaou, Co-chair Nursing Now Campaign.
BOARD ACTIVITIES

Governance Training

Board members attended training with Boardmatch Ireland, a National Corporate Governance Charity in Ireland, who work towards improving governance in the not-for-profit sector by strengthening boards and management committees. This informative day provided comprehensive information on the fundamentals of good governance and detailed information on the roles and responsibilities of Board Members.

Members of the Board of the Faculty have also availed of RCSI online programmes, as part of good corporate governance. These short programmes focused on RCSI’s Conflict of Interest Policy, General Data Protection Regulation (GDPR) and Unconscious Bias.

Board Member Elections and Appointments

An election was held in November 2017 to elect the Faculty’s Dean and Vice Dean. The Board elected Dr Theresa Frawley and Ms Terry Hanan, as Dean and Vice Dean respectively of the Faculty of Nursing and Midwifery.

Farewell to Dr Áine Colgan

Dr Áine Colgan, Board Member and Past Dean completed her second term of office on the Board of the Faculty of Nursing and Midwifery, in March 2018. Áine has had a long association with the Faculty, and has played an active role in the Faculty, since obtaining her Fellowship in 2000.

In 2002, Áine was elected to the Faculty of Nursing & Midwifery Board (RCSI), and served as Honorary Treasurer (2004-2007), Vice-Dean (2007-2010) and Dean (2010-2012).

During her academic career, Áine worked in the field of nurse education in Northern Ireland, where she held many senior positions, including Director of Nurse Education at the Northern Area College, Antrim; Director of In-Service Education for the Northern and Western regions of Northern Ireland; and Visiting Professorship with the School of Nursing, University of Ulster. Her research activities have focused on the learning strategies and cognitive development of student nurses and she has presented many papers at national and international conferences on this subject.

In recent years, Áine has contributed to a number of the Faculty’s Committees, most recently, the Governance Committee, the Education and Professional Development Committee, the Conference Organising Committee and the Finance Committee. Áine’s long association with the Faculty facilitated the sharing of significant corporate knowledge, facilitating enhanced decision making by the Board, while also ensuring excellence in succession planning.

During Áine’s tenure as Dean, her exceptional leadership over a time of significant growth and change within RCSI relating to its achievement of independent degree awarding status was evident. The appointment of PwC to undertake a Faculty governance review ensured that the Faculty was well positioned and prepared to respond to changes, ensuring the Faculty’s continued growth and development.

Faculty Representation

The Dean, Board members, and staff of the Faculty, represented the Faculty of Nursing and Midwifery, RCSI at a number of events, conferences and engagements during the past year.

Dean

8th - 9th July 2017 Ms Mary Jacob, Dean attended the Pioneer Century Science (PCS) Second Global Obstetrics and Gynaecology Congress 2017.

Ms Mary Jacob was invited to speak at the PCS second global obstetrics
and gynaecology congress and the annual gynaecology oncology symposium in July 2017. Global Century Science Group is an academic and non-profit organisation which encourages scientists, experts, scholars and other professionals with research co-operation and exchange of new ideas and technology innovation and they co-ordinate international academic congresses with governments worldwide.

The Congress and the Symposium were held in Rome Italy on 8th and 9th July 2017. The theme of the Congress was ‘Achieving the Highest Standard of Women and Children’s Health Care Services’. The Congress was organised as a high-end interactive platform for all experts to disseminate new ideas, integrate resources and build networks across the world. Diverse information exchanges and small group presentations emphasised the topics of Gynaecological Research, Global Health and Outcomes, Breast Health and Breast Cancer, Genital Cancers and other approaches of Gynaecological Cancers.

Strands at the congress and symposium included:

- Spotlight of Gynaecological Research
- Global Health and Outcomes
- Breast Health and Breast Cancer

The scientific programme consisted of a Keynote Forum and Plenary session. Ms Jacob was asked to co-chair the Keynote Forum and Plenary session with Dr Shikha Bose, Clinical Professor, Department
of Pathology and Laboratory Medicine, Cedars Sinai Medical Centre, U.S.A.

9th November 2017 The Dean attended the official RCSI’s Honouring Firsts! Unveiling Portraits of Prof Ethne Gaffney (Chemistry) and Prof Ellen Moorhouse (Clinical Microbiology).

17th November 2017 The Dean attended the RCSI Annual School of Nursing & Midwifery Confering in the Convention Centre, Dublin. The recipient of the RCSI Honorary Doctorate Award for November 2017 was The Honorable Mrs. Catherine McGuinness. She served as a Justice of the Supreme Court from 1996 to 2000 and was a Member of Seanad Eireann for the Dublin University Constituency.

22nd November 2017 The Dean presented the Annual Report at the Faculty of Nursing and Midwifery Annual General Meeting.

11th December 2017 The Dean, Honorary Secretary Mr Paul Mahon, and Faculty Board Members, celebrated the conferring of its newest fellows at the Fellows, Members and Diplomates Conferring Ceremony, which took place in the Royal College of Surgeons in Ireland on Monday 11th December 2017. Forty Fellowships (Ad Eundem and by Examination) were conferred.

26th January 2018 The Dean joined RCSI colleagues at the 85th Annual Biological Society Inaugural Address. The theme of the 85th Widdess Address was ‘Homelessness: Healthcare Inequalities at Home’ which was delivered by Brother Sean Donohue, Capuchin Centre. Dr Austin O’Carroll, Safetynet Ireland Founder/Program Director, North Dublin City GP Training Programme, also spoke at the meeting.

19th March 2018 Ms Mary Jacob, Dean and Dr Theresa Frawley, Vice Dean attended a conference on Credentialing in London.

10th April 2017 The Dean welcomed deleagted to the Faculty’s Masterclass on integrated care.

The Dean admitted Mr Liam Doran and Mr Keith Wood as Honorary Fellows at the Faculty’s Honorary Confering Ceremony.

4th May 2018 The Dean represented the Faculty of Nursing and Midwifery at the INMO annual dinner at The Clayton Hotel, Silver Springs, Cork.

5th June 2018 Ms Terry Hanan, Vice Dean attended the Official Opening of RCSI’s new state of the art building, No 26 York Street. Mr Michael R. Bloomberg was interviewed and on Global Health 2030: The Urgency of Action.

25th June 2018 The Dean attended the launch of the Trinity Simulation Suite and closing ceremony for the School of Nursing and Midwifery 21st year Celebration.

Surgery and Post Graduate Faculties Board (SPFB)
The Dean represented the Faculty and attended all of the Surgery and Post Graduate Faculties Board (SPFB). Meetings were held on five occasions.

Faculty Staff
Professor Thomas Kearns is a member of the Rotunda Hospital Risk Committee and is a member of the RCSI/Rotunda Hospital Liaison committee.

Professor Marie Carney represents nursing on the Department of Health’s Clinical Effectiveness Education Forum.

The Faculty’s Executive Director, was invited as a Member of the RCSI Hospital Group Executive Directors of Nursing and Directors of Midwifery Forum by Professor Rory Farrelly, Forum Chair & Chief Director of Nursing & Midwifery, RCSI Hospitals Group.

8th December 2017 Ms Catherine Clune Mulvaney, Acting Executive Director, participated as an invited Expert Panel member for the Nursing and Midwifery Research – Strategic Planning Meeting, of the Nursing and Midwifery Planning & Development, Dublin South, Kildare & Wicklow. The invitation was extended by Ms Susanna Byrne, Director, Nursing and Midwifery Planning & Development, Dublin South, Kildare & Wicklow.
LEADING IN NURSING AND MIDWIFERY EDUCATION AND RESEARCH SINCE 1974
Dr Theresa Frawley
Dean

Dr Frawley has a long association with the Faculty being awarded a Fellowship (by Examination) in 1994. She was elected to the Board of the Faculty of Nursing & Midwifery RCSI in 2013 and served as Honorary Treasurer and Vice-Dean, before her election as Dean elect in November 2017. Theresa commenced her term as Dean in March 2018.

A native of Northern Ireland, Theresa has worked at the Midland Regional Hospital, Tullamore (MRHT) since 1986 and within the specialty of Ear Nose and Throat (ENT) services since 1990. Theresa has been steadfast in her professional development obtaining a Diploma in Nursing (RCSI, 1994), Primary and Final Fellowship (RCSI, 1994-5), a BSc Honours Degree in Nurse Specialism (UU, 1997), an MSc and PhD (TCD, 1999 and 2012 respectively).

Theresa has been instrumental in expanding practice within ENT services establishing the first Clinical Nurse Specialist role in ENT. Subsequently, in 2016, Theresa became the first Registered Advanced Nurse Practitioner in ENT in Ireland, and led on the development of Advanced Practice guidelines within the discipline. She has presented on the development of the role at the Annual ENT nursing conference in the Royal Victoria Eye and Ear Hospital in November 2017.

Theresa maintains professional nursing links within the speciality as an active member of the Society of Otolaryngology Head and Neck Nurses (SOHN), the Royal College of Nursing ENT MaxFax Forum, ENT UK and the American Academy of Otolaryngology Head and Neck Surgery. Theresa is currently exploring the potential to set up a Chapter of SOHN within Ireland. Theresa’s expertise is recognised internationally, and she has been invited to join Aуронет, an international group, exploring outcome measures for patients with hearing loss, the Annual Spring meeting of ENT UK (2019) and the British Academic Conference in Otolaryngology (BACO) meeting in 2020.

Ms Terry Hanan
Vice Dean

Terry was elected to the Board of the Faculty of Nursing and Midwifery board in 2015 and is currently Vice Dean. Terry has worked in clinical and strategic roles in cancer services for over twenty years and has recently been appointed as National Clinical Lead for Cancer Nursing based in the National Cancer Control Programme. The purpose of this role is to support the development of cancer nursing in Ireland. The initial focus of this strategic role is on planning, development and subsequent implementation of several key recommendations within the National Cancer Strategy 2017-2026.

Ms Mary Jacob
Dean Emeritus

Ms Mary Jacob was appointed Dean Emeritus of the Faculty of Nursing & Midwifery in March 2018 having served as Dean from March 2016 - March 2018 and Vice Dean from March 2014 – March 2016. Mary became the first Registered Advanced Midwife Practitioner in Women’s Health and a Registered Nurse Prescriber in Ireland at the National Maternity Hospital, Dublin. Mary provided expert urodynamic studies for women to achieve patient centred outcomes by diagnosing, planning and initiating care and treatment modalities for the diagnosis of lower urinary tract symptoms and urinary incontinence. Mary established guidelines for urinary retention and introduced portable bladder ultrasound scanners and the link nurse/midwife programme to the National Maternity Hospital.

She represented the National Maternity Hospital with presentations on urodynamics and urinary retention both nationally and internationally. Her international publications have been published in the International Continence Society, International Urogynaecological Association Book of Abstracts and Irish Practice Nurse. She has also presented posters at national and international conferences on urogynaecology, urology and midwife prescribing topics.

Mary was invited to deliver a presentation at the Second Annual Global Obstetrics and Gynaecology Congress on 8th and 9th July 2017 in Rome, Italy.
Mary was also invited to chair the Plenary and Keynote Forum at the opening of the Congress on 8th July, given her expertise in Urodynamic Studies. Mary is currently Chair of the Irish Urodynamics Nurses Association which has members from all Ireland both North and South.

Mary holds a BSc (Nursing Management) and an MSc (Midwifery) and her professional qualifications are FFNMRCISI, RGN, RCN, RM and RNP. Other educational achievements include a Diploma in Counselling from RCSI and a Diploma in Psychology. Mary holds membership of several professional organisations including International Continence Society, International Urogynaecology Association, Continence Foundation of Ireland, Association of Continence Advisors United Kingdom and Irish Association of Advanced Nurse/Midwife Practitioners.

**Dr Mary Boyd**

**Honorary Secretary**

Dr Mary Boyd (PhD, MA, FFNMRCISI, RGN, RGM) is the Chief Nursing Officer of The Princess Grace Hospital, London. In this role, Dr Boyd leads all aspects of planning, development and delivery of Nursing Professional Standards and Nursing Services to deliver the highest standards of care to patients. She is the safeguarding officer.

Dr Boyd comes to this key role with a wealth of experience and a strong track record of success in leadership roles within hospital settings, nationally and internationally, as well as strong expertise in women and children’s health. Qatar is now rated as the 13th best health service in the world. For nearly five years up to 2017 Mary contributed to the successful journey from 44th in 2000 (WHO 2000).

Dr Boyd has sixteen years of executive management hospital board experience, serving on advisory boards and conducting quality audits at many hospitals. She received her Doctorate in Governance from the School of Law, Queens University Belfast in 2008, and her MA in Public Management from the Institute of Public Management in 1996. Her Graduate Diploma in Managing Quality was from Enterprise Ireland and the Dublin Institute of Technology in 1997.

Dr Boyd was conferred as a Fellow by Examination, Faculty of Nursing & Midwifery of RCSI following a review of her contributions to nursing in Ireland in three key areas: teaching, research and practice, and was elected to the position of Honorary Secretary in June 2018. Dr Boyd’s expertise in governance has greatly contributed to the Governance Committee’s update of the Faculty’s Standing Orders.

**Ms Hilda Gallagher**

**Honorary Treasurer**

Hilda has over 37 years broad healthcare experience ranging from the acute healthcare sector to primary care and incorporating both public and private sectors. Hilda has professional qualifications in General Nursing, Midwifery, Management and Leadership and has held a number of key senior management positions. Hilda has a key interest in staff education, training, staff empowerment, coaching, quality and risk management, and regulatory compliance. Hilda has held various senior positions including Assistant Director of Nursing, Director of Nursing, Director of Clinical Operations & Special Projects before being promoted to Group Chief Operations Officer. Hilda has a total of twenty six years in management with ten years at Senior Management level. Qualifications include RGN (Hons and 1st in Ireland), RM (Hons), BSc Nursing Management (1st Class Hons), MSc in Healthcare Management (1st Class Hons) and Hilda was awarded the prestigious FFNMRCISI (Fellow of the Faculty of Nursing & Midwifery RCSI) award in December 2014. Hilda was elected to the Board of the Faculty of Nursing and Midwifery in 2015 and elected as Honorary Treasurer in 2016.

Hilda has key competencies in Leadership/Management, Multidisciplinary Team Working, Clinical Governance/Risk Management/Quality Systems/ Audit and Regulatory compliance. Hilda has a strong track record in initiating and delivering on Change Management Initiatives, Project Management, Competency Framework Models and Practice Development, Strategic Planning, Service Development, Budgeting and Hilda has a keen Business focus.
Dr Áine Colgan  
Board Member and Former Dean (2010 – 2012)

Now retired from practice, Dr Áine Colgan’s nursing career incorporated working in the field of clinical practice as a registered general nurse, registered midwife and a community nurse before becoming a registered clinical nurse teacher and a registered nurse tutor. Áine worked in the field of nurse education in Northern Ireland where she held senior positions at directorial level and was a Visiting Professor to the School of Nursing, University of Ulster. Her academic studies were undertaken at The Queen’s University, Belfast, where she completed a BA (General Studies), MSc (Research) in Psychology and a PH.D in Educational Psychology.

Áine has served as a non-executive member of the Eastern Health and Social Services Board (NI), a non-executive member of the National Board for Nursing and Midwifery (NI) and a member of the RCN (UK) Steering Committee. She was Chair of the RCN, Research Society (NI) and Chair of the National Board for Nursing and Midwifery (NI) Research Committee. Áine completed her five year term of office on the Board of the Faculty of Nursing and Midwifery in March 2018.

Ms Jacinta Kelly  
Board Member

Ms Jacinta Kelly is most recently Senior Lecturer in Nursing at Anglia Ruskin University, Cambridge, UK and Link Lecturer at Addenbrookes Hospital, Cambridge. Having earned her degree of Master of Nursing at University College Cork she held a post at the School of Nursing and Midwifery Trinity College Dublin as lecturer and course coordinator of undergraduate BSc (Hons) programmes (Stage 3) across several disciplines, including children’s nursing. A registered nurse, Jacinta has held clinical leadership roles in acute care medical nursing and critical care nursing in Ireland, Germany and the Middle East. Jacinta has taught acute care nursing, research methods and supervised research projects at undergraduate and post-registration and postgraduate level. She held the position of Honorary Secretary of the Faculty of Nursing and Midwifery, Royal College of Surgeons in Ireland, is a researcher in a number of areas, namely; history of nursing and nursing identity, acute and critical care nursing and the wellbeing of older people. Jacinta holds an h-index of 8.

Mr Paul Mahon  
Board Member

Paul is the Senior Education Coordinator in the Centre of Nurse Education, Beaumont Hospital. Here he manages the delivery of a broad range of specialist postgraduate nurse education programmes in conjunction with a team of in-house specialist course coordinators and the School of Nursing and Midwifery, RCSI. He has organised many successful national conferences, and has both published in, and peer reviewed for, a number of international journals. Paul has represented nursing on national projects and is involved in a variety of committees within Beaumont Hospital.

Paul graduated in 1998 and has experience in a range of posts across the specialties of neuromedicine, neuroscience intensive care and nurse education. He has completed a Diploma in Nursing, a Degree in Nursing, a Degree in Nurse Management, a Masters in Nursing, and a Postgraduate Diploma in Clinical Health Sciences Education. He is currently undertaking a Masters in Education and Training Management (eLearning). Paul is also a Registered General Nurse, Registered Nurse Tutor and a Fellow of the Faculty of Nursing and Midwifery, RCSI. Paul was elected to the Board in 2016 and has served one term as Honorary Secretary.

Dr Mark White  
Board Member

Dr Mark White (PhD, MSc, MBS, Dip HE, FFNMRCISI, FCIPD, RGN) is the Vice President of Research, Innovation and Graduate studies at Waterford Institute of Technology where he has responsibility for developing and implementing the Institute’s Research and Knowledge transfer strategy and overseeing the direction and ongoing development of the Research, Innovation and Postgraduate support services at the Institute, including the Research Support Unit (RSU), ArcLabs Innovation centre, the technology transfer office and the graduate studies office. The role has
responsibility for creating and strengthening strategic partnerships with national and international academic institutions, national and EU research sponsors and government agencies.

Prior to his appointment in August 2018, Mark had a stint as a senior lecturer in the School of Nursing and Midwifery in NUIG and was the Area Director of Nursing and Midwifery Planning and Development in the Health Services Executive (HSE) South, where he managed a number of national nursing and midwifery projects with the ONMSD whilst overseeing the commissioning of post-graduate education, professional development, research and leadership for all nurses and midwives in the southern region. Mark worked on the HSE’s national ‘Programme for Health Service Improvement’ (PHSI), from Feb 2015- June 2017 where he held an extensive national change and improvement portfolio.

From 2010 -2016, Mark worked on many large-scale, high-profile projects including the National Epilepsy Clinical Programme and recently led the very successful QI initiative ‘Productive Ward’, disseminating the Implementation/Evaluation lessons in a number of peer reviewed publications and a recent book chapter. His research interests include Quality Improvement, Implementation, and Compassion in Practice. He currently sits on a number of national/international research committees and is an editorial board member of the Journal of Research in Nursing (SAGE). He is an NHS Improvement Fellow and a Fellow of the Chartered Institute of Personnel Development (CIPD).

Dr Michael Shannon
Board Member

Dr Michael Shannon (PhD, MBA (Hons), BSc (Hons), RGN, RPN, ONC, Dip Ed, FFNMRCSCI) has extensive experience in corporate and clinical leadership and management both in Ireland and England and is currently working as the Director, Institute of Leadership, RCSI, Bahrain. Prior to his current appointment Michael worked as a Senior Policy Maker as National Nursing & Midwifery Services Director for the Health Service Executive, Ireland. Michael’s extensive experience has supported leadership development in building partnerships and alliances, driving change and supporting professions in times of major challenge and reform. He has developed and implemented strategic projects and initiatives both regionally, nationally and internationally.

Michael has also held a number of senior posts including Area Director Dublin Mid Leinster and Director of Nursing and Midwifery and Palliative Care at Letterkenny and Sligo University Hospitals in Ireland. He held the first post of Advisor for Acute Hospital Care at the Department of Health and Children.

Michael's professional qualifications include General, Psychiatric and Orthopaedic Nursing. His academic career includes completing his PhD at Dublin City University. He holds a BSc (Hons), University of Ulster, MBA (Hons) Smurfit Business School, University College Dublin and a Diploma in Education from Leicester University. He is also a graduate of Harvard University where he undertook an International Healthcare Management programme in 2012. In 2015, he completed the Post Graduate Implementation Science Programme at Trinity College, Dublin.

Michael was appointed as Adjunct Associate Professor at the School of Nursing, Midwifery and Health Sciences, University College Dublin and the School of Nursing and Midwifery, Trinity College Dublin. He commenced a Masters in Medical Law and Ethics (LLM) in 2016.

Michael was conferred as an Ad Eundum Fellow, Faculty of Nursing and Midwifery RCSI in 2012 in recognition of his contribution to the development of the Nursing and Midwifery professions in Ireland.

Dr Catherine S. O’Neill
Board Member

Dr Catherine S. O’Neill (PhD, M.Soc. Sc., DipSSR., MA, BA (Hons) RGN, FFNMRCSI) was elected to the Board of the Faculty of Nursing and Midwifery, Royal College of Surgeons in Ireland, in June 2015. Following a long career in Healthcare Education and Research in third level institutions (1993-2015) Catherine currently works as a consultant in healthcare education and research.

Prior to this she held a senior lecturer post in the School of Postgraduate Studies, Royal College of Surgeons in Ireland, Bahrain and Dublin where she was the Director of the MSc Nursing programme. Catherine has a special interest in healthcare
philosophy and sociology with a particular emphasis on ethics, a topic she taught to both postgraduate and undergraduate nurses, and other healthcare professionals, including medical doctors, physiotherapists, occupational therapists and radiologists.

Her PhD was a study of ‘Ethical Decision Making in the Care of Older People: An ethnographic approach to describing and analyzing patient treatment decisions in Irish hospitals.

Her most recent research was as a team member that evaluated the CLIMB® programme in the Republic of Ireland. This project was funded by the CLIMB4CLARE, a fundraising initiative supported by the Ladies Gaelic Football Association (2017-2018). She also serves as a lay representative on the Speech and Language Registration Board, under the auspices of the Health and Social Care Professional Council, CORU.

Dr Patricia Minnock
Board Member

Dr Patricia Minnock (RGN, RM, RNP, ANP, FFNRCSI; DipN, B Sc (Hons), MSc, PhD) is a registered Advanced Nurse Practitioner (RANP) (Rheumatology) since 2003 in the Rheumatic Musculoskeletal Disease Unit, Our Lady’s Hospice and Care Service, Harold’s Cross, Dublin. Since qualifying as a nurse (1982) and midwife (1983), from University Hospitals Limerick she has dedicated herself to the chronic disease speciality of rheumatology progressing clinically and academically along the career pathway. She returned to adult education (1992) undertaking a 2-year part-time Diploma in Nursing and Primary Fellowship followed by the award by examination of Final Fellowship (1995) by the Faculty of Nursing, RCSI. She was awarded a BSc Honours Degree (University of Ulster) (1997) followed by an MSc (2000) and PhD from TCD (2011) on fatigue as a patient centered outcome in inflammatory arthritis. In partnership with UCD she wrote the curriculum (2001) for the ongoing and evolving post-graduate diploma in rheumatology and co-developed the professional certificate in intraarticular/soft tissue injection (2014). She is first author in 9 peer reviewed publications. Patricia was elected to the Board of the Faculty of Nursing at RCSI (2017). In clinical practice she works with a young adult population and patients requiring complex case management. Ongoing project work with international colleagues includes the identification of nursing sensitive outcomes in rheumatology, driving a national agenda to enhance the role, and assess the impact on patient outcome, of advanced nurse practitioners in rheumatology while addressing national service challenges.

Ms Mary Godfrey
Board Member

Mary (RGN, RM, RCN, RNT, BNS, MA (Ethics of Health Care), Grad Dip Healthcare (Risk Management and Quality), FFNMRCIS (2016)) is a Clinical Risk Adviser with the State Claims Agency. Mary’s responsibilities include providing clinical risks advices, reviewing incidents reported and delivering education programmes in community health organisations.

She has extensive experience in the provision of nurse education for pre-registration, post-registration and continuing professional development programmes both in the health sector and higher education institutions.

Mary has been active in the development of both national policy and professional guidance to support the nursing and midwifery professions, including Practice Standards for Midwives (2015); NCEC National Clinical Guidelines Communication - Clinical Handover No 5 (2014); No 11 (2015) and HIQA Supporting People’s Autonomy (2016). Mary’s experience includes auditing and monitoring regulatory standards, leading the development and implementation of national service initiatives, quality and risk management, research ethics and governance.

Previous positions include: Department of Health: Project Lead Newborn Screening Card Archive (2016-2017); HSE: Programme Manager for the National Clinical Programmes (Anaesthesia, Critical Care and Cystic Fibrosis) (2012-2013); National Project Lead for the Implementation of Newborn Screening for Cystic Fibrosis as part of the National Newborn Bloodspot Screening Programme (2010-2012); Director, Centre of Children’s Nurse Education (2007-2010); Principal Nurse Tutor (OLCHC)(2005-2007); Children’s Nurse

As an elected member of An Bórd Altranais (2007-2012), Mary served on the education and training, registration, ethics, continuing competence, advanced practice (Chairperson) and Fitness to Practice committees.

Ms Judith Foley  
Board Member Ex-Officio/NMBI Representative

Professor Thomas Kearns  
Executive Director

Thomas is the Executive Director of the Faculty since his appointment in 2014. He is accountable for providing leadership and direction in the development and delivery of the key strategic and operational aims and objectives of the Faculty.

In September 2017, Thomas was appointed as the Interim Chief Executive Officer of the International Council of Nurses (ICN) in Geneva providing global leadership to more than 20 million nurses.

Thomas has extensive educational leadership, project management and research experience and is an innovative, supportive and facilitative leader. He has provided leadership in relation to a large number of initiatives across RCSI and with a broad range of external partners. Thomas conceptualised, developed and implemented the Overseas Aptitude Test as an alternative to the adaptation assessment programme.

Prior to joining RCSI, Thomas worked in regulation as Education Officer and Acting Chief Education Officer in the Nursing and Midwifery Board of Ireland (formerly An Bord Altranais), where he developed the on-line Continuing Education CPD directory. He also had responsibility for all postgraduate education nationally, as well as programmes leading to registration as a psychiatric nurse, nurse prescriber, nurse tutor and public health nurse. In 2004, Thomas was seconded to the Department of Health and Children to project manage a review of the structure of the four year nursing degree programme in Ireland. His doctorate is in the regulation of CPD and professional competence.

Ms Catherine Clune Mulvaney  
Operations and Education Manager

Catherine recently completed a twelve month term as Acting Executive Director (Oct 17-Sept 18) of the Faculty of Nursing & Midwifery, Royal College of Surgeons in Ireland (RCSI). Building on her existing experience and executive leadership, she gained further skills in strategic planning, corporate governance, chairing and networking during this time.

Catherine’s current role is Operations & Education Manager in the Faculty. In this role, she works collaboratively with the Executive Director and the Faculty Board to ensure that the day to day activities, of education and research, including the Annual International Conference, all contribute towards the delivery of the Faculty’s strategic plan.

Catherine joined the RCSI in January 2006 as a Lecturer. Prior to this, she held the post of Clinical Nurse Manager 11 in the ICU/HDU, Our Lady’s Hospital, Navan, Co. Meath (2004-2005) and staff nurse in renal transplantation, orthopaedics and intensive care in Beaumont Hospital, Dublin (1996-2003).

Catherine’s commitment to social justice led her to spend three months in Albania in 1996 as a volunteer worker.

Catherine holds a HDip (Intensive Care Nursing), BSs (Nursing), MSc (Nursing), PG Dip (Clinical Health Sciences Education) and the Fellowship of the Faculty of Nursing & Midwifery, RCSI (FFNMRCSI). Catherine is also registered as a Nurse Tutor.
Professor Marie Carney  
Co-ordinator RCSI Hospital Group Advanced Practice Network

Marie (PhD, MBA, Diploma Nurse Teaching, FFNMRCSCI) is the Co-ordinator of the RCSI Hospital Group Advanced Practice Network. Marie is a Past Dean (2014-2016) and Board member (2012-2017; 1994-1999) of the Faculty.

Currently, Marie is an Internal Examiner for the Fellowship Viva and has recently been an External Examiner for UCC for a Doctoral Viva. Marie contributes extensively to programme delivery within the Faculty facilitating days on management, strategy and advanced practice. She was invited by the National Cancer Strategy programme to speak on advanced practice. She is also a member of the Faculty's Fellowship and Membership Committee and the Organising and Scientific Committees for the Annual Conference.

Marie completed a research project for the Nursing and Midwifery Board of Ireland (NMBI) on the ‘Clinical Learning Environment for Student Nurses,’ leading the workshops and discussion forum on this project. She is currently undertaking archival research for the International Council of Nurses (ICN) in Geneva, for its 120th anniversary. Marie is an External Reviewer for several international peer reviewed journals, including the Emerald Group and the JNM.

Prior to joining RCSI, Marie was Head of UCD School of Nursing and Midwifery (2001-2005) and Head of UCD School of Nursing, Midwifery and Health Systems (2005-2007) during the transformational changes taking place in nursing education within the College of Health Sciences, and nationally. She was appointed as a lecturer in UCD in 1994. Marie presents the Marie Carney Scholarship Medal in UCD to the student receiving the highest marks in the BSc Nursing degree (undergraduate).

During her academic career, Marie held a number of visiting Senior Lecturer and Professor to universities in Italy, Sweden, Finland, Portugal, Spain, Britain, Pennsylvania and Saudi Arabia. She has 75 peer reviewed publications/books, and 120 conference presentations.

Dr Maria Neary  
Project Coordinator

Maria has co-ordinated several projects, nationally and internationally and has extensive experience in education and regulation. As Coordinator for the RCSI Aptitude Test, she is accountable for providing leadership and direction in the development and delivery of the test.

Ms Pamela Peppard  
Faculty Administrator

Pamela oversees the day-to-day running of the Faculty office including providing comprehensive administrative support to the Dean and Executive Director. Pamela is the main point of contact for the Overseas Aptitude Test. She also assists with the management of departmental budgets, salary payments, travel arrangements, Faculty website (internal and external) and social media. Pamela has completed a Diploma in Event Management and PR at the Dublin Business School.

Ms Maria Fox  
Faculty Administrator

During Maria’s tenure with the Faculty, she oversaw the day to day running of the Faculty providing support to Faculty projects and programmes. She was the Secretary to the Board and the Secretariat for the Faculty's Annual International Nursing & Midwifery Research Conference. Maria also coordinated all of the Faculty’s CPD programmes and was the key administrator for the Fellowship and Conferring Ceremonies. Maria relocated to the UK in September 2018.
APPENDIX 1 - FACULTY & BOARD PUBLICATIONS


Conference Presentations


## APPENDIX 2: BOARD AND COMMITTEE ATTENDANCE RECORDS

### Board Meetings

<table>
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<tr>
<th>Name</th>
<th>20th Sept 2017</th>
<th>22nd Nov 2017</th>
<th>29th Nov 2017</th>
<th>21st March 2018</th>
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* Standing Orders Away Day

### Finance Committee

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APPENDIX 3
ANNUAL FEE SUBSCRIPTION AND FELLOW’S CONTACT DETAILS

Annual Fee Subscription

Fellows, other than Honorary Fellows and Fellows by Election are required to pay an annual subscription fee. Fees must be paid annually in January. Fellows are deemed to be in good standing for the first year following their conferring.

Fellowship fees are as follows:
Employed Fellows: €50.00
Retired and Unemployed Fellows: €30.00.

Payment can be made by any of the following methods:
- Cheque: made payable to ‘The Faculty of Nursing & Midwifery, RCSI’. On the back of the cheque please reference ‘Fellowship Fees’ and include your first name initial and surname
- Bank Transfer: Faculty of Nursing Bank Account, Allied Irish Bank, 1-4 Lower Baggot Street, Dublin 2, Account No: 25686330, Sort Code: 93-11-52, IBAN: IE91 AIBK 9311 5225 686330, SWIFT Code: AIBKIE2D. Please use reference ‘Fellow – your first name initial and surname’
- Via secure electronic payment on the Faculty’s Website www.rcsi/fnm_fellowship and click Fellowship fee payment or direct at https://rcsi.unit4cloud.com/MPWV31_Live//NReg/QuickPay.aspx?GROUP=21

Fellow’s Contact Details

The Faculty wish to ensure that Fellows in good standing remain on our active Fellows Register and that they continue to receive information from the Faculty. To this end, the Faculty is currently up-dating the records of our Fellows to ensure that we have accurate contact information.

If you wish to remain on our Fellows Register and wish to continue to receive information from the Faculty, please contact the Faculty with the following details:

Telephone Number: ________________________________
Mobile Phone Number: _____________________________
Email Address: ____________________________________

If you wish to be removed from the active Fellows Register and no longer wish to receive correspondence from the Faculty, please write to Administration Office, Faculty of Nursing & Midwifery, 123 St Stephen’s Green, Dublin 2 or email: pamelapeppard@rcsi.ie to confirm.
APPENDIX 4

RCSI Travel

RCSI Travel, Established in 2001, is a member of the RCSI group. With offices in Dublin and Bahrain, our experienced team is available to assist you with all your national, international, corporate, college and person travel requirements. RCSI Travel is a fully bonded and licensed travel agency and member of the International Air Transport Association (IATA) and Commission for Aviation Regulation (CAR).

Our strong partner alliances combined with our significant buying power allows us to effectively negotiate the best overall value for our customers. RCSI Travel can offer discounted contract rates with a wide range of airlines, hotels and travel products and other partners allowing delivery of a personalised service at competitive rates. We will provide you with advice and insights from our experienced travel team.

RCSI Travel provides the following services:

- Airline Reservations/ Ticketing
- Hotel Reservations
- Transfers/Chauffer Drive
- Car Rental
- Travel Insurance
- Rail Travel in Ireland and UK
- Ferry Travel
- Business Travel Advice
- Crisis Management
- Advice and Guidance on Visa Procedures
- Conference / Event Management
- Group Travel (Domestic and International)

RCSI TRAVEL DUBLIN
Tel + 353 1 402 2343/2363/8683
Email travel@rcsi.ie
ANNUAL CONFERENCE DINNER