Clinical Lecturer
Job Description
&
Information Schedule

KEY DATES
Must be available to start January 2014

Building on our heritage in surgery, we will enhance human health through endeavour, innovation and collaboration in education, research and service.
About RCSI

Established in 1784, the Royal College of Surgeons in Ireland (RCSI) is an independent, not-for-profit, health sciences institution with a unique international perspective from its headquarters in Dublin and its presence on three continents. Its original purpose was to train surgeons and set national standards for surgery in Ireland. Today RCSI has a wide portfolio of undergraduate and postgraduate academic and professional courses. Its undergraduate medical school is the largest in Ireland. In Dublin RCSI educates a substantial cohort of international alongside Irish and other EU students. To remain competitive in an international market by providing an internationally recognized and respected medical and health sciences qualifications and careers, RCSI continually invests in elevating educational standards, innovation and facilities.

Our campuses

More than 60 countries are represented in RCSI’s international student body.

- **In Dublin** there are over 3,000 students from approximately 50 countries and approximately 800 staff. RCSI is based in the heart of Dublin city – a unique city centre campus in one of Europe’s capital cities. The College has a strong international presence with Schools in Bahrain, Malaysia and Dubai.
- **In Bahrain**, the College established a medical university, the RCSI Medical University of Bahrain (MUB) in 2004. MUB provides a full spectrum of undergraduate courses in Medicine, Nursing & Midwifery and postgraduate courses in Nursing, Healthcare Ethics & Law and Healthcare Leadership to over 1,000 students annually. Students on these courses come from Bahrain, the Gulf Region and beyond.
- **In Dubai** RCSI’s Institute of Leadership run postgraduate courses in healthcare management and leadership for experienced healthcare professionals.
- **In Malaysia**, RCSI has run Penang Medical College in association with University College Dublin, since 1995. This is a ‘twinning’ model where mostly Malaysian medical students complete the first half of their training in Ireland and then return to complete their studies, based on an Irish curriculum, in Penang. By 2013, over 1,000 medical students will have graduated from this programme. From 2011, RCSI extended its long-standing educational involvement with Malaysia when it established an undergraduate medical programme in Kuala Lumpur, as a partner to Perdana University. The first group of Perdana students, studying the RCSI curriculum delivered mainly by RCSI specialist academic staff, commenced in Autumn 2011. Graduates of medicine across all of RCSI’s campuses complete rigorously evaluated programmes that allow for a common degree award of RCSI and the National University of Ireland.
Strategic Plan

RCSI holds a distinctive position in the Irish third-level education landscape, with a number of unique attributes:

- A singular institutional focus on healthcare education and research
- An unrivalled international presence in healthcare education
- A long-standing engagement in life-long learning, as the national agency responsible for surgical and other postgraduate specialty training
- A strong record of innovation in teaching and learning, focused on a high quality student experience
- A distinctively entrepreneurial culture, by virtue of the need to be self-sufficient in an international marketplace, and as a not-for-profit organisation, with minimal dependence on the State

Regional Engagement in Ireland

We are committed to continuous improvement and implementation of best practice in teaching and learning to enhance students’ learning experiences, deepen levels of learners’ engagement and collaboration and also optimize value for money for students and sponsors.

At a national level RCSI has relationships with a number of affiliated public and private hospitals across all provinces. However, we recognise that our deepest regional engagement is within the Eastern region, most notably the North Eastern region, see figure 1 which illustrates this regional reach of RCSI through our hospital partnerships and 3U Partnership alliance with DCU and NUIM.

We have close links to a number of teaching hospitals across Ireland with particular links to our main teaching hospitals in Dublin, Beaumont Hospital and Connolly Hospital. No health professions education programme can exist without significant investment in clinical training sites and RCSI invests considerable funds to ensure adequate training facilities for our medical, pharmacy and physiotherapy students.

In Dublin, Beaumont Hospital and Connolly Hospital are well funded with academically active clinical staff, and with library, lecture theatre and a wide range of student physical facilities. Similar investments have been made in general hospitals throughout Ireland - Waterford
Regional Hospital, St Luke’s Hospital Kilkenny, Mullingar General Hospital, Cavan General Hospital and Our Lady of Lourdes Hospital (OLLH) Drogheda; and also in specialist hospitals in Dublin such as in Paediatrics, Maternity, Psychiatric services and so on. We also have a diverse network of GP practices where our students gain experience in the area of primary care.

We believe that forging deep and sustainable relationships at a regional and national level is our responsibility as a Higher Education Institute. It also creates richer educational opportunities for our students and enhances our research agenda. We are focusing on a number of areas to cement our regional engagement mission. Key features of our relationships with these centres are outlined next:

- **North Dublin/North East Region Support**: Beaumont and Connolly Hospitals are joining with RCSI to form an Academic Health Centre (AHC) in line with international best practice, to benefit patients, health professional students, and clinical and academic staff. Work on this project has been underway for two years. At this point, a number of significant clinical initiatives arising from the cooperation an AHC can bring are underway or in later stages of development. Plans are also in place to increase educational and research opportunities and cooperation for all partners.

- **South-East Region Support**: RCSI are committed to further developing and supporting our partner training hospital Waterford Regional Hospital in health professional education and research for the benefit of patients and the wider south-east region. In 2008 the College jointly funded a clinical sciences building with the HSE. Developed because of RCSI’s medical teaching needs, the facility now serves Waterford Institute of Technology nursing students and general staff education needs in the hospital.

  A similar educational building is underway at OLLH Drogheda in the North East and is due for completion in 2014.
Job Description

Job Title: Clinical Lecturer

Reporting To: Head of Department or Nominee

Objective
The principal objective of the post is to participate in the development, direction, teaching, facilitation and examinations of the undergraduate teaching programme

Benefits
- Participate in clinical courses such as ACLS, IBU and PALS and be refunded up to €450 on successful completion; (Full list of approved courses available from HR)
- Refunds available up to €450 on passing approved examinations;
- Benefit from up to 14 days Educational Leave to support participation on approved courses, exams or professional development activities.
- Clinical Lecturers and Tutors are eligible for the RCSI Staff Development Programme which provides Funding available for Masters Level programmes - MD / MCh / MSc. (subject to some terms and conditions further information available from HR)

Contract
This appointment is whole-time and temporary and is for a period of one year initially, renewable to a maximum of two further years subject to satisfactory performance
Salary: €52500 per annum

Principal Duties and Responsibilities
- Contributing to the clinical teaching programme in the junior, intermediate and senior cycle of the four and five year teaching programmes
- Contributing to the assessment of students in the junior, intermediate and senior cycles of the four and five year programmes. This includes development, delivery and evaluation of these activities
- Liaising with heads of department, project leaders for clinical competence and other relevant faculty members in planning, delivering and evaluating teaching programmes
- Providing resources and communication with student groups via the RCSI virtual learning environment
- Delivering the curriculum at a number of sites e.g. Assigned Hospitals, RCSI Campus St Stephens Green, RCSI Sandyford Institute of Leadership & Healthcare Management
- Other responsibilities include:
  - Conducting Research: Outcomes to be defined with relevant head of department.
  - Performing Clinical Work; Detail and commitment to be defined with relevant head of department
- Ensuring that all Royal College of Surgeons in Ireland policies and procedures are adhered to.
- Complying with statutory legislation and Department rules and requirements in furtherance of your own and general staff welfare and safety
- Representing the best interests of the Department/RCSI at all times
- Performing such other duties as may be required from time to time.

Personal Specification
The successful candidate should have completed at least 4 years of clinical experience post internship and not commenced on a Specialist Registrar Programme and possess and demonstrate the following:

- evidence of registration with Irish Medical Council
- MRCPI / MRCSI or equivalent
- previous experience using E-learning/VLE systems would be an advantage.
- previous experience of teaching and assessing students in an academic environment is desirable
- previous experience in research is desirable
- a keen interest in lecturing and interacting with undergraduate students
- excellent communication skills

*Note: this Job Description may be subject to significant change to reflect the evolving requirements of the College in delivering the RCSI Noble Purpose and Vision*

**RCSI Noble Purpose**: building on our heritage in surgery, we will enhance human health through endeavour, innovation and collaboration in education, research and service

**RCSI Vision**: to become one of Europe’s leading Health Science institutions through building a truly international medical College network, enhancing leadership in Irish surgical practice and education and delivering a focused and distinctive research programme